

PAS Student Policy and Procedure for Disciplinary and Professionalism Review

1. All PAS students are expected to adhere to all university, college, and program policies and maintain professional standards in all interactions.
2. All PAS students are expected to adhere to the GVSU [Student Code](#).
3. Violations of the GVSU Student Code, College of Health Professions, or PAS Program Policies result in one of the following actions:
 - a. No action
 - b. Disciplinary warning (student notified in writing)
 - c. Disciplinary probation (program continuation with specified conditions). The duration of the probation is determined based on the nature and severity of the violation.
 - d. Program dismissal
4. Procedure for Addressing Initial Professionalism Concerns:
 - a. The student's assigned faculty advisor addresses initial professionalism concerns that are not egregious.
 - b. The faculty advisor will meet with the student to discuss the concern, provide guidance, and support the development of a plan for professional growth and development.
 - c. Documentation of the advising session is recorded on an advising note, which is placed in the student's advising folder within their student file.
 - d. No formal disciplinary action is taken.
5. Procedure for Addressing Egregious and Recurrent Professionalism Concerns:
 - a. Egregious events include but are not limited to ethical violations, academic dishonesty, harassment, and behavior that threatens patient safety or compromises the learning environment.
 - b. Egregious and recurrent professionalism concerns are referred directly to the PAS Program Student Academic Life (SAL) Committee for formal review and recommendation.
 - c. The PAS SAL Committee meets with the student to discuss the concern and provide guidance.
 - d. The PAS SAL Committee provides a written summary of the meeting to the PAS Program Director (PD) and/or PAS Department Chair (DC), including a recommendation for disciplinary action.
 - e. The PAS PD and/or DC determine the final disciplinary action in consultation with the PAS SAL Committee.
6. Grounds for Program Dismissal: A PAS student may be dismissed from the program for any of the following:
 - a. Violation of the PAS Program Criminal Background Screening Policy
 - b. Evidence of unethical, illegal, or egregious behavior
 - c. Students requiring disciplinary probation more than once.
 - d. Students who meet the criteria for disciplinary probation and are currently on academic probation.
7. The PAS program notifies PAS students of any disciplinary action taken within sixty (60) days of the PAS Program Student Academic Life (SAL) committee, PAS Program Director, or PAS Department Chair's notification of the event.