

AP Committee Summer Planning Meeting Minutes
Thursday, December 4, 9a-10:30a
JHZ 2012

Name	Group	Expiration Term
Kyle Barnhart	Central Admin/Development/I&E	2027
Cassonya Carter	CHS, KCON	2027
Melanie Rabine-Johnson	CECI, PCE, CoC	2028
Myesha Gholston	Academic Affairs Student Support Units	2026
Jaime Guizor	Finance & Admin	2027
Keigh-Cee Bell	BCOIS, CLAS	2026
Justin Melick	Information Technology	2027
Justin Wickenheiser	University Relations	2028
Bri Slager	Student Affairs	2028
Heather Taylor	Finance & Admin	2027
Fran Golden	Enrollment Development	2028
Jen Torreano	SCB/Library or University Relations	2027
Ex-Officio		
Mary Albrecht	Provost Office Liaison	
Tara Bivens	HR Liaison	
2023-24 Sub-Committee Chairs (optional)		
VACANT	Social Justice Sub-Committee Chair	
Kelley Senkowski	Awards Sub-Committee Chair	
Jon Dean	Salary & Benefits Sub-Committee Chair	
Paul Cullen	Professional Development Sub-Committee Chair	

Minutes

Conversation about Vacancies & Representation

The SJ Subcommittee members are in favor of discussing what the future would look like for this specific committee. Proposed future options –

1. Meet semi-annually to maintain a supportive cohort, connected expertise, and conversations about charges, observations, and needs.
2. Serve regularly on other committees as Social Justice Representative

Action: *This change will be more readily discussed/affirmed in Winter 2026*

Awards Subcommittee

Reviewed award rubrics and updated for 2025

Save the Date: April 21st, 2026; nomination announcement went out on December 1st

Action: *All AP Committee, pass along the nomination link and information about the process to all colleagues*

Salary and Benefits

Continued work on the 2025-2026 Memo – working through subgroups to parse out components.

Request: *Can our committee get clarification from Dr. Shorty about the HR timeline? Did the process begin yet?*

Action: *Drafting work will begin in January 2026 (advocating for cost of living increase) with a goal to present a memo in Spring 2026 about salary changes in fiscal 2026-2027 year.*

Professional Development

Continued work on two more Winter sessions as well as AP Social planning. Promotion of AI Navigator workshops went out in November Newsletter: check those out in Workday!

****Note:** there will be an AI Survey going out to students, staff, faculty, etc. And there will be upcoming Town Halls next semester in efforts to gather information – Note from Provost Office

UAS – Will be meeting on Friday, December 5th

AALT

Updates from BIPOC Student Group and further work coming soon. Launching Learning Pods for group learning; more information about it will be coming out in January 2026. The Teach In was very well attended!

Voted on Minutes from 11/6 – Minutes were approved

Conversation about AP Forum Rethink

Action: *Decisions about the AP Forum will continue in Winter 2026*

Planning Meeting with President Mantella and VP Shorty

Discussion about our questions for this upcoming meeting. Questions will be drafted and presented to the President and VP one week before the event.

Action: *Subcommittees will be asked to submit 2 questions by Mid-December, with the goal of sharing questions to President and VP by Thursday, December 11th.*

RHT Endorsement

Affirmed RHT Endorsement letter.

Update on Student Loan Changes

The Big Beautiful Bill has changed the limit of borrowing for students. **GVSU students are not impacted in any significant ways**; however, the information ecosystem out there is amplifying emotional misunderstandings around the situation.

*****Good talking point:** when advocating for borrowing amounts, it is a good strategy to “not advocate for students to borrow obscene amounts of money when preparing for lower-paying industries (i.e. k-12 educators).”

More concerning change: Grad PLUS Loans are being eliminated entirely. Students who rely on this funding will have to look for alternative funding sources. Impacting new students or students who change programs.