



**AP Committee Meeting Agenda
Thursday, March 12, 9a-10:30a
SCB 3001**

Name	Group	Expiration Term
Kyle Barnhart	Central Admin/Development/I&E	2027
Cassonya Carter	CHS, KCON	2027
Melanie Rabine-Johnson	CECI, PCE, CoC	2028
Myesha Gholston	Academic Affairs Student Support Units	2026
Jaime Guizor	PEC, Central Admin	2027
Vacant	BCOIS, CLAS	2026
Justin Melick	Information Technology	2027
Justin Wickenheiser	University Relations	2028
Bri Slager	Student Affairs	2028
Heather Taylor	Finance & Admin	2027
Fran Golden	Enrollment Development	2028
Jen Torreano	SCB/Library	2027
Ex-Officio		
Mary Albrecht	Provost Office Liaison	
Tara Bivens	HR Liaison	
2025-26 Sub-Committee Chairs (optional)		
Anna Davis	Social Justice Sub-Committee Chair	
Kelley Senkowski	Awards Sub-Committee Chair	
Jon Dean	Salary & Benefits Sub-Committee Chair	
Paul Cullen	Professional Development Sub-Committee Chair	

- **Sub-Committee and Representative Updates (if time allows)**

- Social Justice - Anna - No updates.
- Awards - Kelley
 - 2/3 of seats filled for AP Awards – if you haven't RSVP'd, be sure to do so ASAP to save yourself a seat!
 - Another reminder will be sent out to remind folks about the event/RSVP
- Salary & Benefits - Jon - No updates.
- Professional Development - Paul
 - The last PD of the semester happened (Topic: Budget). Very successful and the team is interested in hosting this type of event again in the future.
 - New Holland Barrel State Loft for AP Social (Tentatively for May 6th)
 - Gathering information from members about who would be willing to extend their term
- UAS- Jaimie

- Talked about Retiree Memo – set to discuss with Dr. Shorty in a week or so.
- Non-duplicative credit for students who double major/minor – to make it easier for students and advisor to manage/navigate
- Talked about adjunct experience; summer teaching policies and budget room
- Provost Drake gave an update about restructuring and a 3-year timeline for budget reallocation to the general fund.
 - Positions impacted: 3 AP and 1 PSS lines
- AALT - VACANT - NO UPDATES
- Public Safety Liaison Committee- Heather - NO UPDATES
- Shared Leadership Governance Committee - Heather - NO UPDATES
- **Approval of the Minutes**
 - January 15th
 - [January 29th](#)
 - [February 26th](#)
 - [March 12th](#)
 - Motion to approve and seconded – Minutes from January 29, February 26, and March 12 were approved.
- **Old Business**
 - Proposed Bylaw Change - Subcommittee Term Length
 - New language was voted/recommended by EC for approval by Full AP Committee
 - Proposed Bylaw Change - Salary and Benefits Subcommittee Size
 - Potential voting item
 - CHANGE: EC is proposing a Pilot Taskforce that will focus on Benefits for a determined term (which will report to the full Salary & Benefits committee). Members from the current Salary & Benefits committee will be asked to reassign (based on interest) and the waitlist will be used to fill vacancies as needed (task force will be up to 9 members).
 - *This pilot is a test to determine if there is a need for two separate committees in the future.
 - AP Forum Format
 - EC discussed questions, format, and additional ideas to refine the context of and logistics of the event
 - [Adjunct Memo](#) Update
 - Motion to approve and seconded – Language changes were approved.
- **New Business**
 - Academic Affairs Administrative Restructuring (Mary)
 - See [Budget 101 and 201 slides](#) for context setting
 - See Policies related to reduction in work force



- [Faculty Policy](#)
- [PSS Policy](#)
- [Confidential PSS Handbook](#)
- Academic Affairs has shared their restructuring via message from the Provost. Furthermore, there are talks in Academic Affairs about addressing morale. **Suggestion from an AP Committee member: include “people on the ground” when addressing morale.**
- Student Affairs Updates via Brianna Slager: Some employees were asked to shift to a 10-month reduced contract by supervisors. Letters went out right around Spring Break – employees need to communicate with HR about whether they would like the reduced contract or not.
 - Dr. Alicia Davis will be returning to faculty; moved Social Justice Centers under Shontaye Witcher and Children’s Enrichment Center under Aaron Haight.
 - Budgets are expected to be reduced by 3% in each department
- Officer Election Updates (Jen)
 - Announcement: consider filling vacancies/running for vacant positions
- **TABLED:** Update on PEC Strategic Plan process and AP Committee involvement (Tara/Chris Grooms)