

AP Executive Committee Minutes

Thursday, February 12, 9a-10:30a
SCB 3001

Name	Group	Expiration Term
Kyle Barnhart	Central Admin/Development/I&E	2027
Cassonya Carter	CHS, KCON	2027
Melanie Rabine-Johnson	CECI, PCE, CoC	2028
Myesha Gholston	Academic Affairs Student Support Units	2026
Jaime Guizor	Finance & Admin	2027
Keigh-Cee Bell	BCOIS, CLAS	2026
Justin Melick	Information Technology	2027
Justin Wickenheiser	University Relations	2028
Bri Slager	Student Affairs	2028
Heather Taylor	Finance & Admin	2027
Fran Golden	Enrollment Development	2028
Jen Torreano	SCB/Library	2027
Ex-Officio		
Mary Albrecht	Provost Office Liaison	
Tara Bivens	HR Liaison	
2023-24 Sub-Committee Chairs (optional)		
VACANT	Social Justice Sub-Committee Chair	
Kelley Senkowski	Awards Sub-Committee Chair	
Jon Dean	Salary & Benefits Sub-Committee Chair	
Paul Cullen	Professional Development Sub-Committee Chair	

Sub-Committee and Representative Updates

Social Justice Subcommittee

- Chair volunteered to serve
- 1 Submission for vacant seat
- New Charge: define/describe the Commitment to Diversity Award

Awards

- Nominations close Friday, Feb 13th by 5pm
- Feel comfortable with the number of nominations this year
- *Forward the AP reminder about nominations to your departments so all University is aware

Salary & Benefits

- Memo Draft goal: done by March

- Goal for response: meeting with Dr. Shorty and someone taking notes to represent the meeting.

Professional Development

- Workday Sessions:
 - Wednesday, Feb 25th, Generations in the Workplace
 - Wednesday, March 18th, Budget Literacy
- AP Social: looking at Wednesday, May 6th

UAS

- Blue Dot was a large topic of conversation – there was a request for sense-making (why are we investing in Blue Dot?). Hoping to inspire more conversations so folks feel understood and heard.
- H. Julien Woods joined – hoping to partner for future collaboration

AALT

- Updates on GVSU Hiring Process (pilot skills-based testing) from Human Resources
**Justin will reach out to Natalie Trent about a presentation/conversation about this*
- Perhaps a great opportunity to include the Adjunct AP community (pursue standardized/equitable practices)
- Dr. Shorty – presented updates to the Inclusion Advocate role for hiring committees (training upcoming). **We may want to ask specifically what changes are coming*
 - May be a good direction for the Social Justice Subcommittee. Will pursue in the future.
- I&E spoke about work with Shared Leadership workshops

Old Business

AP Forum Rethink

- Formats were discussed among committee. Jaime composed a summary/purpose of the event. Committee will move forward on –
 - SLT invited to join with questions for AP Community which will be discussed at small tables (including a member of AP EC to facilitate/advocate for anonymous statements/questions)
 - Committee is dedicated to being as inclusive as possible while still maintaining the commitment to safety/comfort for participants. Exploring a post-event artifact that summarizes activities/findings.

Adjunct AP Recommendations

- Feedback session was very well attended, and a lot of good questions/statements came about from that meeting

- Plan to include anecdotes/stories to accompany a memo

New Business

PD Memo

- Get this memo approved by the end of the month.

S&B Subcommittee

- This committee struggles to handle the amount of interest and needs related to salary and benefits. Subcommittee might benefit from a change to address this.
 - *Questions to bring back to subcommittee:*
 - Title: Should the title of the committee change or stay the same (Total Rewards vs Salary & Benefits)
 - Size: Should committee split into two or expand with 2 co-chairs? What is the appropriate size of representation/# of committee members?

AP Committee Representation

- This committee obviously represents certain APs but not actually others (i.e. is this committee representation for the President).
 - *Question: should we redefine/clarify our representation? TABLED*

AP Survey Rethink Taskforce

- Taskforce is investigating options: Peakon (through Workday) or Faculty partnership

Rebalancing Certain Committees

- Specifically, the P&D Subcommittee, 6/9 members are ending their term in 2026. In the future, we should probably write something in the by-laws about necessary committee balancing processes
 - *Justin & Paul: Create some process that deals with membership when committees might lose over half in one year*

Retiree Medical Plan Update

- Email was sent and it has important information about Retiree Medical Plan Update. If anyone has questions about the content of the email or next steps, they can contact Dedicated Help Line for questions: 1-877-511-0873 or via email GVSU@plantemoran.com