

HEALTH COMPLIANCE

University policy, state and federal statutory regulations, and accreditation standards for academic programs and affiliated organizations, require students enrolled in health/health related programs comply with certain health, safety, and legal requirements. GVSU is contractually required to ensure all students achieve full compliance **prior** to participation in experiential learning (fieldwork & internship) and until program completion.

Health compliance requirements are to be completed prior to starting the fieldwork and remain current for the internship course. Failure to complete these items on time may impact a student's ability to participate in experiential learning and meet degree requirements.

GVSU utilizes CastleBranch, a third-party vendor, for monitoring health compliance, as well as completion of background checks and drug screens, when required. Blackboard is used for training modules. The Health Compliance Officer provides students with directions for creating a CastleBranch account and submitting documents, as well as with instructions to access the training modules. The fee to create a CastleBranch account is \$35. Your account creation is yours for life, it can be utilized for future professional requirements.

Requirements:

Students are required to submit documentation of health compliance items prior to the established due date communicated by the Health Compliance Officer and the Exercise Science Internship/Fieldwork Coordinator. A full description of each requirement can be found in the GVSU Health Compliance Policy at <https://www.gvsu.edu/healthcompliance/>

It is recommended that students begin submitting health compliance documents at the start of their EXS 320 semester as some requirements may take several weeks, or months, to complete.

Requirements may include, but are not limited to:

- Physical exam (required for most programs)
- Immunizations and/or titers (bloodwork) to check for immunity
- Tuberculosis screening (TB skin test)
- Influenza vaccine (annually) - *optional*
- Cardiopulmonary Resuscitation (CPR) and First Aid
- Training Modules-completed online annually via Blackboard

*For Hepatitis B you will need to show evidence of 3 vaccines OR a positive titer.

*For TB testing there is an initial 2 step screening. Beyond that, you have to complete a review form annually to stay up to date.

Criminal background checks & drug tests

Criminal Background Checks and Drug Screens are required.

- Criminal Background Check and Drug Tests must be completed through CastleBranch.
- Criminal Background Check includes: Seven Year Residency History, County Criminal Records, Statewide Criminal Records, Nationwide Sex Offender Index, Nationwide Healthcare Fraud and Abuse Scan.
- Drug tests are 10-panel including: Amphetamines, Barbiturates, Benzodiazepines, Cocaine Metabolites, Marijuana Metabolites, Methadone, Methaqualone, Opiates, Phencyclidine and Propoxyphene.
- Some sites require background checks and/or drug tests within a specific timeframe (i.e. 30 days prior to placement date), which may require students to undergo an additional background check and/or drug test.
- Results of Criminal Background Checks and Fingerprinting (when needed) are reviewed in accordance with the state regulations on mandatory exclusions. Conviction of a crime on the mandatory exclusion list, or presence of a substance on the drug test, may impact a student's ability to complete experiential learning as required for program progression.

Fingerprinting:

Fingerprinting is not required by the Exercise Science Program; however, some employers do require this screening. If your fieldwork or internship site requires fingerprinting it must be completed through the Grand Rapids Community College (GRCC) Police Department. Students outside of west Michigan may contact the Health Compliance Officer for other approved locations.

Health Compliance costs:

Students are responsible for the cost of obtaining/maintaining health compliance. Health care costs vary widely, with estimates ranging from \$250 to \$550 depending upon the type of services required and location received. Some services may be covered by health insurance. Students with limited, or no insurance coverage, may find the GVSU Family Health Center or local health department cost effective options.

Health insurance:

While encouraged, GVSU does not require students to have health insurance. Some sites may require proof of insurance as a condition of placement at the site. Lack of insurance coverage could impact a student's ability to participate in experiential learning at sites with this requirement.

Students are not covered by a site's workman's compensation coverage during their experiential learning. All health care costs if exposed to a medical condition that requires assessment, monitoring or treatment, or if injured while working with a patient/client, are the student's responsibility.

For information about optional health plans students may purchase please use this link

<https://www.gvsu.edu/studentinsurance/health-insurance-2.htm>