

# FACULTY COMPENSATION SCHEDULE 2019-20

SG 3.09

**Date of Last Update:**

October 22, 2019

**Approved By:**

- University Academic Senate / Provost

**Responsible Office:**

Human Resources

## POLICY

**Faculty Compensation Schedule** *[Provided by Human Resources]*

Refer to the [Faculty Compensation Schedule table](#).

The objective of the University’s compensation program is to attract, retain, motivate and reward faculty fairly, equitably and competitively. The University is committed to fair and equitable compensation that compliments the responsibilities of the position and the performance of the incumbents.

Compensation rates are set based on market data for similar positions within regional and/or national markets with sensitivity to internal equity. Faculty positions have a minimum range only. Market averages are provided annually to each appointing officer for each discipline by rank.

## TABLES

**Faculty Minimum Compensation Schedule [based on 1.0 FTE]**

	2019
Professor	\$80,400
Associate Professor	\$64,400

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Assistant Professor	\$54,200
Instructor	\$44,900
Librarian	\$49,000

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