GVSU PAS Program Goal a	#3: COLLABORATIVE PRACTICE: To develop the interpersonal skills in	necessary for physician assistant students to communicate with patien	nts and work effectively in interprofessional health care teams.			
Number of Students Who Successfully Completed All Interpersonal and Communication Skills and Systems-Based Practice Competency Assessments Related to Goal #3 Prior to the Start of the Clinical Year		36/36 students	9/9 students (Note: Two students did not pass BMS 561 and one student did not pass PAS 521; all three students were required to decelerate and they successfully completed all didactic competency assessments with the Class of 2024)	45/45 students (Note: Two students did not pass BMS 561 and one student did not pass PAS 521; all three students were required to decelerate and they successfully completed all didactic competency assessments with the Class of 2024)		
Number of Students Who Successfully Completed All Interpersonal and Communication Skills and Systems-Based Practice Competency Assessments Related to Goal #3 Prior Program Completion		36/36 students	9/9 students	45/45 students		
Interpersonal and Communication Skills	Competency					
Interpersonal and Communication Skills #3: Communicate information clearly to patients, families, colleagues, and teams as appropriate across a broad range of socioeconomic and cultural backgrounds.			Class of 2023			
		Grand Rapids Campus	Traverse City Campus	Combined Campuses		
Assessment: Clinical Problem Solving Sessions I (PAS 542) course grade	Program Benchmark: Every student will achieve the student benchmark (≥80% for overall course grade)	36/36 students	9/9 students	45/45 students		
Assessment: Clinical Problem Solving Sessions I (PAS 542) faculty evaluation rubrics	Program Benchmark: Every student will achieve the student benchmark (Meets expectations for Interpersonal and Communication Skills Competency Statement on faculty evaluation rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)		
Assessment: Clinical Problem Solving Sessions II (PAS 543) course grade	Program Benchmark: Every student will achieve the student benchmark (≥80% for overall course grade)	36/36 students	9/9 students	45/45 students		
Assessment: Clinical Problem Solving Sessions II (PAS 543) faculty evaluation rubrics	Program Benchmark: Every student will achieve the student benchmark (Meets expectations for Interpersonal and Communication Skills Competency Statement on faculty evaluation rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)		
Assessment: Clinical Problem Solving Sessions III (PAS 544) course grade	Program Benchmark: Every student will achieve the student benchmark (≥80% for overall course grade)	36/36 students	9/9 students	45/45 students		
Assessment: Clinical Problem Solving Sessions III (PAS 544) faculty evaluation rubrics	Program Benchmark: Every student will achieve the student benchmark (Meets expectations for Interpersonal and Communication Skills Competency Statement on faculty evaluation rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)		
Assessment: Clinical Applications I Lab (PAS 561) Practicum rubrics (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve the student benchmark (≥70% on the midterm and final practicum rubrics)	36/36 students	12/12 students	48/48 students		
Assessment: Clinical Applications I Lab (PAS 561) Interpersonal and Communication Skills Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (≥70% on the midterm and final practicum rubrics)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)		
Assessment: Clinical Applications II Lab (PAS 562) Practicum rubrics (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve the student benchmark (≥70% on the final practicum rubric)	36/36 students (2/36 GR students [5.6%] required corrective intervention which was successfully completed)	9/9 students (1/9 TC students [11.1%] required corrective intervention which was successfully completed)	45/45 students (3/45 students required corrective intervention (6.7%), which was successfully passed)		
Assessment: Clinical Applications II Lab (PAS 562) Interpersonal and Communication Skills Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (≥70% on the Interpersonal and Communication Skills Section of final practicum rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)		
Assessment: Clinical Applications III Lab (PAS 563) Practicum rubrics (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve the student benchmark (≥70% on the final practicum rubric)	36/36 students	9/9 students (1/9 TC students [11.1%] required corrective intervention which was successfully completed)	45/45 students (1/45 students required corrective intervention [2.2%], which was successfully completed)		
Assessment: Clinical Applications III Lab (PAS 563) Interpersonal and Communication Skills Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (≥70% on the Interpersonal and Communication Skills Section of final practicum rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)		
Assessment: Clinical Applications IV Lab (PAS 564) Practicum rubrics (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve the student benchmark (≥70% on the final practicum rubric)	36/36 students	9/9 students	45/45 xtudents		
Assessment: Clinical Applications IV Lab (PAS 564) Interpersonal and Communication Skills Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (270% on the Interpersonal and Communication Skills section of final practicum rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)		
