



**GRAND VALLEY
STATE UNIVERSITY**

**FRATERNITY AND
SORORITY LIFE**

**Greek Standards & Assessment Program
Grading Rubric**

Calendar Year 2022

Greek Standards & Assessment Program

The GSAP provides an opportunity to communicate the benefits of fraternity and sorority membership to all stakeholders, including potential members, parents, alumni, advisors, faculty, staff, and the local and national communities. It also allows the chapter and university to positively promote chapters, which are providing a well-rounded experience for its members.

In addition to the positive promotion of chapters, the GSAP serves as a benchmark for organizations that are not meeting expectations of a fully functioning fraternal organization on campus. This allows chapters to identify key areas of improvement to maintain and enhance their status as a recognized fraternal organization at Loyola. The GSAP focuses on seven major areas of fraternal organizations including:

1. Scholarship
2. Chapter Management/FSL Requirements
3. Member Development
4. Service & Philanthropy
5. Community Involvement
6. Health & Wellness/Risk Management
7. Recruitment & Retention
8. Justice, Equity, Diversity, & Inclusion

Each major area is broken down into action items to be completed by the chapter on an annual basis. At the conclusion of every semester, each organization's GSAP portfolio is graded on a point system. Based on total points, chapters are awarded a Gold, Silver, Bronze, or Needs Improvement status.

Rubric

Category	Expected	Percent of program	Category Maximum
Scholarship	41	15%	60
Chapter Management/FSL Requirements	41	15%	60
Member Development	41	15%	60
Service & Philanthropy	21	7%	30
Community Involvement	21	7%	30
Health & Wellness/Risk Management	34	12%	50
Recruitment & Retention	34	12%	50
Justice, Equity, Diversity, & Inclusion	21	7%	30
Final Presentation	26	10%	40
TOTAL:	280	100%	410
Gold:	above 355		
Silver:	323-355		
Bronze:	280-322		
Needs Improvement:	280 and below		

*****If a chapter is caught falsifying GSAP, this is considered a major violation and 50 pts. Will be deducted from the final score. Additionally, all points earned for that section will not count. *****

Incentives:

Monetary incentives

\$200 credit given to the general account to the first-place **GOLD** chapter in each Sorority and Fraternity in each respective council.

\$100 credit given to the general account of the second-place **GOLD** chapter in each Sorority or Fraternity in each respective council.

*** To be eligible for the catering credit award, a chapter must be at a Gold level. ***

Social Incentives

Social privileges are given to all chapters that meet or exceed Bronze status.

***Including but not limited to date parties, late-night parties, mixers, semi-formals, formals, cookouts, yard shows, and events with alcohol. ***

FSL sponsored shows, theme choice, recruitment room selection, calendar planning and party hosting at all Greek events is given in GSAP placement order.

Recognition Incentives:

- will advertise the amount of community service hours each chapter does
- will advertise the average amount of money raised per member for each chapter
- will advertise the percentage of members involved with co-curricular activities for each chapter
- will advertise the amount of community service hours each chapter completes.
- will advertise the average amount of money raised for each chapter.

Disincentives:

If a chapter receives a disciplinary sanction from the Office of Student Conduct and Conflict Resolutions (OSCCR), the chapter will lose up to 50 points in the overall GSAP for their "scored" status for that semester (Hazing, Drug, Alcohol, COVID-19 sanctions).

Chapters ranked at "**Needs Improvement**" level the first semester will be given a verbal warning and must submit an action plan for the following semester to the AD.

1. If they fail to move to the Bronze level (or better), the second semester after scoring "Needs Improvement", they will be given a written warning and must submit an action plan and schedule weekly progress meetings with the AD of FSL.
2. If they fail to maintain a Bronze level (or better), the third semester after scoring "Needs Improvement", the chapter will be placed on social probation and not able to recruit first semester freshmen
3. Including but not limited to date parties, late-night parties, mixers, semi-formals, formals, cookouts, and events with alcohol.
4. If the chapter fails to maintain a Bronze level (or better), the fourth semester after scoring "Needs Improvement", the chapter will be placed on social probation and a meeting with the Student Affairs Administration Team will be scheduled; to determine chapter's validity on campus.

