

AP COMMITTEE

October 2025 Newsletter

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AP Committee Updates

Committee Membership Vacancies

Having a full AP Committee means having full campus representation on matters related to employee well-being, satisfaction, and recognition. Want to be a part of it? Please review the vacancies below:

Awards Subcommittee: **1 Vacancy**

Social Justice Subcommittee: **2 Vacancies**

Would you like to serve in the future? [Learn about how to run and serve on an AP Committee.](#)

See [Bylaw Article IV.6](#) to review “Vacancies” for subcommittees

[Learn about how to run and serve on an AP Committee.](#)

2025-2026 Meetings with Campus Leaders

The AP Committee meets with members of campus leadership each year to discuss questions, ideas, and goals. Please contact your AP Executive Committee Representative if you have any questions or wishes regarding communication between AP Committee and campus leadership [Find your representative on our website.](#)

As of this newsletter, the AP Committee has met with:

Dr. Robert Shorty, Vice President for People, Equity, and Culture. [Learn more about Dr. Shorty.](#)

Dr. Jennifer A. Drake, Provost and Executive Vice President for the Division of Academic Affairs. [Learn more about Dr. Drake.](#)

Kurt Partlo, Director, Data & Analytics & **Emil Delgado**, Associate Vice President for Information Technology. [Learn more about Data & Analytics at GVSU.](#)

Contact the Executive Committee

Want to reach us? The AP Committee Website has a place where you can send comments, questions, or initiate conversations with members and representatives. The form is online and can remain anonymous, if you wish.

Submit your comments or questions by filling out this form

AP Awards Subcommittee

Save the Date! The AP Awards Ceremony

April 21, 2026 @ 12pm-1:30pm, Allendale, Grand River Room, KC

AP Professional Development Subcommittee

Professional Development Opportunity

Session Name: Mindfulness For Well-being

Session Description: Mindfulness has been well-documented to improve many aspects of well-being, including most of those represented on GVSU's Wellness Wheel. This session will serve as a brief introduction to mindfulness, providing informational

background and guided experiential practices drawn from the two foundational categories of mindfulness (*awareness* and *concentration*).

Session Facilitator(s): Steph Balaskas

Date/Time (once finalized): November 3 at 1:30-2:30pm (on Zoom)

Register in Workday Learning

AP Social Justice Subcommittee

Get Engaged in Campus Conversations: GVSU Teach-In,

Save the Date: November 12-13, 2025 (Proposals Due October 20)

Critical conversations don't have to be difficult. They just have to start.

Be part of something powerful— GVSU's 13th Annual Teach-In is happening **November 12–13, 2025**. This two-day campus-wide event is built around student, faculty, and staff voices, all coming together to explore and challenge systems of inequity and oppression, while working toward justice and liberation — both on campus and across the globe.

Want to contribute?

We're now accepting proposals from teams of faculty, staff, and students for [sessions](#) and [posters](#)! **Submit by October 20, 2025**

Whether you want to co-lead a session, present a poster, or support the work in your classroom, there are many ways to engage:

- ✓ Offer extra credit for students to attend sessions
- ✓ Defer your class so students can participate for credit
- ✓ Make the Teach-In a course requirement
- ✓ Create reflection assignments to deepen student learning

Let's build a braver, more inclusive community — together.

We can't wait to see what you'll bring to the conversation.

In solidarity,

The Teach-In Planning Team

Submit proposal for a Session

Submit a proposal for a Poster



CRITICAL CONVERSATIONS DON'T HAVE TO BE DIFFICULT.

They just have to begin.

Teach-In is a two-day campus event where students, faculty, and staff lead educational sessions focused on raising awareness, sharing knowledge, and inspiring action.

Nov.
12-13



teachin@gvsu.edu



gvsu.edu/teach-in



GRAND VALLEY
STATE UNIVERSITY

Message from Human Resources

Open Enrollment: Heads up!

Heads up! Open Enrollment for 2026 is almost here!

It kicks off on October 21st and wraps up on November 5th. That's your chance to review and update your benefits for the upcoming year.

On 10/21/2025, keep an eye on your Workday inbox — you'll get a handy link that'll walk you through the enrollment process step-by-step. Easy peasy!

Tax Documents

W2:

To ensure faster and more secure access to your tax documents in January, employees are encouraged to log into Workday and provide electronic consent for W-2 delivery.

To update your preference, navigate to **Personal > Pay > My Tax Documents > Click Edit under Printing Election** make change under **New Election** and click ok. If consent is not submitted, your W-2 will be mailed on 1/31.

Questions? Contact payroll@gvsu.edu.

1095-C

To ensure faster and more secure access to your 1095-C in March, employees are encouraged to log into Workday and provide electronic consent for 1095-C delivery.

To update your preference, navigate to **View Profile>Benefits> Change 1095-C Printing Election > select Receive electronic copy of 1095-C>click OK>Done**. If consent is not submitted, you will not receive a hard copy of your 1095-C unless you request a copy via email.

Questions? Contact Human Resources at hro@gvsu.edu.

Message from IT

Assessment of Google and Microsoft Productivity Tools Listening Sessions

Coming Soon!

Information Technology, in collaboration with Academic Affairs and stakeholders across campus, will assess the university's productivity tool sets - Microsoft 365 and Google Workspace - beginning this fall and continuing through the academic year. This effort is part of standard due diligence and enterprise contract review.

There are no proposed changes to product or service offerings at this time. Faculty, staff, and students will continue to have access to both platforms as they do today. If

any changes were to occur, they would follow a lengthy, transparent process with coordinated communication and support.

- *Purpose of Assessment:*
 - Microsoft 365 is GVSU's official platform for productivity and collaboration. Enterprise storage, backup, and security are tightly integrated across Windows and Mac devices, and throughout Teams and OneDrive.
 - Google Workspace, which was once provided to universities at no cost, has transitioned to a paid storage model, introducing significant new costs. The current Google storage contract is up for renewal and will be maintained during the assessment.
 - Faculty, staff, and students often use both Google and Microsoft 365 for academic, operational, and collaborative work. This assessment will highlight how each tool is being used and help guide future planning.
- *What to Expect:*
 - Access to both Google Workspace and Microsoft 365 will remain unchanged throughout the assessment period.
 - Google storage caps are currently in place, but affect only a small number of users. IT will continue to communicate directly with those impacted.
 - Listening sessions will begin later this fall to gather input from shared governance partners, faculty, staff, and students. Sessions will include in-person and online options.
 - Dates will be shared shortly with all community members.
 - No current plan to move away from either platform—this is a proactive step to ensure that university tools meet long-term needs cost-effectively and sustainably.

Want to stay involved in the conversation?

Get Notified: Productivity Suite Assessment Listening Sessions

2025-2026 AP Committee Priorities from AP Survey Data

Based on participation in the AP Survey, administered in June of this year, the AP Committee has developed a list of priorities for focused advocacy efforts. [Please review the summarized survey findings and list of AP Committee priorities](#) for the 2025-2026 year.

Summary of 2025 AP Survey Data: AP Committee Priorities

Browse all past AP Communication documents.

1 Campus Drive

Allendale, MI 49401

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