Assessment: Evidence-Based Medicine I (PAS 582) course grade	Program Benchmark: Every student will achieve the student benchmark (≥80% on overall course grade)	36/36 students	9/9 students	45/45 students		
Assessment: Evidence-Based Medicine I (PAS 582) faculty evaluation rubrics	Program Benchmark: Every student will achieve the student benchmark (Meets expectations for Interpersonal and Communication Skills Competency Statements on the faculty evaluation rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)		
Assessment: Evidence-Based Medicine II (PAS 583) course grade	Program Benchmark: Every student will achieve the student benchmark (≥80% on overall course grade)	36/36 students	9/9 students	45/45 students		
Assessment: Evidence-Based Medicine II (PAS 583) faculty evaluation rubrics	Program Benchmark: Every student will achieve the student benchmark (Meets expectations for Interpersonal and Communication Skills Competency Statements on the faculty evaluation rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)		
Assessment: Evidence-Based Medicine III (PAS 584) course grade	Program Benchmark: Every student will achieve the student benchmark (≥80% on overall course grade)	36/36 students	9/9 students	45/45 students		
Assessment: Evidence-Based Medicine III (PAS 584) faculty evaluation rubrics	Program Benchmark: Every student will achieve the student benchmark (Meets expectations for Interpersonal and Communication Skills Competency Statements on the faculty evaluation rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)		
Assessment: Preceptor Evaluation of the Student (Note this form used an overall score and did not separate into separate competency sections; therefore students who did achieve competency in the overall score will appear in multiple competency domains/program learning outcomes)	Program Benchmark: Every student will achieve student benchmark (≥80% overall score on Preceptor Evaluation of the Student	Tool no longer used	Tool no longer used	Tool no longer used		
Assessment: Interpersonal and Communications Skills section of Preceptor Evaluation of Student	Program Benchmark: Every student will achieve student benchmark (≥80% average score in the Interpersonal and Communications Skills section of Preceptor Evaluation of Student for every required rotation)	36/36 students (1/36 [3%] required to remediate by means of a repeated rotation, which was successfully passed; 1/36 [3%] students required to complete corrective intervention)	9/9 students	45/45 students (1/45 [2%] required to remediate by means of a repeated rotation, which was successfully passed; 1/45 [2%] required to complete corrective intervention))		
Assessment: Clinical Summative Rubric (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve student benchmark (≥80% on clinical summative rubric)	Tool no longer used	Tool no longer used	Tool no longer used		
Assessment: Interpersonal and Communications Skills Section of Problem-Based Standardized Patient Encounter Clinical Summative Rubric	Program Benchmark: Every student will achieve student benchmark (Meets expectations for each item on the Interpersonal and Communications Skills Section of Problem-Based Standardized Patient Encounter Clinical Summative Rubric)	36/36 students (2/36 [5%] required to complete corrective intervention)	9/9 students	45/45 students (2/45 [4%] required o complete corrective intervention)		
Assessment: Disclosure of Medical Error Standardized Patient Scenario rubric (summative assessment)	Program Benchmark: Every student will achieve the student benchmark (Meets expectations for each item on the Rubric)	36/36 students (6/36 [16.6%] required to complete corrective intervention that was successfully passed)	9.9 students (2/9 [22%] required to complete corrective intervention that was successfully passed)	45/45 students (8/45 [17.7%] required to complete corrective intervention that was successfully passed)		

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Assessment: Interpersonal and Communications Skills section of Final PAS Competency Self Evaluation Survey (summative assessment)	Program Benchmark: >3.5/5 (mean student response) on the Interpersonal and Communication Skills section of the Competency Self-Evaluation Survey	4.62	4.8	4.66
Interpersonal and Communication Skills #4: Facilitate difficult health care conversations			Class of 2023	
·	I	Grand Rapids Campus	Traverse City Campus	Combined Campuses
Assessment: Preceptor Evaluation of the Student (Note this form used an overall score and did not separate into separate competency sections; therefore students who did achieve competency in the overall score will appear in multiple competency domains/program learning outcomes)	Program Benchmark: Every student will achieve student benchmark (280% overall score on Preceptor Evaluation of the Student	Tool no longer used	Tool no longer used	Tool no longer used
Assessment: Interpersonal and Communications Skills section of Preceptor Evaluation of Student	Program Benchmark: Every student will achieve student benchmark (≥80% average score in the Interpersonal and Communications Skills section of Preceptor Evaluation of Student for every required rotation)	36/36 students (1/36 [3%] required to remediate by means of a repeated rotation, which was successfully passed; 1/36 [3%] students required to complete corrective intervention)	9.9 students	45/45 students (1/45 [2%] required to remediate by means of a repeated rotation, which was successfully passed; 1/45 [2%] required to complete corrective intervention))
