

Average Salaries for GVSU & Benchmarks by Rank & Department, 2015-2016					
DEPARTMENT & RANK	GVSU Average Salaries	Comprehensives			Michigan 15 (15 in group 13 reported)
		National (213 in group 175 reported)	Midwest Public (20 in group 18 reported)	Peers (11 in group 10 reported)	
ACCOUNTING					
Professor	155,291	126,773	124,436	132,495	155,730
Associate Professor	123,008	117,395	120,463	120,871	128,385
Assistant Professor	123,484	113,142	118,030	124,443	125,417
New Assistant Professor		120,552			
Instructor		82,595			
ALLIED HEALTH					
Professor		90,227			
Associate Professor	91,774	77,120			
Assistant Professor	71,969	63,125			
New Assistant Professor					
ANTHROPOLOGY					
Professor	111,178	89,133		94,329	102,665
Associate Professor	74,232	69,620	67,288	75,346	79,747
Assistant Professor	58,785	58,275	57,460	60,946	63,631
New Assistant Professor		57,607			
AREA STUDIES					
Professor		92,311			
Associate Professor	73,510	70,316			
Assistant Professor	64,354	67,402			
New Assistant Professor					
BIOLOGY					
Professor	88,695	90,305	84,159	90,462	95,091
Associate Professor	73,351	70,874	69,006	74,386	78,066
Assistant Professor	64,234	61,129	59,976	64,662	68,683
New Assistant Professor	59,500	59,478	56,260		67,917
BIOMEDICAL SCIENCES					
Professor	91,304	90,305	84,159	90,462	95,091
Associate Professor	76,287	70,874	69,006	74,386	78,066
Assistant Professor	63,137	61,129	59,976	64,662	68,683
New Assistant Professor	59,500	59,478	56,260		67,917
CELL & MOLECULAR BIOLOGY					
Professor	88,766	95,407			
Associate Professor	75,420	73,129			
Assistant Professor	62,244	59,558			
New Assistant Professor					
CHEMISTRY					
Professor	96,572	90,811		100,439	104,348
Associate Professor	78,670	71,192	88,579	77,007	81,721
Assistant Professor	65,501	61,269	68,615	65,326	67,801
New Assistant Professor		59,400	60,185	64,668	
CLASSICS					
Professor	88,464	94,631			
Associate Professor	76,915	72,382			
Assistant Professor	56,008	63,238			
New Assistant Professor	55,000				

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COMMUNICATION					
Professor	98,482	89,362	85,706	90,548	101,027
Associate Professor	74,233	69,784	66,907	69,239	75,244
Assistant Professor	59,287	58,790	57,204	61,499	62,736
New Assistant Professor	53,000	56,266	52,679		
Instructor	54,881	55,182			
COMMUNICATION - FILM/VIDEO & PHOTOGRAPHIC ARTS					
Professor	93,797	90,596			
Associate Professor	72,178	72,758			
Assistant Professor	60,402	62,482			
New Assistant Professor		60,309			
COMMUNICATION - JOURNALISM					
Professor	84,768	88,617			
Associate Professor	70,101	67,172			
Assistant Professor	62,251	60,513			
New Assistant Professor					
COMMUNICATION SCI/DISORDER - SLP					
Professor	120,821	91,713		96,918	
Associate Professor	108,934	74,760	69,488	81,856	
Assistant Professor	87,237	64,143	61,416	71,493	
New Assistant Professor	80,000	62,610			
COMPUTER & INFORMATION SCIENCES AND SUPPORT SERVICES					
Professor	137,310	108,955	105,283	118,233	131,269
Associate Professor	107,347	92,174	94,929	102,417	107,944
Assistant Professor	94,617	79,895	83,642	88,903	95,621
New Assistant Professor		85,225			
Instructor	67,550				
COMPUTER SCIENCE					
Professor	120,756				112,106
Associate Professor	105,041				100,030
Assistant Professor	91,269				84,739
New Assistant Professor					
CRIMINAL JUSTICE					
Professor	94,132	88,479	90,647		
Associate Professor	74,260	71,224	72,319		
Assistant Professor	62,177	60,399	61,757	62,780	64,090
New Assistant Professor		59,335			
DRAMATIC/THEATRE ARTS & STAGECRAFT					
Professor	97,035	86,325	77,528	88,278	90,311
Associate Professor	69,282	66,490	63,898	69,557	68,922
Assistant Professor	60,266	57,289	53,813	57,271	56,777
New Assistant Professor		55,650			
ECONOMICS					
Professor	110,258	108,683	99,704	112,919	127,616
Associate Professor	97,687	89,642	86,532	92,015	104,411
Assistant Professor	93,517	81,508	80,103	83,126	90,531
New Assistant Professor		81,272			

