

Average Salaries for GVSU & Benchmarks by Rank & Department, 2016-2017

DEPARTMENT & RANK	GVSU Average Salaries	Comprehensives			Michigan 15 (15 in group 12 reported)
		National (213 in group 213 reported)	Midwest Public (20 in group 20 reported)	Peers (11 in group 10 reported)	
ACCOUNTING					
Professor	155,244	132,252	130,332	134,562	161,886
Associate Professor	126,683	121,122	125,523	125,197	137,786
Assistant Professor	134,539	118,641	128,684	127,096	128,283
New Assistant Professor	100,421	117,320			
Instructor		77,542			
ALLIED HEALTH					
Professor		95,059			
Associate Professor	93,886	76,502			
Assistant Professor	70,123	63,820			
New Assistant Professor		65,968			
ANTHROPOLOGY					
Professor	113,550	85,899	80,184	93,320	103,340
Associate Professor	77,298	70,167	69,772	79,401	82,899
Assistant Professor	60,029	59,844		64,631	
New Assistant Professor		58,407			
AREA STUDIES					
Professor					
Associate Professor	75,609				
Assistant Professor	66,263				
New Assistant Professor					
BIOLOGY					
Professor	91,187				
Associate Professor	76,375				
Assistant Professor	66,738				
New Assistant Professor					
BIOMEDICAL SCIENCES					
Professor	94,508				
Associate Professor	79,654				
Assistant Professor	63,901				
CELL & MOLECULAR BIOLOGY					
Professor	103,667	96,509			
Associate Professor	76,212	73,632			
Assistant Professor	64,948				
New Assistant Professor					
CHEMISTRY					
Professor	97,999				
Associate Professor	74,636				
Assistant Professor	66,953				
New Assistant Professor					
CLASSICS					
Professor	91,859	101,119			
Associate Professor	79,857	76,406			
Assistant Professor	56,605	64,025			
New Assistant Professor					
COMMUNICATION					
Professor	100,983				
Associate Professor	75,205				
Assistant Professor	64,082				
New Assistant Professor					

DEPARTMENT & RANK	GVSU Average Salaries	Comprehensives			Michigan 15 (15 in group 12 reported)
		National (213 in group 213 reported)	Midwest Public (20 in group 20 reported)	Peers (11 in group 10 reported)	
COMMUNICATION - FILM/VIDEO & PHOTOGRAPHIC ARTS					
Professor	82,915	89,126			
Associate Professor	74,647	71,117			
Assistant Professor	60,258	65,209			
New Assistant Professor					
COMMUNICATION - JOURNALISM					
Professor	88,599	89,469			
Associate Professor	72,134	68,527			
Assistant Professor	55,172	60,738			
New Assistant Professor					
COMMUNICATION SCI/DISORDER - SLP					
Professor	123,842	94,878		98,831	
Associate Professor	111,559	76,198	72,899	83,752	
Assistant Professor	86,499	65,206	63,354	72,760	
New Assistant Professor		69,790			
COMPUTER & INFORMATION SCIENCES AND SUPPORT SERVICES					
Professor	141,704	109,711	110,211	119,680	
Associate Professor	110,330	92,264	99,009	99,892	
Assistant Professor	98,698	81,926	88,742	85,943	
New Assistant Professor	69,149	77,577			
Instructor					
COMPUTER SCIENCE					
Professor	117,877	117,861	119,822		116,540
Associate Professor	104,634	95,788	93,648		
Assistant Professor	89,416	82,181			
New Assistant Professor		83,816			
CRIMINAL JUSTICE					
Professor	96,845	90,765	90,279		
Associate Professor	68,497	71,947	75,566		
Assistant Professor	60,164	61,876	66,424		64,522
New Assistant Professor		58,418			
DRAMATIC/THEATRE ARTS & STAGECRAFT					
Professor	99,273	86,942	79,042	91,728	93,382
Associate Professor	69,355	67,680	64,736	73,493	70,835
Assistant Professor		57,711	55,920	59,473	57,835
New Assistant Professor		52,196			
ECONOMICS					
Professor	113,021	109,410	103,564	114,264	139,828
Associate Professor	98,569	92,292	88,228	93,445	116,657
Assistant Professor	96,590	81,300	79,708	89,731	
New Assistant Professor		80,728			
EDUCATION - GENERAL					
Professor	87,418	89,460	91,932		
Associate Professor	78,071	69,617	72,047		82,012
Assistant Professor	62,534	61,485			
New Assistant Professor		60,894			
Instructor					

