



**AP Executive Committee Meeting
Wednesday, December 4, 12p-1p
JHZ 3000**

Name	Group	Expiration Term
Kyle Barnhart	Central Admin/Development/I&E	2027
Cassonya Carter	CHS, KCON	2027
Jason Cronkrite	CECI, PCEC	2027
Myesha Gholston	Academic Affairs Student Support Units	2026
Jaime Guizor	Finance & Admin	2027
Michelle McCloud	BCOIS, CLAS	2026
Justin Melick	Information Technology	2027
Bobby Nielsen	Student Affairs	2025
Michael Przydzial	Student Affairs	2025
Heather Taylor	Finance & Admin	2027
Daniel Vainner	Enrollment Development	2025
Jen Torreano	SCB/Library or University Relations	2027
Ex-Officio		
Mary Albrecht	Provost Office Liaison	
Tara Bivens	HR Liaison	
2023-24 Sub-Committee Chairs (optional)		
Keigh-Cee Bell	Social Justice Sub-Committee Chair	
Erica Herwig	Awards Sub-Committee Chair	
Jon Dean	Salary & Benefits Sub-Committee Chair	
Paul Cullen	Professional Development Sub-Committee Chair	

Member present in person

Member present virtually

Introductions

Committee Updates

- **Social Justice**
 - Reviewing social justice questions from AP survey
 - Trends in both quantitative and qualitative data
 - Justin and Jason will attend December meeting
 - Clarity any questions on survey process, collection and
 - MLK Day – working with Bobby Springer
 - Juneteenth – will partner with Dr Shorty and various Affinity Groups
 - AALT – Commitments are being defined with process to follow
- **Salary and Benefits**
 - Compensation memo



- Under construction with consultation from HR
- Incorporating SLT's feedback from last year regarding prioritizing data driven and actionable proposals as well as survey data regarding AP staff's wants and needs
- Benchmarked against: CPI, Social Security COLI, and HR's metrics
- **Professional Development**
 - November: Clifton Strengths
 - 14 participants
 - Could be a regular session – Leading Lakers?
 - Winter session: finalizing
 - AP Social: narrowing down locations
 - Survey results – reviewing and will pass information on to other subcommittees
 - Question: Is Workday Learning as utilized as Sprout?
- **Awards**
 - Updates went out in the most recent newsletter
- **UAS Liaisons**
 - UAS Equity & Inclusion (EIC) remains unfilled
- **AALT**
 - No action items presented
- **Public Safety Liaison Committee (PSLC)**
 - Post election text message harassment was a national issue, not GVSU specific
 - Crime is down, trending with national averages
 - Public Safety continues to have positions open
 - Laker Line bus stops have camera access now
 - Official weather station is online
- **Openings**
 - Awards still has 2 open positions, noted in last week's newsletter

Old Business Updates

- **Awards Bylaw Change**
 - Justin and Erica will send a communication to the AP Committee requesting a vote next week
- **Adjunct AP**
 - Jen and Keigh-Cee have met with current and former AP's
 - Working on Best Practices for Supervisors and Appointing Officers on hiring and management lifecycle

New Business

- **Upcoming SLT meetings**
 - December 6th: Robert Shorty
 - December 18th: President Mantella and Jesse Bernal



- January 15th: Stacie Behler
- February 15th: Milos Topic
- March 5th: Greg Sanial
- April 2nd: Donta Truss and Jenny Hall-Jones
- **2025 AP Forum**
 - May 8th 3:00 – 5:00
 - Consider a format change?
- **Reach Higher Collaborative Network**
 - Justin and Jason are representing AP committee in the Network