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EDUCATION - LEADERSHIP & LEARNING					
Professor	99,581	91,052			114,364
Associate Professor	75,621	70,980	66,284		78,161
Assistant Professor	62,201	61,339			63,670
New Assistant Professor		61,502			
Instructor	54,000				
EDUCATION - SPECIAL EDUATION					
Professor	97,341	86,529	81,138	85,494	91,079
Associate Professor	84,121	69,228	63,218	69,037	76,084
Assistant Professor	66,329	60,055	60,940	60,843	63,125
New Assistant Professor		60,441		62,812	
ENGINEERING, COMPUTER					
Professor	116,576	123,424			
Associate Professor	98,638	96,223			
Assistant Professor		85,441			
ENGINEERING, ELECTRICAL					
Professor	114,040	114,234	111,547		126,505
Associate Professor	100,196	92,627	93,712		105,431
Assistant Professor	85,150	82,137			85,190
New Assistant Professor		82,670			
ENGINEERING, MECHANICAL					
Professor	121,352	117,095	108,948		131,621
Associate Professor	95,506	92,097	84,672		97,311
Assistant Professor	82,305	81,510	75,715		83,876
New Assistant Professor	77,000	82,348			
ENGLISH					
Professor	90,990	86,404	81,563	89,231	96,600
Associate Professor	73,529	67,515	66,349	69,470	73,123
Assistant Professor	61,690	57,252	56,135	60,209	60,380
New Assistant Professor		56,655	57,716		
FINANCE					
Professor	144,185	127,817	128,249	126,842	154,673
Associate Professor	133,229	115,646	128,501	126,187	127,457
Assistant Professor	134,385	111,283	119,446	117,759	134,990
New Assistant Professor		118,983			
FINE & STUDIO ART					
Professor	97,233	84,493	83,092	83,948	95,202
Associate Professor	71,048	67,046	65,377	67,808	74,717
Assistant Professor	59,206	56,556	55,897	58,578	58,125
New Assistant Professor	62,000	55,897			
GEOGRAPHY					
Professor	92,142	85,621	87,482	87,809	102,031
Associate Professor	77,850	68,588	70,005	70,992	77,952
Assistant Professor	65,195	58,735	58,944	59,413	65,764
New Assistant Professor		58,722			
GEOLOGICAL & EARTH SCIENCES					
Professor	96,486	91,618	85,895	90,641	104,348
Associate Professor	78,642	71,788	69,750	70,947	87,046
Assistant Professor	60,945	61,770	59,918	63,351	66,601
New Assistant Professor	58,000	58,765			

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HISTORY					
Professor	92,192	86,775	89,201	88,184	100,731
Associate Professor	71,000	67,506	65,373	70,424	74,025
Assistant Professor	59,705	59,299	58,178	59,962	62,688
New Assistant Professor	59,750	57,966			
Instructor	54,219				
HOSPITALITY ADMINISTRATION/MANAGEMENT					
Professor	104,449	117,362		122,089	
Associate Professor	91,505	84,158		112,412	
Assistant Professor	69,478	70,922		111,152	
New Assistant Professor	63,000				
LIBERAL STUDIES					
Professor	89,364	81,150			
Associate Professor	72,558	65,886			
Assistant Professor	57,928	57,991			
New Assistant Professor	58,000	55,204			
MANAGEMENT					
Professor	132,344	115,986	111,302	124,413	136,377
Associate Professor	116,986	102,006	103,466	112,950	122,051
Assistant Professor	91,297	97,249	99,240	107,757	107,831
New Assistant Professor		98,835	103,007		
MANAGEMENT - MIS					
Professor	142,023	123,405			141,631
Associate Professor	121,486	106,459	120,704		121,294
Assistant Professor	110,658	101,721	106,748		111,839
New Assistant Professor		107,756			
MARKETING					
Professor	144,624	122,009	124,983		140,961
Associate Professor	125,844	108,330	112,901		113,433
Assistant Professor	121,499	104,311	105,557		118,069
New Assistant Professor	124,000	102,374			
MATHEMATICS					
Professor	96,400	88,987	87,709	92,606	104,879
Associate Professor	75,181	70,019	68,814	75,389	80,740
Assistant Professor	66,894	60,981	60,109	65,602	66,815
New Assistant Professor		60,823		66,987	
Instructor	66,753	49,773			
MODERN LANGUAGES					
Professor	90,055	81,717	90,343	86,470	102,197
Associate Professor	72,500	67,344	65,266	71,139	72,908
Assistant Professor	59,692	56,357	55,805	60,544	64,688
New Assistant Professor		50,900			
MOVEMENT SCIENCE					
Professor	93,106	83,592	78,824	88,117	100,031
Associate Professor	78,211	68,048	64,735	70,964	84,385
Assistant Professor	62,480	58,476	55,009	62,007	62,750
New Assistant Professor	61,750	58,544		65,925	