Appeals

Appeals must be made in writing by the first Monday following the first day of the semester by 5:00 PM. Chapters may appeal decisions as it relates to the chapter's scores, social probation, or suspension to the Director of Student Life.

GSAP Submission

Each chapter will have access to a GSAP google team drive where content will remain available to chapters until 11:59 pm of the day of the final presentation, at the end of each semester. Fraternity & Sorority Life has the discretion to extend the timeframe.

All chapters, no matter what status shall participate in GSAP. Each day the program is handed in late the chapter's score will be dropped one level. For expanding or provisional chapters/re-activated chapters- The chapter will have the semester after the start of their expansion to participate in GSAP.

How to Document and Submit Content

WHERE THERE'S A FOLDER, THERE'S A PROOF!!!

Submissions should be saved on a word doc and saved as a PDF. If you are a MAC user you need to make sure the file is accessible to windows. ***If your document is not readable, it will not count as verified proof***

WHAT IS A PROOF?

There are **THREE** types of proofs that will be accepted for GSAP.

PROOF TYPE #1

It is no longer required that you turn in photos from events for event participation, however, photos are required in your presentation. It is still my recommendation that you are taking photos at events, but attendance lists count as proof!

PROOF TYPE #2

Confirmation emails - If you forget to take a picture with your speaker, advisor, community service event, or philanthropic donation, etc. you will need to provide email confirmation within 24hrs of the event conclusion.

PROOF TYPE #3

Acceptable Screen Shots

- Laker Link Event Check-in
- Newsletters, Email verification, Bank statements, etc.
- Facebook Groups

**** Within the GSAP Content Folder there is a folder with examples of proofs and how folder's content should be reported****

Scholarship			
All Men's/Women's GPA =	Points Available	Our Chapter	Where to Turn In
Chapter GPA =			
>0.51 below the average	0		
0.50 below the average	4		
0.40 below the average	6		
0.30 below the average	8		
0.25 below the average	10		
0.20 below the average	12		
0.15 below the average	14		
0.10 below the average	16		
0.05 below the average	18		
At the All Men's or Women's Avg	20		
0.05 above the average	22		
0.10 above the average	24		
0.15 above the average	26		
0.20 above the average	28		
0.25 above the average	30		
0.30 above the average	32		
0.35 above the average	34		
0.40 above the average	36		
0.45 above the average	38		
>0.499 above the average	40		
	40		
GPA of non-initiated, or newest members			
is above 3.5	20		
is 3.25 - 3.49	15		
is 3.0 - 3.249	10		
is 2.9 - 2.999	5		
is 2.8 - 2.899	3		
is 2.7 - 2.799	1		
	20		
Chapter has a member that serves as Scholarship/Academic Chair	3		Google Folder
Chapter incentivizes excellent academic performance	3		
Chapter has a GPA standard that is higher than their respective council	3		
Chapter hosts study hours/study tables	3		
Chapter hosts an academic workshop for all members	3		
100 % of chapter host/attends the academic workshop	5		
80%	3		
60%	1		
	20		
CATEGORY POSSIBLE TOTAL POINTS	80		
CATEGORY TOTAL POINTS	MAX 60		

Chapter Management			
	Points Available	Our Chapter	Where to Turn In
1.) Management			

