

Seidman College of Business

HUMAN RESOURCE MANAGEMENT

Suggested Four Year Plan

Seidman Undergraduate Programs | 616.331.7500 | 1041 L. William Seidman Center | go2gvbiz@gvsu.edu

This sample schedule is a guide showing the approximate order of courses to be taken (including pre-requisites). Consult MyPath, an interactive checklist accessible to all students. Meet with a Seidman Academic Advisor **at least** once a semester to establish a specialized degree plan. Please note that the official documentation is the university catalog.

Year One

- | | | |
|--|--|--|
| <input type="checkbox"/> Arts (3)** | <input type="checkbox"/> Computer Information Systems Part 1 (1.5) See Advisor | <input type="checkbox"/> Historical Perspective** (3) |
| <input type="checkbox"/> Life Science [^] (3-4) | <input type="checkbox"/> Math 110 (4) | <input type="checkbox"/> Physical Science [^] (3-5) |
| <input type="checkbox"/> Philosophy and Literature** (3) | <input type="checkbox"/> Social & Behavioral Science (3) | <input type="checkbox"/> Global Perspectives** (3) |
| <input type="checkbox"/> Writing 150 (4) | | |

If you haven't yet done so, meet with a Seidman Academic Advisor to prepare your schedule for year two registration and to discuss major and elective choices.

Year Two

- | | | |
|--|--|---|
| <input type="checkbox"/> Accounting 212 (3) | <input type="checkbox"/> Accounting 213* (3) | <input type="checkbox"/> Elective of choice (3) |
| <input type="checkbox"/> Business 201 (3) | <input type="checkbox"/> Economics 210* (3) | <input type="checkbox"/> Economics 211* (3) |
| <input type="checkbox"/> Management 268* (3) | <input type="checkbox"/> Quantitative Group* (3) | <input type="checkbox"/> Statistics 215* (3) |
| <input type="checkbox"/> US Diversity** (3) | | |

*If you haven't yet done so, meet with a Seidman Academic Advisor to prepare your schedule for year three registration and to discuss major and elective choices. **Must be admitted to the Seidman College of Business to take upper-level business classes (300/400 level)***

Year Three

- | | | |
|---|---|--|
| <input type="checkbox"/> Elective of choice (3) | <input type="checkbox"/> Ethics requirement (3) | <input type="checkbox"/> Finance 320* (3) |
| <input type="checkbox"/> Issue # 1 (3) | <input type="checkbox"/> Issue # 2 (3) | <input type="checkbox"/> Management 331 (3) |
| <input type="checkbox"/> Management 333* (3) | <input type="checkbox"/> Management 334 (3) | <input type="checkbox"/> Management 366* (3) |
| <input type="checkbox"/> Marketing 350 (3) | | |

Now you REALLY need to meet with a Seidman Academic Advisor to prepare for your fourth year registration. Meet with a Management faculty mentor to discuss major elective choices.

Year Four

- | | | |
|---|--|--|
| <input type="checkbox"/> Elective of choice (3) | <input type="checkbox"/> Management 336* (3) | <input type="checkbox"/> Management 431* (3) |
| <input type="checkbox"/> Management 432* (3) | <input type="checkbox"/> Management 495* (3) | <input type="checkbox"/> Management major elective (3) |
| <input type="checkbox"/> Seidman elective #1 (3) | <input type="checkbox"/> Seidman elective #2 (3) | <input type="checkbox"/> Seidman elective #3 (3) |
| <input type="checkbox"/> Upper-level Economics* (3) | | |



Graduation Check List:

- 120 total credits
- 2.5 overall GPA
- 2.5 Seidman GPA
- Two SWS courses

[^] - One must be taken as a lab course

* - Prerequisite exists

** - Course may be offered as SWS (WRT 150 is prerequisite)

Seidman College of Business

HUMAN RESOURCE MANAGEMENT

Resources for Success

616-331-7490 | Third Floor – L. William Seidman Center

Business Core Courses

ACC 212
 ACC 213
 BUS 201
 ECO 210
 ECO 211
 ECO 300-400
 Ethics (ACC 333, FIN 330, ECO 440, MGT 340, MGT 438, MKT 375)
 FIN 320
 MGT 268
 MGT 331
 MGT 366
 MGT 495
 MKT 350
 (3) Seidman 300-400 level electives

Human Resource Management Major Courses

MGT 333
 MGT 334
 MGT 336
 MGT 429
 MGT 431
 MGT 355 or 430 or 432 or 433
 Technology Requirement
 Quantitative Group (MTH 122, 125, 201; PHI 103; MGT 361)
 STA 215

Study Abroad

Studying abroad is a once-in-a-lifetime opportunity to discover a foreign country for a summer, a semester, or an academic year! Learn cross-cultural skills, gain a global perspective, and prepare yourself for the challenges of conducting business around the world.

Human resource managers work with foreign nationals at a firm's subsidiary abroad and with employees with international assignments. Production specialists arrange production of goods in other countries and locate foreign producers.

Popular study abroad options for Human Resource Management majors are:

- Macquarie University, Australia
- ESSCA University, France
- University of Deusto, Spain
- John Cabot University, Italy
- ESSCA, Hungary
- Cracow University of Economics, Poland

Business, nonprofit, government, and union organizations all need specialists who are trained to respond to employee concerns, administer labor and employment laws, and design policies dealing with diversity and equal opportunity, recruiting and selection, training, performance appraisal, compensation, benefits, discipline, and labor negotiations.

A Bachelor of Business Administration in Human Resource Management emphasizes the **management of relationships** between employers and their employees. The program uses cutting-edge concepts, local case studies, real company projects, job shadowing, internships, and company visits to prepare students for leadership roles.

Recommendations from Faculty

- Join the **Society for Human Resource Management (SHRM)**. The purpose of the SHRM is to aid its members in becoming more effective in the field through group projects and activities, publications, speakers, and employment assistance.
- Become familiar with the Seidman Human Resource Advisory Board:

ITW Powertrain Metals	Danielle Smith	Division HR Director
Gordon Food Service	Jeff Doolittle	Director, Talent Management
Herman Miller, Inc.	Julie Smith	Senior Manager, Talent Management
Meijer	Jodi Hutchinson	College Recruiting & Relations Manager
Perrigo	Mary Zick	Senior Director of Global Organization & Talent Development
Service Express Inc.	Gretchen Murphy	Human Resource Manager
Spectrum Health	Anne DeWys	Director, Talent Acquisition
Spectrum Health	Nicole McConnell	Director, Employee Lifecycle
Steelcase, Inc.	Carol Sayers	College Relations/ Internship Program Leader
USF Holland, Inc.	Stephen Blubaugh	Vice President of Human Resources
Wolverine World Wide, Inc.	Anne Mendels	Human Resource Manager
	Jaideep Motwani	Academic Chair - Management Department
	Marie McKendall	Professor of Management
	Bill Mothersell	Professor of Management