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MUSIC					
Professor	89,504	82,500	79,652	84,873	95,019
Associate Professor	71,551	66,170	65,302	67,343	73,338
Assistant Professor	61,146	57,141	55,232	57,377	60,227
New Assistant Professor	59,500	55,966			59,566
NURSING					
Professor	98,964	95,822	101,169	102,818	109,898
Associate Professor	85,034	78,550	81,108	78,082	88,133
Assistant Professor	76,986	68,920	73,743	68,878	77,087
New Assistant Professor	72,697	66,464	70,393		
PHILOSOPHY					
Professor	97,518	87,476	83,398	90,098	100,017
Associate Professor	73,297	67,999	66,722	66,281	80,147
Assistant Professor		57,956	53,870	57,623	62,460
New Assistant Professor		58,975			
PHYSICS					
Professor	100,239	93,436	91,798	91,350	108,991
Associate Professor	77,352	71,328	71,220	70,121	83,489
Assistant Professor	62,698	61,614	59,043	62,051	67,289
New Assistant Professor		65,401			
POLITICAL SCIENCE					
Professor	99,874	91,737	89,925	93,217	105,573
Associate Professor	76,376	70,795	70,240	71,865	82,414
Assistant Professor		59,412	56,443	60,384	61,315
New Assistant Professor		59,133			
PSYCHOLOGY					
Professor	96,323	90,129	92,226	92,748	103,652
Associate Professor	75,132	70,588	69,455	75,911	79,855
Assistant Professor	63,677	59,647	59,539	62,745	66,266
New Assistant Professor	62,419	58,436	54,544	60,035	
PUBLIC ADMINISTRATION					
Professor	112,205	98,314			
Associate Professor	79,731	76,289	73,631		
Assistant Professor	65,981	65,980	60,835		
New Assistant Professor		62,825			
PUBLIC RELATIONS, ADVERTISING & APPLIED COMM					
Professor	84,813	91,680			
Associate Professor		74,677			
Assistant Professor		59,531			
New Assistant Professor		59,692			
REHABILITATION & THERAPEUTIC PROFESSIONS					
Professor		94,011			
Associate Professor		80,667	84,874		90,263
Assistant Professor	70,727	69,674	70,935		71,097
New Assistant Professor		69,798			
SOCIAL WORK					
Professor	99,701	83,473	85,829	89,685	109,181
Associate Professor	77,733	69,265	67,656	72,740	82,092
Assistant Professor	59,464	60,751	60,100	60,378	65,285
New Assistant Professor	55,000	58,889	64,333		62,555

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SOCIOLOGY					
Professor	94,171	90,726	83,701	91,614	101,064
Associate Professor	75,554	68,479	65,030	70,248	80,126
Assistant Professor	66,951	58,661	57,900	60,056	64,272
New Assistant Professor		57,586		58,237	
STATISTICS					
Professor	108,140	96,760			115,386
Associate Professor	78,567	78,837			85,271
Assistant Professor	65,413	65,587			
New Assistant Professor		63,669			
WOMAN & GENDER STUDIES					
Professor		94,517	90,080		107,443
Associate Professor	72,315	71,355	69,091		82,664
Assistant Professor	61,735	62,791	58,105		
New Assistant Professor					
WRITING					
Professor	102,662	87,535			
Associate Professor	71,931	67,983	65,369		
Assistant Professor	59,719	57,206			
New Assistant Professor		55,792			

Note: Statistics will not display when the number of Institutions is less than 5 (too few data).

Institutions Used in the Analysis

Midwest Public (20 in group: 18 reported)

Eastern Illinois University
 Governors State University
 Indiana University -Purdue University Fort Wayne
 Northeastern Illinois University
 Northern Michigan University
 Purdue University Calumet
 Southern Illinois University at Edwardsville
 University of Illinois at Springfield
 University of Michigan -Dearborn
 University of Michigan -Flint
 University of Southern Indiana
 University of Wisconsin -Eau Claire
 University of Wisconsin -La Crosse
 University of Wisconsin -Oshkosh
 University of Wisconsin -Stout
 University of Wisconsin -Superior
 Western Illinois University
 Youngstown State University

Peers (11 in group: 10 reported)

Appalachian State University
 Boise State University
 James Madison University
 Montclair State University
 Portland State University
 Townson University
 University of Nebraska at Omaha
 University of Northern Iowa
 Western Washington University
 Youngstown State University

Michigan 15 (15 in group: 13 reported)

Central Michigan University
 Eastern Michigan University
 Ferris State University
 Grand Valley State University
 Lake Superior State University
 Michigan Tech. University
 Northern Michigan University
 Oakland University
 University of Michigan -Flint
 University of Michigan -Ann Arbor
 University of Michigan -Dearborn
 Wayne State University
 Western Michigan University