1.1) Chapter has a Budget	3		Google Folder
1.2) Current with chapter council's dues	3		TRACKED BY FSL
1.3) Chapter sets semester/term goals	3		Google Folder
1.4) Chapter attends a GSAP Workday	3		TRACKED BY FSL
1.5) Chapter is in good disciplinary standing or is working to complete terms of a disciplinary outcome.	3		TRACKED BY FSL
	15		
2.) Organizational Deadlines			
2.1) Presidential Deadlines ** Tracked by FSL Advisor**			
President meets all deadlines	5		
President meets 75% of deadlines	3		
President meets 50% of deadlines	2		
President meets 25% of deadlines	1		
2.2) Rosters updated on time	5		
2.3) President attends scheduled chapter coaching 1:1s			
President attends all 1:1	5		
President attends 75% of 1:1	3		
President attends 50% of 1:1	1		
President does not meet with chapter coach	0		
	15		
3.) Registered Student Organization Standards			
3.1) Chapter is registered on Laker Link	3		
3.2) Chapter attends ignite/Re-ignite	3		
3.3) Chapter attends FSL Leadership Summit (January)	3		
3.4) Chapter submits at least one funding proposal during academic year	3		
	12		
4.) Inter/National Headquarters Relations			
4.1) Current with HQ dues or is on a verified payment plan	3		Google Folder
4.2) Chapter or individual receives HQ recognition (3 points per, up to 9)	9		Google Folder
4.3) HQ representative visits chapter and FSL staff (in-person or virtual)	3		TRACKED BY FSL
	15		
5.) Advisor Involvement			
5.1) Advisor attends chapter meeting (min of 2)	5		Google Folder
5.2) Advisor attends on-campus chapter sponsored program	5		Google Folder
5.3) Chapter Advisor attends FSL Advisor Roundtable Meetings	5		TRACKED BY FSL
5.3) Chapter has a GVSU faculty advisor	5		LakerLink Contact Form
	20		
CATEGORY TOTAL POSSIBLE POINTS	77		
CATEGORY TOTAL POINTS	MAX 60		

Service & Philanthropy			
1.) Community Service			
6 hours per member per semester	10		
5 hours per member per semester	8		Total hours=
4 hours per member per semester	6		Hours per member=
3 hours per member per semester	4		
1.1) Chapter sponsored a community service event	5		
	15		
2.) Philanthropy			
\$25 raised per person per semester	10		
\$20 raised per person per semester	8		Total \$=
\$17.50 raised per person per semester	6		Total \$ per member=
\$15 raised per person per semester	4		
\$10 raised per person per semester	2		
2.1) Chapter sponsored a Philanthropy Event	5		
	15		
CATEGORY TOTAL POSSIBLE POINTS	30		
CATEGORY TOTAL POINTS	MAX 30		

Member Experience and Development
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Chapter may host or attend event(s) to satisfy requirements Participants can either attend multiple programs or the chapter can host a program to reach 100%	Points Available	Our Chapter	Where to Turn In
1.) Ritual			
1.1) Chapter offers members a workshop/program on organization's values and/or Ritual	3		Include in Presentation
1.2) Chapter facilitates post-Ritual reflection	3		
1.3) Chapter performs at least one aspect of their ritual once per month	3		
	9		
2.) Alumni Relations			
2.1) Chapter has a position dedicated to Alumni Engagement	3		Google Folder
2.2) Chapter sends out an alumni newsletter	3		Google Folder
2.3) Chapter has a social media page for their Alumni	3		Google Folder
2.4) Chapter hosts an event with their Alumni	3		Google Folder
2.5) Chapter has a representative on the GVSU Greek Alumni Board	3		Tracked by FSL
	15		
3.) Professional Development			
3.1) Chapter hosts a professional development workshop for its members (resume review, cover letters, interview workshops, etc.)	3		Google Folder
3.2) Chapter has over 80% attendance at professional development workshop	3		Google Folder
3.3) At least 50% of members have completed or are currently completing an internship in their desired profession.	3		Google Folder
	9		
4.) Inter/National Organization Involvement			
4.1) Chapter sends President to training/workshops hosted by the Inter/National Organization	3		Include in Presentation
4.2) Chapter sends general members to training/workshops hosted by the Inter/National Organization	3		
	6		
5) FSL/OSL Programming			
5.1) Chapter attends all FSL member development events	5		Tracked by FSL
5.2) Chapter invites a member of the FSL staff to a chapter meeting to host an educational program for members	5		Tracked by FSL
5.3) Chapter member attends at least one RSO leadership development workshop/program	5		Tracked by FSL
	15		
CATEGORY TOTAL POSSIBLE POINTS	95		
CATEGORY TOTAL POINTS	MAX 60		