Assessment: Disclosure of Medical Error Standardized Patient Scenario rubric (summative assessment)	Program Benchmark: Every student will achieve the student benchmark (Meets expectations for each item on the Rubric)	36/36 students (6/36 [16.6%] required to complete corrective intervention that was successfully passed)	9/9 students (2/9 [22%] required to complete corrective intervention that was successfully passed)	45/45 students (8/45 [17.7%] required to complete corrective intervention that was successfully passed)
Assessment: Interpersonal and Communications Skills section of Final PAS Competency Self Evaluation Survey (summative assessment)	Program Benchmark: >3.5/5 (mean student response) on the Interpersonal and Communication Skills section of the Competency Self-Evaluation Survey	4.62	4.8	4.66
Survey (summative assessment)	and Communication Skins section of the Competency Sen-Evaluation Survey	4.02	4.5 Class of 2023	4,00
Interpersonal and Communication Skills #5: Utilize shared decision-making to promote patient-centered communication by eliciting and incorporating patient preferences		Grand Rapids Campus Traverse City Campus Combin		Combined Campuses
Assessment: Clinical Applications I Lab (PAS 561) Practicum rubrics (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve the student benchmark (≥70% on the midterm and final practicum rubrics)	36/36 students	12/12 students	48/48 students
Assessment: Clinical Applications I Lab (PAS 561) Interpersonal and Communication Competency Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (270% on the Interpersonal and Communication Competency section of midterm and final practicum rubrics)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)
Assessment: Clinical Applications II Lab (PAS 562) Practicum rubrics (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve the student benchmark (270% on the final practicum rubric)	36/36 students (2/36 GR students [5.6%] required corrective intervention which was successfully completed)	9/9 students (1/9 TC students [11.1%] required corrective intervention which was successfully completed)	45/45 students (3/45 students required corrective intervention (6.7%), which was successfully passed)
Assessment: Clinical Applications II Lab (PAS 562) Interpersonal and Communication Competency Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (270% on the Interpersonal and Communication Competency section of final practicum rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)
Assessment: Clinical Applications III Lab (PAS 563) Practicum rubrics (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve the student benchmark (270% on the final practicum rubric)	36/36 students	9/9 students (1/9 TC students [11.1%] required corrective intervention which was successfully completed)	45/45 students (1/45 students required corrective intervention [2.2%], which was successfully completed)
Assessment: Clinical Applications III Lab (PAS 563) Interpersonal and Communication Competency Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (270% on the Interpersonal and Communication Competency section of final practicum rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)
Assessment: Clinical Applications IV Lab (PAS 564) Practicum rubrics (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve the student benchmark (270% on the final practicum rubric)	36/36 students	9/9 students	45/45 students
Assessment: Clinical Applications IV Lab (PAS 564) Interpersonal and Communication Competency Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (270% on the Interpersonal and Communication Competency section of final practicum rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)
Assessment: Preceptor Evaluation of the Student (Note this form used an overall score and did not separate into separate competency sections; therefore students who did achieve competency in the overall score will appear in multiple competency domains/program learning outcomes)	Program Benchmark: Every student will achieve student benchmark (≥80% overall score on Preceptor Evaluation of the Student	Tool no longer used	Tool no longer used	Tool no longer used
Assessment: Interpersonal and Communications Skills section of Preceptor Evaluation of Student	Program Benchmark: Every student will achieve student benchmark (≥80% average score in the Interpersonal and Communications Skills section of Preceptor Evaluation of Student for every required rotation)	36/36 students (1/36 [3%] required to remediate by means of a repeated rotation, which was successfully passed; 1/36 [3%] students required to complete corrective intervention)	9/9 students	45/45 students (1/45 [2%] required to remediate by means of a repeated rotation, which was successfully passed; 1/45 [2%] required to complete corrective intervention))
Assessment: Clinical Summative Rubric (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve student benchmark (≥80% on clinical summative rubric)	Tool no longer used	Tool no longer used	Tool no longer used
Assessment: Interpersonal and Communications Skills Section of Problem-Based Standardized Patient Encounter Clinical Summative Rubric	Program Benchmark: Every student will achieve student benchmark (Meets expectations for each item on the Interpersonal and Communications Skills Section of Problem-Based Standardized Patient Encounter Clinical Summative Rubric)	36/36 students (2/36 [5%] required to complete corrective intervention)	9/9 students	45/45 students (2/45 [4%] required o complete corrective intervention)
