

FACULTY SALARY AND BUDGET COMMITTEE

FEBRUARY 2, 2018

PRESENT: Marty Abramson, Bonnie Bowen (ex-officio), Neal Buckwalter, Larry Burns, Gregg Dimkoff, Robert Hollister (Chair), Andrew Kalafut, Lori Houghton-Rahrig, Nancy Mack, Paul Murphy, Len O'Kelly, Jon Rose, Ashley Rosener, Paul Stephenson, Joel Stillerman, Mike Yuhas.

1. The meeting was called to order at 12:00pm and the Agenda was approved.
2. The Minutes of January 1, 2018 were reviewed and approved.
3. The committee reviewed and supported proposed updates to the webpage. In particular, the committee agreed to add a page on affiliate faculty and to develop a page on budget trends similar to the current compensation page. The committee also agreed to change the current Resource Analysis page to reflect the proposed procedures to monitor Unit Stability. All material will be reviewed by the committee prior to becoming live on the webpage.

During the process of discussing the webpage there was a significant discussion about the role of FSBC as an advocate for non-tenure stream faculty. There was a consensus that in many cases FSBC is not the best advocate for non-tenure stream faculty, but that decisions on FSBC's role in advocating for non-tenure stream faculty should be made on a case-by-case basis.
4. An announcement was made that the administration has decided not to commit to decisions on changes to the Healthcare Benefits Package (especially changes in the deductible). The committee agreed to request that the administration make any announcement for changes in the Healthcare Benefits Package prior to open enrollment of the previous year.
5. The committee agreed to thank all the units that submitted a Resource Analysis.
6. The meeting adjourned at 1:30pm.