Chapter may host or attend event(s) to satisfy requirements Participants can either attend multiple programs or the chapter can host a program to reach 100%**	Points Available	Our Chapter	Where to Turn In
1.) Attendance at FSL/Student Life Events			
1.1) Participates in Greek Welcome Back Block Party	3		Tracked by FSL
1.2) Participates in Campus Life Night (Fall/Spring)	6		
1.3) Participates in Lip Sync	3		
1.4) Has a member serving on the Greek Programming Committee	3		
1.5) Chapter attends another fraternity or sorority sponsored event			
	15		
2.) Co-Curricular Involvement			
2.1) 100% of chapter participates in GVSU activities outside of FSL	5		Google Folder
80% of chapter participates in GVSU activities outside of FSL	4		
60% of chapter participates in GVSU activities outside of FSL	3		
2.2) 10% of chapter members serve on another RSO executive board	3		Google Folder
	8		
3.) Attendance at GVSU Events			
3.1) Chapter attends GVSU athletic events	3		Google Folder
3.2) Chapter participates in Lakerthon (Dance Marathon)	3		Google Folder
3.3) Chapter attends signature CAB event	3		Google Folder
	9		
CATEGORY TOTAL POSSIBLE POINTS	32		
CATEGORY TOTAL POINTS	MAX 30		

Health & Wellness/Risk Management & Prevention			
Chapter may host or attend event(s) to satisfy requirements Participants can either attend multiple programs or the chapter can host a program to reach 100%**	Points Available	Our Chapter	Where to Turn In
1.) Risk Management			
1.1) Chapter complies with Hazing Prevention Module requirements	5		Tracked by FSL
1.2) Chapter participates in Hazing Prevention Week	5		Tracked by FSL
1.3) Chapter hosts hazing prevention program	5		Google Folder
1.4) Chapter submits Behavioral/Risk Action Plan	5		Google Folder
1.5) Chapter sends President, Risk Manager, and Social Chair to FSL Health & Safety Training	5		Tracked by FSL
1.6) Chapter submits social event registration form for all events with alcohol and hosts events in accordance to FIPG and NIC health and safety standards.	5		Tracked by FSL
	30		
2.) Health & Wellness			
2.1) Chapter has at least three members who are QPR certified	5		Google Folder
2.2) Chapter hosts a program with Alcohol & Other Drugs	5		Google Folder
2.3) Chapter hosts a program regarding mental health	5		Google Folder
2.4) Chapter hosts a program regarding physical health	5		Google Folder
	20		
CATEGORY TOTAL POSSIBLE POINTS	50		
CATEGORY TOTAL POINTS	MAX 50		

Recruitment and Retention			
Chapter may host or attend event(s) to satisfy requirements Participants can either attend multiple programs or the chapter can host a program to reach 100%**	Points Available	Our Chapter	Please list details here
1.) New Member Development and Retention			
1.1) New Member Retention			
100% of new members retained	10		
90% of new members retained	9		
80% of new members retained	8		
70% of new members retained	7		
60% of new members retained	6		
1.3) Chapter submits New Member Education paperwork	10		
1.4) Chapter submits Request to Initiate Form in a timely manner	10		
	30		
2.) Active Member Retention			
2.1) Active Member Retention			
100% of non-graduating members retained	10		Tracked by FSL
90% of non-graduating members retained	9		
80% of non-graduating members retained	8		
70% of non-graduating members retained	7		
60% of non-graduating members retained	6		
2.2) Senior Recognition Program – chapter hosts a senior recognition event that encourages prolonged involvement in the organization.	5		Google Folder
	15		
3.) Recruitment			
3.1) Chapter recruited more members than their graduating class.	5		Tracked by FSL
3.2) Chapter increased the number new members from their last new member class.	5		
3.3) Chapter participates in recruitment/intake process outside of formal, structured recruitment	5		
	15		
CATEGORY TOTAL POSSIBLE POINTS	60		
CATEGORY TOTAL POINTS	MAX 50		