Assessment: Interpersonal and Communications Skills section of Final PAS Competency Self Evaluation Survey (summative assessment)	Program Benchmark: >3.5/5 (mean student response) on the Interpersonal and Communication Skills section of the Competency Self-Evaluation Survey	4.62	4.8	4.66
Systems-Based Practice Compe	tency		Class of 2023	
			Class of 2023	

	of other healthcare professions in patient care	Grand Rapids Campus	Traverse City Campus	Combined Campuses
Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)
Assessment: Clinical Applications II Lab (PAS 562) Practicum rubrics (Note this form used an overall core and did not separate into separate competency sections)	Program Benchmark: Every student will achieve the student benchmark (≥70% on the final practicum rubric)	36/36 students (2/36 GR students [5.6%] required corrective intervention which was successfully completed)	9/9 students (1/9 TC students [11.1%] required corrective intervention which was successfully completed)	45/45 students (3/45 students required corrective intervention (6.7%), which was successfully passed)
Assessment: Clinical Applications II Lab (PAS 562) Systems-Based Practice Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (270% on the Systems-Based Practice section of final practicum rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)
Assessment: Clinical Applications III Lab (PAS 563) Practicum rubrics (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve the student benchmark (≥70% on the final practicum rubric)	36/36 students	9/9 students (1/9 TC students [11.1%] required corrective intervention which was successfully completed)	45/45 students (1/45 students required corrective intervention [2.2%], which was successfully completed)
Assessment: Clinical Applications III Lab (PAS 563) Systems-Based Practice Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (≥70% on the Systems-Based Practice section of final practicum rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)
Assessment: Clinical Applications IV Lab (PAS 564) Practicum rubrics (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve the student benchmark (270% on the final practicum rubric)	36/36 students	9/9 students	45/45 students
Assessment: Clinical Applications IV Lab (PAS 564) Systems-Based Practice Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (≥70% on the Systems-Based Practice section of final practicum rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)
Assessment: Hospital Community Experience I (PAS 572) Institute for Healthcare online modules	Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments)	36/36 students	9/9 students	45/45 students
Assessment: Verbal debriefing following Interprofessional Experience (semester four)	Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing)	36/36 students	9/9 students	45/45 students
Assessment: Preceptor Evaluation of the Student (Note this form used an overall score and did not separate not separate competency sections; therefore students who did achieve competency in the overall score will uppear in multiple competency domains/program learning outcomes?	Program Benchmark: Every student will achieve student benchmark (≥80% overall score on Preceptor Evaluation of the Student	Tool no longer used	Tool no longer used	Tool no longer used
Assessment: Systems-Based Practice section of Preceptor Evaluation of Student	Program Benchmark: Every student will achieve student benchmark (≥80% average score in the Systems-Based Practice section of Preceptor Evaluation of Student for every required rotation)	36/36 students (1/36 [3%] required to remediate by means of a repeated rotation, which was successfully passed)	9/9 students	45/45 students (1/45 [2%] required to remediate by means of a repeated rotation, which was successfully passed)
Assessment: Verbal debriefing following Clinical Year Interprofessional Experience	Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing)	36/36 students	9/9 students	45/45 students
Assessment: Clinical Summative Rubric (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve student benchmark (≥80% on clinical summative rubric)	Tool no longer used	Tool no longer used	Tool no longer used
Assessment: Systems Based Practice Section of Problem-Based Standardized Patient Encounter Clinical Summative Rubric	Program Benchmark: Every student will achieve student benchmark (Meets expectations for each item on the Systems Based Practice Section of Problem-Based Standardized Patient Encounter Clinical Summative Rubric)	36/36 students (19/36 [52.7%] required to remediate by means of a repeated rotation, which was successfully passed)	9/9 students	45/45 students (19/45 [42.2%] required to remediate by means of a repeated rotation, which was successfully passed)
Assessment: Systems-Based Practice section of Final PAS Competency Self Evaluation Survey (summative assessment)	Program Benchmark: >3.5/5 (mean student response) on the Systems- Based Practice section of the Competency Self-Evaluation Survey	4.54	4.89	4.61
		Grand Rapids Campus	Class of 2023 Traverse City Campus	Combined Campuses
Systems-Based Practice #4: Work effectively with other health professionals	s to provide collaborative, patient-centered care.	Grand Rapids Campus	Traverse only cumpus	
Systems-Based Practice #4: Work effectively with other health professional Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)
