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GVSU Faculty and Staff,

Grand Valley has reached an important milestone in our multi-year transition to Workday Student. An initial release is underway, bringing student information into the same Workday system many of us already use for university operations. This is an important step toward strengthening how we operate and how we serve our students.

This milestone reflects years of planning, testing, and collaboration across the university. Transformations of this magnitude depend on people. Thank you to the faculty, staff, students, and project team members whose time, expertise, and commitment have brought us to this moment.

Additional functionality and training will be introduced in phases throughout 2027. As new features become available, you may notice changes in Workday. For now, the only action needed is to sign up for training applicable to your role at the university.

What You May Notice

Depending on your role, you may see:

- Student profiles appearing in Workday.
- New menu navigation options.
- Additional student-focused tasks, reports, and search results.
- Both a worker profile and a student profile for student employees or employees who are students, or have recently been students.

When using search, review item names carefully before selecting them, as some results may have similar names. Please do not begin using unfamiliar tasks or reports simply because they appear in search results.

Data will continue to be refined through the end of the year. No action is needed to report data discrepancies at this time.

What Happens Next

This initial release is one milestone in a transition that will continue in phases throughout 2027. Key dates include:

- **November 2026:** Role-based training and guidance begins to help faculty and staff prepare for student-related tasks in Workday.
- **December 1, 2026:** Workday becomes the system of record for student personal information, including addresses and emergency contacts. Banner will no longer accept updates to this information. Students will begin logging in to Workday to complete onboarding tasks.
- **March 2027:** Registration for Fall 2027 classes will open in Workday.

- **Through Summer 2027:** Banner will remain the primary system for coursework and academic activity.

These and additional important milestones are available on the Key Dates and Workday Student Timeline webpage.

Students will receive communications, instructions, and support before they need to take action in Workday.

You will continue to use current systems for activities associated with the Summer 2027 semester and prior. Activities related to the Fall 2027 semester and forward will be completed in Workday. Training and additional guidance will be shared before faculty and staff are expected to complete student-related tasks in Workday.

For project updates, key dates, training information, and support resources, please visit the GVSU Workday website. Please watch for future communications as additional features and guidance become available.

As with any major transition, we will learn and adjust along the way. Our responsibility is to support one another through that process and remain focused on what this work must accomplish: a stronger, more coordinated university that serves students well.

Thank you for your patience, flexibility, and partnership. This milestone reflects what we can accomplish when we bring our people and expertise together around a shared purpose. Your continued commitment will help us carry that work forward.

Sincerely,



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