workday. @ **GVSU Monthly Update**

November 2025

Survey Results Spotlight:
Why Workday Student
& What to Expect

Thank you to everyone who completed the Workday Student Survey. Your feedback helps guide our next steps as we move toward a successful launch.

The project team is still reviewing the survey feedback, and a full report will be shared soon. So far, two big questions have surfaced: why GVSU is moving to Workday Student and what the community can expect during the transition. Here are some key points to help clarify.

Why Workday Student?
Understanding the reasons behind major changes, such as the transition from Banner to Workday Student, is important. A webpage is available to help remind the community of the reasons behind the transition and will continue to be updated with the latest information and resources.

Some of the key reasons for this change include:

- **Banner is no longer a sustainable solution for the future** because it requires extensive on-site maintenance, relies on custom fixes to address product gaps, has limited integration with other systems, and makes it difficult to access data for informed decision-making.
- Workday Student offers a **modern, intuitive design** that works seamlessly across devices, making it easier for students to access and manage their information anywhere.
- Students, faculty, and staff will all benefit from **improved efficiency and streamlined processes**. One key example is that Workday brings together functions that were previously spread across multiple systems. Additional examples of these improvements are available on the *What's Changing with Workday webpage.*

What to Expect
Change can bring a lot of questions - and we want to help answer them! We know it's important to understand how this transition might affect your daily tasks. As the project moves forward, we'll continue to share updates across campus. For now, here's a quick look at what to expect before, during, and after the transition.

- **Workday Student will roll out in four phases** - December 2026, March 2027, June 2027, and August 2027. Visit the *Workday Student Timeline webpage* for more details on each phase.
- By Fall 2027, all tasks currently performed in Banner will be fully transitioned to Workday.
- After each rollout, there will be a period for stabilization and critical issue resolution.
- As stabilization progresses, we'll look for ways to optimize and add new features.
- Workday will provide two major updates each year, so additional improvements will continue over time.

More information on the Workday Student Survey will be available soon. For project questions, reach out to the Workday Student Project Team by email or through the online contact form.

Explore the Latest Workday Finance Updates and Tips

Did you know the Business and Finance team regularly shares updates and best practices on the Workday Finance Updates webpage? A recent addition includes a Workday Finance Updates and Best Practices Overview, a helpful resource for all faculty and staff.

Want to be notified when new Workday Finance updates are added? **Subscribe** to stay in the loop!

Learning to Speak Workday:

Security Workstream

Each month, we'll share key terms to help you get familiar with the language of the Workday project.

The **Security Workstream** is responsible for designing what access users will have for information within Workday Student. This team ensures that faculty, staff, and students have the right level of access to perform their roles while protecting sensitive university and student data.

Do you need help or have questions about Workday?
Send an email to wdstudentproject@gvsu.edu or visit the Workday Support page.

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