	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments)			N/A (tool was developed in 2023) 45/45 students
Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	
Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment Assessment: Hospital Community Experience I (PAS 572) Institute for Healthcare online modules	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments)	N/A (tool was developed in 2023) 36/36 students	N/A (tool was developed in 2023) 9/9 students	45/45 students
Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment Assessment: Hospital Community Experience I (PAS 572) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 574) Institute for Healthcare online modules Assessment: Verbal debriefing following Interprofessional Experience (semester four)	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark	N/A (tool was developed in 2023) 36/36 students 36/36 students	N/A (tool was developed in 2023) 9/9 students 9/9 students	45/45 students 45/45 students
Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment Assessment: Hospital Community Experience I (PAS 572) Institute for Healthcare online modules Assessment: Hospital Community Experience II (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 574) Institute for Healthcare online modules	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Every student will achieve the student benchmark (Every student will achieve student benchmark (£80% overall score on Preceptor Evaluation of the Student	N/A (tool was developed in 2023) 36/36 students 36/36 students 36/36 students	N/A (tool was developed in 2023) 9/9 students 9/9 students 9/9 students	45/45 students 45/45 students 45/45 students
Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment Assessment: Hospital Community Experience I (PAS 572) Institute for Healthcare online modules Assessment: Hospital Community Experience II (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 574) Institute for Healthcare online modules Assessment: Verbal debriefing following Interprofessional Experience (semester four) Assessment: Preceptor Evaluation of the Student (Note this form used an overall score and did not separate to separate competency sections; therefore students who did achieve competency in the overall score will	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Every student will achieve the student benchmark (Every student will achieve stud	N/A (tool was developed in 2023) 36/36 students 36/36 students 36/36 students	N/A (tool was developed in 2023) 9/9 students 9/9 students 9/9 students 9/9 students	45/45 students 45/45 students 45/45 students 45/45 students
Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment Assessment: Hospital Community Experience I (PAS 572) Institute for Healthcare online modules Assessment: Hospital Community Experience II (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 574) Institute for Healthcare online modules Assessment: Verbal debriefing following Interprofessional Experience (semester four) Assessment: Preceptor Evaluation of the Student (Note this form used an overall score and did not separate to separate competency sections; therefore students who did achieve competency in the overall score will pppear in multiple competency domains/program learning outcomes) Assessment: Systems-Based Practice section of Preceptor Evaluation of Student Assessment: Verbal debriefing following Clinical Year Interprofessional Experience	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete a least one debriefing) Program Benchmark: Every student will achieve student benchmark (2-80% overall score on Preceptor Evaluation of the Student Program Benchmark: Every student will achieve student benchmark (2-80% overall score on Preceptor Evaluation of the Student Program Benchmark: Every student will achieve student benchmark (2-80% overall score on Preceptor Evaluation of Student for every required rotation) Program Benchmark: Every student will achieve student benchmark (Every student will achieve the student benchmark (Every student will accessfully complete at least one debriefing)	N/A (tool was developed in 2023) 36/36 students 36/36 students 36/36 students Tool no longer used 36/36 students (1/36 [3%] required to remediate by means of a	N/A (tool was developed in 2023) 9/9 students 9/9 students 9/9 students 9/9 students Tool no longer used	45/45 students 45/45 students 45/45 students 45/45 students Tool no longer used 45/45 students (1/45 [2%] required to remediate by means of a repeated
Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment Assessment: Hospital Community Experience I (PAS 572) Institute for Healthcare online modules Assessment: Hospital Community Experience II (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 573) Institute for Healthcare online modules Assessment: Verbal debriefing following Interprofessional Experience (semester four) Assessment: Preceptor Evaluation of the Student (Note this form used an overall score and did not separate to separate competency sections; therefore students who did achieve competency in the overall score will appear in multiple competency domains/program learning outcomes) Assessment: Systems-Based Practice section of Preceptor Evaluation of Student	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Every student will achieve student benchmark (Every student will achieve student benchmark (Every student will achieve student benchmark (280% overall score on Preceptor Evaluation of the Student Program Benchmark: Every student will achieve student