Diversity, Equity, and Inclusion			
Chapter may host or attend event(s) to satisfy requirements Participants can either attend multiple programs or the chapter can host a program to reach 100%**	Points Available	Our Chapter	Please list details here
1.) DEI Policies and Goals			
1.1) Chapter has a position dedicated to Diversity, Equity, and Inclusion	5		Google Folder
1.2) Chapter has created policies that promote practices, systems, technologies, facilities, and structures surrounding diversity, equity, and inclusion.	5		Google Folder
1.3 Chapter has created three SMART goals related to diversity, equity, and inclusion.	5		Google Folder
	15		
2.) DEI Assessment and Trainings			
2.1) 50% of chapter members complete FSL Climate Survey	5		Tracked by FSL
2.2) Chapter hosts a training on diversity, equity, and inclusion	5		Google Folder
2.3) Chapter offers payment plans and grants to offset financial hardships of members	5		Google Folder
2.4) Chapter ensures all events are accessible by individuals of all ability level	5		Google Folder
	20		
CATEGORY TOTAL POSSIBLE POINTS	35		
CATEGORY TOTAL POINTS	MAX 30		

Final Presentation			
** Chapter Representative will be graded by the FSL team and available OSL staff. Presentations are open to the public**	Points Available	Our Chapter	Please list details here
1.) Content			
1.1) Representative discusses the seven key areas of GSAP content			
Expectation: Representative covers at least four content areas	4		
Representative covers all areas of GSAP content	8		
	8		
2.) Delivery			
2.1) Representative delivers an "Exceptional" presentation: Clear, articulate, eye contact, etc.	8		
Representative delivers an "Effective" presentation: Mostly clear, articulate, eye contact, etc.	5		
Representative delivers an "Average" presentation: Somewhat clear, articulate, eye contact, etc.	3		
Representative delivers a "Below Average" presentation: Presentation does not meet standards, little eye contact, hard to understand, does not know what is being presented.	1		
	8		
3.) Visual Aid			
3.1) Representative delivers an "Exceptional" presentation: Great visual theme and layout, use of graphics, sound, and/or animation	8		
Representative delivers an "Effective" presentation: Mostly uses visual theme and layout, use of graphics, sound, and/or animation.	5		
Representative delivers an "Average" presentation: Somewhat uses visual theme and layout, use of graphics, sound, and/or animation.	3		
Representative delivers a "Below Average" presentation: Presentation does not meet standards, little Great visual theme, and layout, use of graphics, sound, and/or animation. Visual aid is ineffective or no visual aid included.	1		
	8		
4.) Text Mechanics			
4.1) Representative delivers an "Exceptional" presentation: Representative's presentation has no misspelling or grammatical errors.	8		
Representative delivers an "Effective" presentation: Representative's presentation has no more than two misspellings and/or grammatical errors.	5		
Representative delivers an "Average" presentation: Representative's presentation has no more than four (4) misspellings and/or grammatical errors.	3		
Representative delivers a "Below Average" presentation: Presentation does not meet standards, the presentation has five (5) or more misspellings and/or grammatical errors or the representative does not include a visual aid.	1		
	8		
5.) Question and Answer			
5.1) Representative answers all questions clearly and concisely. Has a firm grasp of the information presented?	8		
5.2) Representative answers most questions clearly and concisely. Has a firm grasp of the information presented?	5		
5.3) Representative answers some questions clearly and concisely. Has an average grasp of the information presented?	3		
5.4) Representative cannot answer questions clearly and concisely. The representative doesn't have a grasp of the information presented.	1		
	8		
CATEGORY TOTAL POINTS	MAX 40		