

JURISDICTION

STU 3.0

Date of Last Update:

August 26, 2024

Approved By:

- President

Responsible Office:

Office of Student Conduct and Conflict Resolution

POLICY STATEMENT

This Statement applies to all individual students, both undergraduate and graduate, and all University-Affiliated Student Organizations (UAO).

3.1 Conduct Addressed in The Anchor

The Anchor and the Policy Prohibiting Title IX Sexual Harassment, Sexual Misconduct, and Discriminatory Harassment SLT 9.1 apply to conduct that occurs on property owned or controlled by the University; at University sponsored activities; at functions, activities, or events hosted by University-Affiliated Organizations, on or off campus. The Anchor also applies to off campus conduct that adversely affects the University community or an individual or keeps an individual from participating in a University program or activity, and/or the pursuit of the University mission.

The Anchor incorporates other specific University policies by reference. These policies include, but are not limited to:

- Policies listed on the University Policies website Alcohol and Other Drug Policy
- Housing and Residence Life Community Living Standards Information Policies and Procedures
- Traffic and Parking Ordinance Undergraduate and Graduate Catalogs

3.2 Definitions

3.2.1 Appeal Officer

A University Conduct Pool member eligible to be an Appeal Officer.

3.2.2 Business Day

A business day is defined as 8:00 a.m. – 5:00 p.m. Monday through Friday when the University is open for business.

3.2.3 Conflict Resolution Facilitator (CRF)

A CRF is a staff member from or appointed by OSCCR assigned to handle a student conduct report and/or conflict resolution process.

3.2.4 Evidence/Relevant Information

Evidence/relevant information is anything outside of first-person, personal testimony that will be used, referenced, or shared with the CRF/Hearing Officer by either party at the hearing (examples may include photographs, emails, screenshots, documents, reports, eyewitness accounts, or audio/visual recordings).

3.2.5 Hearing Officer

A University Conduct Pool member eligible to administer hearings.

3.2.6 Restorative Measures

Restorative measures are outcomes directly connected to the violation, tailored to the needs of those impacted and intended to repair any harm done.

3.2.7 Standard of Proof

The standard of proof rests by the University is preponderance of evidence/relevant information, whether it is more likely than not, that a violation occurred.

3.2.8 Student

For these policies, the University considers an individual a student when an admission offer has been extended to any program, whether degree or non-degree seeking, for credit or non-credit. The University retains jurisdiction over students who take a leave of absence, withdraw, or graduate for any action that occurred prior to the leave, withdrawal, or graduation. In the event of serious misconduct committed while still enrolled but reported after the accused student has graduated, the University may invoke these procedures and, should the former student be found responsible for a violation of these rules, the University may revoke that student's degree.

3.2.9 Student Conduct Report

Any documentation that describes an alleged violation of The Anchor. Student conduct reports may include University incident reports, investigative reports, police reports, or verbal, written, or electronic communication.

3.2.10 Support Person

Students/University-Affiliated Organization (UAO) representatives may be accompanied by a support person of their choice. A support person's role is limited to providing advice to the student. The support person is not permitted to ask questions or make oral arguments on behalf of the student/UAO representative. The student must sign a FERPA compliant release of information prior to the administrative conference and/or hearing involving their support

person. If the support person is an attorney, the student/UAO representative must provide OSCCR the name of the attorney, in writing, at least one (1) business day prior to the administrative conference and/or hearing.

3.2.11 University-Affiliated Organization (UAO) For the purposes of The Anchor, the term University-Affiliated Organization (UAO) shall mean any group whose membership consists of students currently enrolled at the University that is:

- 1) registered with the Office of Student Life, aka “Registered Student Organization”
- 2) affiliated with the University through an academic department or administrative entity that supports, endorses, supervises, or recognizes the organization, unless the Dean of Students (or their designee) otherwise determines the organization is a University function, or
- 3) seeking recognition or formerly recognized by the University. Members of a UAO acting as part of or on behalf of the organization may be held collectively and individually responsible for violations of the Anchor. UAOs may be held responsible for such violations whether members are individually held responsible for violations arising from the same misconduct. UAOs are also held to the additional standards of conduct based on the policies and procedures of the Office of Student Life or the associated academic department or administrative unit.

3.2.11 University-Affiliated Organization (UAO) Representative

A member of the UAO, typically the President or other leader as defined by the constitution of the UAO.

3.2.12 University Conduct Pool

Faculty members and Administrative/Professional staff who have been selected following the processes delineated in Section 7.0 of the Anchor, have participated in the required training and who accept the responsibility of administering the rules and regulations of the University in a fair and impartial manner as a matter of public trust for the University community.

PROCEDURES

[Section 6.0 - Conduct Process and Resolution Procedures](#) outlines the procedures related to this policy.

For a summarized, visual overview of the University conduct process, please click [here](#).
