

CONTRACT EXTENSION TENTATIVE AGREEMENT

GRAND VALLEY STATE UNIVERSITY (the “University”) and THE ALLIANCE OF PROFESSIONAL SUPPORT STAFF (the “Alliance”), are parties to a collective bargaining agreement that expires by its terms on September 30, 2020.

The University and the Alliance (the “Parties”) have bargained in good faith to extend all of the current terms of the collective bargaining agreement for one (1) additional year. This one-year extension accommodates the uncertainties associated with the Covid-19 pandemic and its financial and enrollment impact on the University.

Accordingly, the Parties have agreed to extend the current collective bargaining agreement, and all of its terms and conditions, to and through 11:59 p.m. on September 30, 2021. The Parties acknowledge that there will be no scheduled wage increase during the one-year Contract Extension. However, the Parties agree that if Faculty/EAP receive an overall salary adjustment before September 30, 2021, PSS employees shall receive the same salary increase capped at 2% (even if the average increase to Faculty/EAP is higher) to be effective at the same time as for Faculty/EAP.

Step increases provided for in Appendix A Wages will take effect for eligible employees on October 1, 2020. Development Pay increases will also be available if the eligible employee completes approved programming as required by the Appendix A Approved Development Program Guidelines. For the September 30, 2020 deadline only, the University waives the Proof requirement in the Program Guidelines, to be eligible for a Development Program increase at the specified pay factor level.

The Parties acknowledge that the procedural requirements set forth in Section 14 apply to this Contract Extension.

This Contract Extension is effective immediately upon execution by the Parties.

Grand Valley State University

Alliance of Professional Support Staff

By: _____
-s-
Maureen Walsh
Its: AVP Human Resources

By: _____
-s-
Shawn Evans
Its: Bargaining Committee Chairperson

Date: _____
7/9/20

Date: _____
7/2/20

By: _____
-s-
Deb Sanders
Its: Director of Staff Relations

By: _____
-s-
Becky Bakale
Its: APSS President

Date: _____
7/13/20

Date: _____
7/1/20