



**AP Executive Committee Meeting
Wednesday, November 6, 12a-1p
JHZ 3000**

Name	Group	Expiration Term
Kyle Barnhart	Central Admin/Development/I&E	2027
Cassonya Carter	CHS, KCON	2027
Jason Cronkrite	CECI, PCEC	2027
Myesha Gholston	Academic Affairs Student Support Units	2026
Jaime Guizor	Finance & Admin	2027
Michelle McCloud	BCOIS, CLAS	2026
Justin Melick	Information Technology	2027
Bobby Nielsen	Student Affairs	2025
Michael Przydzial	Student Affairs	2025
Heather Taylor	Finance & Admin	2027
Daniel Vainner	Enrollment Development	2025
Jen Torreano	SCB/Library or University Relations	2027
Ex-Officio		
Mary Albrecht	Provost Office Liaison	
Tara Bivens	HR Liaison	
2023-24 Sub-Committee Chairs (optional)		
Keigh-Cee Bell	Social Justice Sub-Committee Chair	
Erica Herwig	Awards Sub-Committee Chair	
Jon Dean	Salary & Benefits Sub-Committee Chair	
Paul Cullen	Professional Development Sub-Committee Chair	

Member present in person

Member present virtually

Introductions

WorkDay Student Presentation (slides provided)

- Presenters: Ben Rapin (in person) and Michelle Rhodes (virtual)
- Agenda:
 - What is Workday Student
 - Why Workday Student
 - Project Overview & Timeline
 - Project Team
 - Change Management (Stakeholder Access & Participation)
 - Contacts
- Committee Questions:
 - Is GVSU taking “lessons learned” from other schools who have had integration challenges?



- Yes through active participation in Workday conferences as well as communication with other schools. Understanding unique challenges that are influenced by university type (Small vs Large vs Systems and influence of medical schools, government contracts and research among other things)
- *Platform project staff communicated being overstretched from both hours & workload – can you talk more about what’s being done to mitigate or control for the overwork?*
 - Financial support: AO dedicated funds
 - Improved Communication: Please communicate with your applicable team members, and/or Ben Rapin, Belinda, Michelle Rhodes can communicate with your teams
 - Timing: Added six months to the schedule for additional breathing room.
 - Training: will include a mock semester as well as additional training opportunities within the actual system
 - Project Management: Switched from Accenture to Alchemy.
 - Continuous Improvement mentality where we’re taking lessons learned from Platform and working with Alchemy to address or mitigate those issues moving
- *Will there be an opportunity for non-SME’s to use the system before go-live?*
 - Considering incremental visibility into functions (video walkthrough or hands on earlier in the process)
 - Mock semester will walk through a compressed academic schedule – geared toward 100% visibility prior to training
 - Wide invitation to anyone who wants to be involved
 - They’ll invite and rely on colleagues to accept the invitation
- *What kind of data will testing share? How will we prevent PII disclosures?*
 - The data available is different than what we had during Platform and FERPA is paramount
 - Project Team is already working with the data on an optimization and stabilization period.
- *Has there been any consideration of **not** calling it Workday Student when it rolls out?*
 - That can be open for discussion
- **Approve Minutes**
 - [October Meeting 2](#) (potential voting item) Jen first & Jason second
- **New Business**
 - AP Survey Update (Dan and Jason)
 - Data is de-identified and out to subcommittees. Qualitative & Quantitative data is out.



- Compared year-to-year, summarizing those findings in Executive Summary
- Draft of Executive Summary is in the agenda
- Google sheet for every subcommittee
- Results will be sent to SLT