



**AP Executive Committee Meeting**  
**Wednesday, March 19<sup>th</sup> 11:00 – 12:00**  
**JHZ 1012**

Name	Group	Expiration Term
Kyle Barnhart	Central Admin/Development/I&E	2027
Cassonya Carter	CHS, KCON	2027
Jason Cronkrite	CECI, PCEC	2027
Myesha Gholston	Academic Affairs Student Support Units	2026
Jaime Guizor	Finance & Admin	2027
Michelle McCloud	BCOIS, CLAS	2026
Justin Melick	Information Technology	2027
Bobby Nielsen	Student Affairs	2025
Michael Przydzial	Student Affairs	2025
Heather Taylor	Finance & Admin	2027
Daniel Vainner	Enrollment Development	2025
Jen Torreano	SCB/Library or University Relations	2027
<b>Ex-Officio</b>		
Mary Albrecht	Provost Office Liaison	
Tara Bivens	HR Liaison	
<b>2024 - 2025 Sub-Committee Chairs optional)</b>		
Keigh-Cee Bell	Social Justice Sub-Committee Chair	
Erica Herwig	Awards Sub-Committee Chair	
Jon Dean	Salary & Benefits Sub-Committee Chair	
Paul Cullen	Professional Development Sub-Committee Chair	
Melanie Rabine-Johnson		
Cathy Buyarski	Provost's Office	

Member present in person

Member present virtually

### Introductions

#### Cathy Buyarski Student Success Update

- Student Success Framework
  - Goals (see attached)
  - Framework visual (see attached)
  - Considerations
    - Murphy Framework from Equity Accelerator out of IU Bloomington part of Student Success PD series
  - Students were invited but the model doesn't include the student lens



- Currently utilizing an engagement series to secure student lens – finding alignment with notes regarding language
    - Outcomes (4): Purpose, Agency, Mattering, Wellbeing
- Acknowledge that this is particular toward the Undergraduate experience currently and recognize that there may be gaps to be filled in later
- Discussion:
  - Consider how your role supports these?
  - What's missing from the framework when you think about your work?
    - Student employment opportunities
    - Resources aligned with vulnerabilities, essential needs and insecurities
  - Framework should clarify how to navigate and plug in (breakdown siloes which aren't intentional in a distributed organization)
  - How can we acknowledge academic health in extracurricular spaces
  - Operationalize beyond Support
    - Further define the levers
    - Strategies to promote what this could look like for roles throughout the organization
    - Institutional guidelines that promote success (ex: class size....)
- Advisors, Student Success Coaches, Faculty who are part of Student Success Network, Provosts Cabinet, Strategic Enrollment Management, will go to ECS & UAS and Social Justice Center Directors, Tutoring Directors

#### Approve Minutes

- [February 19th](#) (Approved): Moved by Jen & Second by Keigh Cee

#### Old Business Updates

- AP Forum
  - Reminders will be sent
  - Erica & Heather will be a panel/room hosts if needed
- AP Survey
  - Questions sent to sub chairs for review – due before April 28th
  - Goal to send in early May
    - Will send with a transparency statement, safety statement, etc
    - [Survey questions by SC](#)
- [AP Committee Group Re-Alignment Proposal](#)



- Jaime reviewed and explained
- Jason will take Dan's seat leaving openings noted in yellow
- Pros/Cons of an "at large" wild/card seat
- Justin will send an email with a voting item regarding a proposed switch
- **Bylaw change regarding out of election cycle appointments**
  - **Slide explanation of proposal**
  - Change subcommittees as first-come-first serve based on interest form submission
  - Review of interest will be disqualification rather than comparative approval
  - Justin will send an email with a voting item regarding proposed change – to Executive Committee regarding endorsement, then to full Committee for approval
- **Reach Higher Collaborative Network**
  - Strategic Planning session with voting members of the Executive Committee
  - Social Justice & Professional Development subcommittees have had sessions
  - Justin will send the entire link to the whole committee with some language explaining it

#### Committee Updates

- **Social Justice** - Keigh-Cee
  - Meeting with all the FSAs and Affinity Groups
  - April meeting will include initiative creation for next year
- **Salary and Benefits** – Jon
  - Continuing to work memos and survey questions
- **Professional Development** - Paul
  - 19 of the 30 registered AP staff went to the Productive Meetings session
  - Project Management session on March 27<sup>th</sup> @ Uclub downtown
  - AP Social May 7<sup>th</sup> 3:00 – 6:00 @ Uccellos. 38 of 100 people registered
  - Survey questions reviewed
- **Awards** - Erica
- **UAS Liaisons** - Michelle and Dan
  - Meet on Friday
- **UAS - Equity and Inclusion (EIC)** - Unfilled
- **Activation & Accountability Leadership Team (AALT)** - Keigh-Cee
  - No updates
- **Public Safety Liaison Committee (PSLC)** - Justin
  - June – August search for Brandon's replacement
  - Leah Heaton is interim