

Ellen Shupe
Curriculum Vitae

Department of Psychology
Grand Valley State University, Allendale, MI
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Education

Ph.D. in Social Psychology University of Illinois at Urbana-Champaign Dissertation: A Model of Intercultural Conflict as a Stressor Chair: Harry Triandis	1998
M.A. in Social Psychology University of Illinois at Urbana-Champaign	1995
B.S. in Biology (Honors) Eckerd College, St. Petersburg, FL	1988

Academic Positions & Experience

Faculty Fellow of Global Learning Pew Faculty Teaching and Learning Center (FTLC) Padnos International Center (PIC) Grand Valley State University • <i>Serve as faculty liaison for the Padnos International Center (PIC)</i> • <i>Coordinate GVSU's international virtual exchange (IVE) efforts</i> • <i>Conduct faculty consultations related to global learning</i> • <i>Assist with faculty development programming (e.g., workshops, orientations)</i> • <i>Facilitate peer mentoring groups</i> • <i>Help coordinate faculty teaching and learning communities</i> • <i>Facilitate mid-semester interviews of teaching</i>	2022 – Present
Professor, Department of Psychology Department of Psychology Grand Valley State University • <i>Teach a range of undergraduate psychology courses</i> • <i>Lead students on study abroad programs</i> • <i>Advise students majoring in psychology</i> • <i>Supervise psychology students in research projects</i> • <i>Engage in research in social and organizational psychology</i> • <i>Serve the university and department in service and leadership positions</i>	2020 – Present
Associate Professor, Department of Psychology Department of Psychology Grand Valley State University	2003 – 2020
Assistant Professor, Department of Psychology Department of Psychology Grand Valley State University	1998 – 2003

Courses Taught

- *Psychology Capstone (PSY 492; 3 Cr.)
- Industrial/Organizational Psychology (PSY 445; 3 Cr.)
- Advanced Research Methods (PSY 400; 3 Cr.)
- *Social Psychology (PSY 360; 3 Cr.)
- Research Methods (PSY 300; 3 Cr.)
- Introductory Psychology (PSY 101; 3 Cr.)
- Nicaragua and the Psychology of Social Inequality (PSY 380/386; 3 Cr.)
- Conflict, Peace, and Reconciliation in Northern Ireland (PSY 386; 6 Cr.)

*International Virtual Exchange/COIL projects

Study Abroad Programs Developed

- Nicaragua and the Psychology of Social Inequality
- Conflict, Peace, and Reconciliation in Northern Ireland

Selected Service and Leadership

Service to the Department

- Chair, TT Faculty Search Committee Member, Social Psychology (2025)
- Member, Psychology Department Advisory Committee (2012-13; 2016-18; 2020-21; 2023-25)
- Member, Psychology Department Curriculum Committee (2006-07; 2018-19)

Service to the College and University

- Chair, Barbara H. Padnos International Scholarship Committee (2022-current)
- Member, International Education Committee (2016-19; 2019-22; 2022-current); Chair, 2021-22
- International Risk Assessment Committee (2022-current)
- Inclusion Advocate; Division for Inclusion and Equity (2019-current)
- Research Consultant for Alternative Dispute Resolution Project; Employee Ombuds (2021-22)
- Co-Facilitator, Restorative Circles; Human Resources (2019-21)

Community Service and Training

- National Screening Committee Member, Fulbright U.S. Scholar Program (2023-25)
- Secretary, Board of Directors, Dispute Resolution Center of West Michigan (2025-present)
- Restorative Circles Co-facilitator; DRCWM, Michigan (2023-present)
- Completed four-day Restorative Practices Training; DRCWM, Michigan (2022)
- Completed 40-hour General Civil Mediation Training; RSCCM, Michigan (2021)
- Organizer/Facilitator of Implicit Bias Workshop; Family Promise of West Michigan (2021)

Selected Awards and Honors

GVSU Chapter of The Honor Society of Phi Kappa Phi Faculty Inductee	Winter, 2024
Padnos International Center, GVSU Recognition of Excellence in Study Abroad	Fall, 2018
Office of the Provost, GVSU Recipient of Pew Excellence in Teaching Award	Winter, 2016