benchmark (280% overall score on Preceptor Evaluation of the Student Program Benchmark: Every student will achieve student benchmark (280% overall score on Preceptor Evaluation of the Student Program Benchmark: Every student will achieve student benchmark (280% overall score on in the Systems-Based Practice section of Preceptor Evaluation of Student for every required rotation) Program Benchmark: Every student will achieve the student benchmark	N/A (tool was developed in 2023) 36/36 students 36/36 students 36/36 students Tool no longer used 36/36 students (1/36 [3%] required to remediate by means of a repeated rotation, which was successfully passed)	N/A (tool was developed in 2023) 9/9 students 9/9 students 9/9 students 9/9 students Tool no longer used	45/45 students 45/45 students 45/45 students 45/45 students Tool no longer used 45/45 students by means of a repeated rotation, which was successfully passed)
Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment Assessment: Hospital Community Experience I (PAS 572) Institute for Healthcare online modules Assessment: Hospital Community Experience II (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 574) Institute for Healthcare online modules Assessment: Verbal debriefing following Interprofessional Experience (semester four) Assessment: Proceptor Evaluation of the Student (Note this form used an overall score and did not separate into separate competency extories, therefore students who did achieve competency in the overall score will appear in multiple competency domains/program learning outcomes) Assessment: Systems-Based Practice section of Preceptor Evaluation of Student Assessment: Verbal debriefing following Clinical Year Interprofessional Experience Assessment: Systems-Based Practice section of Final PAS Competency Self Evaluation Survey (summative	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the reguler dassessment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessment) Program Benchmark: Every student will achieve the student benchmark (Every student will achieve student benchmark (Every student will achieve student benchmark (280% overall score on Preceptor Evaluation of the Student Program Benchmark: Every student will achieve student benchmark (280% overall score on Preceptor Evaluation of the Student Program Benchmark: Every student will achieve student benchmark (280% overall score on Preceptor Evaluation of Student for every required rotation) Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing) Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing)	N/A (tool was developed in 2023) 36/36 students 36/36 students 36/36 students 36/36 students Tool no longer used 36/36 students (1/36 [3%] required to remediate by means of a repeated rotation, which was successfully passed) 36/36 students	N/A (tool was developed in 2023) 9/9 students 9/9 students 9/9 students Tool no longer used 9/9 students 4.85 9/9 students 4.85	45/45 students 45/45 students 45/45 students 45/45 students Tool no longer used 45/45 students (1/45 [2%] required to remediate by means of a repeated rotation, which was successfully passed) 45/45 students
Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment Assessment: Hospital Community Experience I (PAS 572) Institute for Healthcare online modules Assessment: Hospital Community Experience II (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 573) Institute for Healthcare online modules Assessment: Verbal debriefing following Interprofessional Experience (semester four) Assessment: Preceptor Evaluation of the Student (Note this form used an overall score and did not separate into separate competency sections; therefore students who did achieve competency in the overall score will appear in multiple competency domains/program learning outcomes) Assessment: Systems-Based Practice section of Preceptor Evaluation of Student Assessment: Verbal debriefing following Clinical Year Interprofessional Experience Assessment: Systems-Based Practice section of Final PAS Competency Self Evaluation Survey (summative assessment)	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the reguler dasessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Every student will achieve the student benchmark (Every student will achieve student benchmark (Every student for every required rotation) Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing) Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing) Program Benchmark: Severy student will achieve the student benchmark (Every student will successfully complete at least one debriefing) Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing)	N/A (tool was developed in 2023) 36/36 students 36/36 students 36/36 students 36/36 students Tool no longer used 36/36 students (1/36 [3%] required to remediate by means of a repeated rotation, which was successfully passed) 36/36 students 4.69	N/A (tool was developed in 2023) 9/9 students 9/9 students 9/9 students 7/9 students Tool no longer used 9/9 students 9/9 students 4.85 9/9 students (2/9 [22%] required to complete corrective intervention	45/45 students 45/45 students 45/45 students 45/45 students Tool no longer used 45/45 students (1/45 [2%] required to remediate by means of a repeated rotation, which was successfully passed) 45/45 students 4.72 45/45 students (8/45 [17.7%] required to complete corrective intervention
Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment Assessment: Hospital Community Experience I (PAS 572) Institute for Healthcare online modules Assessment: Hospital Community Experience II (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 574) Institute for Healthcare online modules Assessment: Verbal debriefing following Interprofessional Experience (semester four) Assessment: Preceptor Evaluation of the Student (Note this form used an overall score and did not separate not separate competency sections; therefore students who did achieve competency in the overall score will uppear in multiple competency domains/program learning outcomes) Assessment: Systems-Based Practice section of Preceptor Evaluation of Student Assessment: Systems-Based Practice section of Final PAS Competency Self Evaluation Survey (summative assessment) Assessment: Disclosure of Medical Error Standardized Patient Scenario rubric (summative assessment)	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the reguler dasessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Every student will achieve the student benchmark (Every student will achieve student benchmark (Every student for every required rotation) Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing) Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing) Program Benchmark: Severy student will achieve the student benchmark (Every student will successfully complete at least one debriefing) Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing)	N/A (tool was developed in 2023) 36/36 students 36/36 students 36/36 students 36/36 students Tool no longer used 36/36 students (1/36 [3%] required to remediate by means of a repeated rotation, which was successfully passed) 36/36 students 4.69 36/36 students (6/36 [16.6%] required to complete corrective intervention that was successfully passed)	N/A (tool was developed in 2023) 9/9 students 9/9 students 9/9 students 9/9 students Tool no longer used 9/9 students 4.85 9/9 students 4.85 9/9 students Class of 2023	45/45 students 45/45 students 45/45 students 45/45 students 45/45 students Tool no longer used 45/45 students (1/45 [2%] required to remediate by means of a repeated rotation, which was successfully passed) 45/45 students 4.72 45/45 students (8/45 [17.7%] required to complete corrective intervention that was successfully passed)
Assessment: PA Professional Issues I (PAS 551) Interprofessional Experience Assignment Assessment: Hospital Community Experience I (PAS 572) Institute for Healthcare online modules Assessment: Hospital Community Experience II (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 573) Institute for Healthcare online modules Assessment: Hospital Community Experience III (PAS 574) Institute for Healthcare online modules Assessment: Verbal debriefing following Interprofessional Experience (semester four) Assessment: Preceptor Evaluation of the Student (Note this form used an overall score and did not separate to separate competency sections; therefore students who did achieve competency in the overall score will popear in multiple competency domains/program learning outcomes) Assessment: Systems-Based Practice section of Preceptor Evaluation of Student Assessment: Systems-Based Practice section of Final PAS Competency Self Evaluation Survey (summative assessment) Assessment: Disclosure of Medical Error Standardized Patient Scenario rubric (summative assessment) Systems-Based Practice #5: Work effectively in various healthcare deliver Assessment: Clinical Applications II Lab (PAS 562) Practicum rubrics (Note this form used an overall	Program Benchmark: Every student will achieve the student benchmark (Successful completion of assignment) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments) Program Benchmark: Every student will achieve the student benchmark (Every student will achieve the student benchmark (Every student will achieve the student benchmark (Every student will achieve student benchmark (Every student for every required rotation) Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing) Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing) Program Benchmark: Every student will achieve the student benchmark (Every student will successfully complete at least one debriefing) Program Benchmark: Every student will achieve the student benchmark (Meets expectations for each item on the Rubrie) Program Benchmark: Every student will achieve the student benchmark (Meets expectations for each item on the Rubrie)	N/A (tool was developed in 2023) 36/36 students 36/36 students 36/36 students 36/36 students Tool no longer used 36/36 students (1/36 [3%] required to remediate by means of a repeated rotation, which was successfully passed) 36/36 students 4.69 36/36 students (1/36 [16.6%] required to complete corrective intervention that was successfully passed) Grand Rapids Campus 36/36 students (2/36 GR students [5.6%] required corrective	N/A (tool was developed in 2023) 9/9 students 9/9 students 9/9 students 9/9 students Tool no longer used 9/9 students 4.85 9/9 students 4.85 9/9 students (2/9 [22%] required to complete corrective intervention that was successfully passed) Class of 2023 Traverse City Campus 9/9 students (1/9 TC students [11.1%] required corrective	45/45 students 45/45 students 45/45 students 45/45 students Tool no longer used 45/45 students (1/45 [2%] required to remediate by means of a repeated rotation, which was successfully passed) 45/45 students (8/45 [17.7%] required to complete corrective intervention that was successfully passed) Combined Campuses 45/45 students (3/45 students required corrective intervention (6.7%).