DEPARTMENT & RANK	GVSU Average Salaries	Comprehensives			Michigan 15 (15 in group 12 reported)
		National (213 in group 213 reported)	Midwest Public (20 in group 20 reported)	Peers (11 in group 10 reported)	
EDUCATION - SPECIAL EDUCATION					
Professor	100,622				
Associate Professor	78,930				
Assistant Professor					
New Assistant Professor					
ENGINEERING, COMPUTER					
Professor	119,956	125,960			
Associate Professor	101,499	95,918			
Assistant Professor		89,693			
New Assistant Professor					
ENGINEERING, ELECTRICAL					
Professor	118,226	117,726	113,706		129,501
Associate Professor	104,011	94,504	95,719		104,197
Assistant Professor	85,717	85,330			
New Assistant Professor		83,341			
ENGINEERING, MECHANICAL					
Professor	129,813	123,002	117,982		138,883
Associate Professor	88,821	95,832	89,032		101,610
Assistant Professor	81,374	83,582			
New Assistant Professor		80,779			
ENGLISH					
Professor	91,942				
Associate Professor	75,575				
Assistant Professor	59,264				
New Assistant Professor					
FINANCE					
Professor	149,396	135,081	133,016	137,676	157,894
Associate Professor	137,218	119,766	136,235	124,374	129,724
Assistant Professor	137,574	116,751	109,622	120,612	142,743
New Assistant Professor		116,014			
FINE & STUDIO ART					
Professor	99,844	84,494	87,769	82,988	102,150
Associate Professor	73,249	66,866	67,309	68,646	77,768
Assistant Professor	58,235	57,480	57,714	58,975	59,433
New Assistant Professor		55,125		58,667	
GEOGRAPHY					
Professor	94,694	85,348	90,983	92,518	108,945
Associate Professor	80,111	70,017	72,040	73,286	
Assistant Professor	67,017	78,961	62,201	61,493	
New Assistant Professor		61,102			
GEOLOGICAL & EARTH SCIENCES					
Professor	90,282	89,794	85,750	92,046	109,513
Associate Professor	67,111	72,380	68,703	73,266	92,865
Assistant Professor	63,790	62,908		66,960	
New Assistant Professor		59,905			
HISTORY					
Professor	87,713	88,388	94,217	91,370	101,865
Associate Professor	72,433	68,501	67,910	73,897	75,550
Assistant Professor	60,387	59,204	58,141	62,614	68,164
New Assistant Professor		56,134			
Instructor					

DEPARTMENT & RANK	GVSU Average Salaries	Comprehensives			Michigan 15 (15 in group 12 reported)
		National (213 in group 213 reported)	Midwest Public (20 in group 20 reported)	Peers (11 in group 10 reported)	
HOSPITALITY ADMINISTRATION/MANAGEMENT					
Professor	108,278	108,434			
Associate Professor	79,101	82,225			
Assistant Professor	72,260				
New Assistant Professor					
LIBERAL STUDIES					
Professor	90,270				
Associate Professor	72,654				
Assistant Professor	59,320				
New Assistant Professor					
MANAGEMENT					
Professor	135,196	120,273	122,755	125,124	150,083
Associate Professor	120,793	105,300	109,786	118,173	127,581
Assistant Professor	85,304	101,479	103,706	111,307	
New Assistant Professor		104,316			
MANAGEMENT - MIS					
Professor	138,883	130,231			
Associate Professor		109,384	119,134		121,298
Assistant Professor	113,701	112,925			
New Assistant Professor		111,083			
MARKETING					
Professor	148,112	126,612	124,234	128,278	145,625
Associate Professor	128,187	111,071	109,082	115,221	113,600
Assistant Professor	128,600	106,988	111,713	114,601	118,577
New Assistant Professor		107,271			
MATHEMATICS					
Professor	97,629				
Associate Professor	79,234				
Assistant Professor	66,768				
New Assistant Professor					
Instructor					
MODERN LANGUAGES					
Professor	93,597				
Associate Professor	74,532				
Assistant Professor	60,134				
New Assistant Professor					
MOVEMENT SCIENCE					
Professor	99,440	86,183	83,067	91,053	116,495
Associate Professor	81,409	70,064	68,776	75,084	87,331
Assistant Professor	63,195	60,296	58,383	65,408	65,253
New Assistant Professor		59,298		64,877	
MUSIC					
Professor	92,483	83,645	81,940	88,860	98,238
Associate Professor	69,216	67,405	67,941	70,622	75,488
Assistant Professor	62,956	57,510	57,114	58,857	62,261
New Assistant Professor		54,740			
NURSING					
Professor	92,071	97,796	108,580	109,684	123,584
Associate Professor	77,595	81,023	84,939	81,086	93,142
Assistant Professor	78,148	71,441	72,749	71,711	81,414
New Assistant Professor		69,731			

