

## **SAP Farm Crew Member Position**

### **Description:**

The farm crew members provide an integral part of the daily farm functions of the sustainable agriculture project (SAP). This job best fits someone who has the physical and mental strength to tackle the challenges of farming while also lifting up the rest of the farm team and interns. On the farm we balance farm work alongside fun by cultivating a positive work environment that is fulfilling and rewarding. Due to the variety of farm tasks, there will be regular trainings on how to effectively perform each task throughout the season.

### **Duties and Responsibilities:**

- Harvest and post-harvest processing of vegetables, herbs, and flowers
- CSA order fulfillment and delivery each week
- Field duties including starting seeds, transplanting, crop maintenance, weeding, trellising, pruning, watering, and bed preparation
- Wash pack duties include washing, processing, and storing produce according to best food safety practices
- Cleaning, upkeeping and organizing of farm spaces
- Record-keeping of harvest, watering, produce donations, and bed amendments
- Groundskeeping including mowing, weed whipping, and hoop house maintenance
- Farm stand operation
- Leading groups of volunteers or visitors through various farm tasks

### **Required Skills and Abilities**

- Ability to lift up to 50 lbs for periods of time
- Ability to squat, kneel and stand safely throughout the workday
- Ability to actively listen, take direction, and process feedback
- Ability to work alone or in a team
- Ability to work in various weather conditions
- Strong work ethic and verbal communications skills
- Positive attitude
- Ability to wake up early, be prepared, focused, and on time for physically and mentally rigorous work.

### **Scheduling and Compensation:**

Part-time up to 20 hours per week during the summer season (May 4th - August 14th)  
Pay starts at \$15.00/hour