Selected Publications & Presentations

Publications & Manuscripts Under Review

- Masardo, A., Lanham, C.C., Shupe, E., Gan, B.Y, Measles, S., Di Betta, A.M., Macciomei, K., & Meredith, M. (under review). Preparing students for COIL: the development of an open-source pre-COIL training toolkit. *Journal of Virtual Exchange*.
- Shupe, E.I. (2019). Beneath the surface of the sexual harassment label: A mixed methods study of young working women. *Sex Roles*.
- Shupe, E.I., *Wambaugh, S.K., & *Bramble, R.J. (2015). Role-related stress experienced by academic librarians. *Journal of Academic Librarianship*, 41, 264-269.
- Shupe, E., & *Buchholz, K.A. (2013). The effects of not working: A psychological framework for understanding the experience of job loss. In A.S.G. Antoniou and C.L. Cooper (Eds.), *The psychology of the recession on the workplace* (pp. 209-229). Cheltenham, UK: Edward Elgar.
- Shupe, E. (2013). The development of an undergraduate study abroad program: Nicaragua and the psychology of social inequality. *Teaching of Psychology*, 40, 124-129.
- Shupe, E., & *Pung, S. (2011). Understanding the changing role of academic librarians from a psychological perspective: A literature review. *Journal of Academic Librarianship*, 37, 409-415.
- Shupe, E. (2007). Clashing cultures: A model of interpersonal, intercultural conflict as a stressor. *Journal of Cross-Cultural Psychology*, 38, 750-771.
- **Magley, V. & Shupe, E. (2005). Self-labeling sexual harassment. *Sex Roles*, 53, 173-189.

Presentations

- Lanham, C.C., Shupe, E., Masardo, A., Gan, B., & Klammer, R. (2026). An AI Toolkit: Enhancing collaborative online international learning with artificial intelligence. Accepted for presentation at the 2026 UNICollaboration Conference, Limassol, Cyprus.
- Masardo, A., Lanham, C.C., Shupe, E. Gan, B., (2026). Preparing students for COIL: An open-source pre-training module. Accepted for presentation at the 2026 UNICollaboration Conference, Limassol, Cyprus.
- **Lanham, C.C., Masardo, A., DiBetta, A.M., Gan, B., & Shupe, E. (2025). An AI Toolkit: Enhancing collaborative online international learning with artificial intelligence. Presentation at 2025 International Virtual Exchange Conference (IVEC), Heraklion, Crete.
- Masardo, A., DiBetta, A.M., Gan, B., Lanham, C.C., & Shupe, E. (2025). Preparing students for COIL: The development of an open-source pre-training module. Presentation at 2025 International Virtual Exchange Conference (IVEC), Heraklion, Crete.
- Shupe, E., Lanham, C.C., & Coleman, T. (2025). Enhancing global learning: Design and implementation of virtual exchange programming. Presentation at 50th Annual POD Network Conference, San Diego, CA.

Masardo, A., DiBetta, A.M., Gan, B., Lanham, C.C., & Shupe, E. (2024). Using the learning community model to overcome challenges and unlock opportunities in COIL. Presentation at 2024 International Virtual Exchange Conference (IVEC).

Bair, D., Counter, M., Covey, E., Friedlmeier, M., Palmer, Z., & Shupe, E. (2024). Fostering global learning with international virtual exchange. Poster presentation at 2nd Annual Reach Higher Showcase, GVSU, Grand Rapids, MI.

Shupe, E., & Palmer, Z. (2023). Using international virtual exchange to foster globally minded citizenship in students. Poster presentation at Reach Higher Showcase, GVSU, Grand Rapids, MI.

Shupe, E. (2019). Why women don't call their experiences sexual harassment. Presentation given at the Title IX Investigation Conference, Grand Rapids, MI.

Shupe, E. (2018). Thorny issues in the classroom: Fostering civil dialogue on divisive topics. Participation Idea Exchange facilitator at the 40th Annual National Institute on the Teaching of Psychology, St. Petersburg, FL.

Shupe, E. (2017). Developing study abroad programs in psychology. Participation Idea Exchange facilitator at the 39th Annual National Institute on the Teaching of Psychology, St. Petersburg, FL.

Shupe, E., Hunt, M., & Hayes, S. (2016, May). A contemporary look at sexual harassment from the perspective of young working women. Poster presentation at the 28th Annual Convention of the Association of Psychological Science, Chicago, IL.

Shupe, E. (2000, June). A structural model of the stressfulness of intercultural conflict. Poster presentation for the 12th Annual American Psychological Society. Miami, FL.

*Student co-author

**Authors listed in alphabetical order