DEPARTMENT & RANK	GVSU Average Salaries	Comprehensives			Michigan 15 (15 in group 12 reported)
		National (213 in group 213 reported)	Midwest Public (20 in group 20 reported)	Peers (11 in group 10 reported)	
PHILOSOPHY					
Professor	87,824	91,341	83,632		101,743
Associate Professor	75,425	69,517	67,581	69,563	84,013
Assistant Professor		59,419	57,986		
New Assistant Professor		59,615			
PHYSICS					
Professor	97,886	95,333	93,888	94,953	112,792
Associate Professor		72,480	71,035	76,016	88,634
Assistant Professor		63,898	62,156	65,838	69,186
New Assistant Professor		60,870			
POLITICAL SCIENCE					
Professor	103,174	92,339	88,116	95,379	115,253
Associate Professor	79,408	72,129	70,831	75,170	88,356
Assistant Professor		60,646	58,514	62,249	
New Assistant Professor		60,893			
PSYCHOLOGY					
Professor	99,293	91,764	91,053	95,711	107,868
Associate Professor	77,353	71,135	71,163	77,080	81,885
Assistant Professor	65,780	60,628	61,251	64,783	72,417
New Assistant Professor		61,198		64,501	67,809
PUBLIC ADMINISTRATION					
Professor	114,995	100,795	102,985		
Associate Professor	81,829	79,393	76,420		
Assistant Professor	67,942	65,918	63,348		
New Assistant Professor					
PUBLIC HEALTH					
Professor		93,703			
Associate Professor	97,200	79,505			
Assistant Professor	84,031	63,885			
New Assistant Professor		64,685			
PUBLIC RELATIONS, ADVERTISING & APPLIED COMM					
Professor	87,569	92,152			
Associate Professor		72,747			
Assistant Professor	57,393	61,474			
New Assistant Professor	54,000				
REHABILITATION & THERAPEUTIC PROFESSIONS					
Professor		98,618			
Associate Professor		82,314	82,616		86,391
Assistant Professor	73,509	70,034			
New Assistant Professor		70,427			
SOCIAL WORK					
Professor	95,432	86,795	95,698	94,130	111,112
Associate Professor	78,684	71,747	67,600	79,482	85,678
Assistant Professor	61,594	62,201	62,987	63,361	67,952
New Assistant Professor		59,459	58,213		
SOCIOLOGY					
Professor	95,962	92,500	85,983	92,978	102,434
Associate Professor	77,869	69,780	67,029	73,311	82,631
Assistant Professor	53,326	59,327	58,055	62,634	66,061
New Assistant Professor		56,675		63,425	

DEPARTMENT & RANK	GVSU Average Salaries	Comprehensives			Michigan 15 (15 in group 12 reported)
		National (213 in group 213 reported)	Midwest Public (20 in group 20 reported)	Peers (11 in group 10 reported)	
STATISTICS					
Professor	112,148	94,743			122,941
Associate Professor	81,645	79,985			
Assistant Professor	63,369	68,280			
New Assistant Professor					
WOMAN & GENDER STUDIES					
Professor		93,140	89,849		86,606
Associate Professor	73,916	71,007	72,196		
Assistant Professor	56,755	62,353			
New Assistant Professor					
WRITING					
Professor	105,467	87,218			
Associate Professor	73,474	67,938			
Assistant Professor	61,333	57,752			
New Assistant Professor					

Note: Statistics will not display when the number of Institutions is less than 5 (too few data).

Institutions Used in the Analysis

Midwest Public (20 in group: 20 reported)

Chicago State University
 Eastern Illinois University
 Governors State University
 Indiana University -Purdue University Fort Wayne
 Northeastern Illinois University
 Northern Michigan University
 Purdue University Calumet
 Southern Illinois University at Edwardsville
 University of Illinois at Springfield
 University of Michigan -Dearborn
 University of Michigan -Flint
 University of Southern Indiana
 University of Wisconsin -Eau Claire
 University of Wisconsin -La Crosse
 University of Wisconsin -Oshkosh
 University of Wisconsin -Stout
 University of Wisconsin -Whitewater
 University of Wisconsin -Superior
 Western Illinois University
 Youngstown State University

Peers (11 in group: 10 reported)

Appalachian State University
 Boise State University
 *CUNY Hunter College
 James Madison University
 Montclair State University
 Portland State University
 Townson University
 University of Nebraska at Omaha
 University of Northern Iowa
 Western Washington University
 Youngstown State University

Michigan 15 (15 in group: 12 reported)

Central Michigan University
 Eastern Michigan University
 Ferris State University
 *Grand Valley State University
 Lake Superior State University
 *Michigan State University
 Michigan Tech. University
 Northern Michigan University
 Oakland University
 *Saginaw Valley State University
 University of Michigan -Flint
 University of Michigan -Ann Arbor
 University of Michigan -Dearborn
 Wayne State University
 Western Michigan University

* represent schools that did not report this year (thus they are not in the averages above)