Assessment: Clinical Applications III Lab (PAS 563) Systems-Based Practice Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (≥70% on the Systems-Based Practice section of final practicum rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)
Assessment: Clinical Applications IV Lab (PAS 564) Practicum rubrics (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve the student benchmark (2:70% on the final practicum rubric)	36/36 students	9/9 students	45/45 students
Assessment: Clinical Applications IV Lab (PAS 564) Systems-Based Practice Section of Practicum rubrics	Program Benchmark: Every student will achieve the student benchmark (≥70% on the Systems-Based Practice section of final practicum rubric)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)	N/A (tool was developed in 2023)
Assessment: Hospital Community Experience I (PAS 572) Institute for Healthcare online modules	Program Benchmark: Every student will achieve the student benchmark (Successful completion of the required assessments)	36/36 students	9/9 students	45/45 students
Assessment: Preceptor Evaluation of the Student (Note this form used an overall score and did not separate into separate competency sections; therefore students who did achieve competency in the overall score will appear in multiple competency domains/program learning outcomes)	Program Benchmark: Every student will achieve student benchmark (≥80% overall score on Preceptor Evaluation of the Student	Tool no longer used	Tool no longer used	Tool no longer used
Assessment: Systems-Based Practice section of Preceptor Evaluation of Student	Program Benchmark: Every student will achieve student benchmark ≥80% average score in the Systems-Based Practice section of Preceptor Evaluation of Student for every required rotation)	36/36 students (1/36 [3%] required to remediate by means of a repeated rotation, which was successfully passed)	9/9 students	45/45 students (1/45 [2%] required to remediate by means of a repeated rotation, which was successfully passed)
Assessment: Clinical Summative Rubric (Note this form used an overall score and did not separate into separate competency sections)	Program Benchmark: Every student will achieve student benchmark (≥80% on clinical summative rubric)	Tool no longer used	Tool no longer used	Tool no longer used
Assessment: Systems Based Practice Section of Problem-Based Standardized Patient Encounter Clinical Summative Rubric	Program Benchmark: Every student will achieve student benchmark (Meets expectations for each item on the Systems Based Practice Section of Problem- Based Standardized Patient Encounter Clinical Summative Rubric)	36/36 students (19/36 [52.7%] required to remediate by means of a repeated rotation, which was successfully passed)	9/9 students	45/45 students (19/45 [42.2%] required to remediate by means of a repeated rotation, which was successfully passed)
Assessment: Systems-Based Practice section of Final PAS Competency Self Evaluation Survey (summative assessment)	Program Benchmark: >3.5/5 (mean student response) on the Systems- Based Practice section of the Competency Self-Evaluation Survey	4.54	4.89	4.61
Systems-Based Practice #7: Describe basic health payment systems and practice Systems-Based Practice #7: Describe basic health payment systems and practice		Class of 2023		Combined Campuses
Assessment: Preceptor Evaluation of the Student (Note this form used an overall score and did not separate into separate competency sections; therefore students who did achieve competency in the overall score will appear in multiple competency domains/program learning outcomes)	Program Benchmark: Every student will achieve student benchmark (≥80% overall score on Preceptor Evaluation of the Student	Tool no longer used	Tool no longer used	Tool no longer used
Assessment: Systems-Based Practice section of Preceptor Evaluation of Student	Program Benchmark: Every student will achieve student benchmark (≥80% average score in the Systems-Based Practice section of Preceptor Evaluation of Student for every required rotation)	36/36 students (1/36 [3%] required to remediate by means of a repeated rotation, which was successfully passed)	9/9 students	45/45 students (1/45 [2%] required to remediate by means of a repeated rotation, which was successfully passed)
Assessment: Systems-Based Practice section of Final PAS Competency Self Evaluation Survey (summative assessment)	Program Benchmark: >3.5/5 (mean student response) on the Systems- Based Practice section of the Competency Self-Evaluation Survey	4.54	4.89	4.61
Assessment: Clinical Rotations III (PAS 630) The Patient's Perspective Assignment (summative assessment)	Program Benchmark: Every student will achieve the student benchmark (≥80% on assignment)	36/36 students (4/36 [11.1%] required to remediate by means of a repeated rotation, which was successfully passed)	9/9 students	45/45 students (4/45 [8.8%] required to remediate by means of a repeated rotation, which was successfully passed)