

FACULTY SALARY AND BUDGET COMMITTEE

DECEMBER 1, 2017

PRESENT: Bonnie Bowen (ex-officio), Neal Buckwalter, Larry Burns, Gregg Dimkoff, Robert Hollister (Chair), Andrew Kalafut, Lori Houghton-Rahrig, Nancy Mack, Paul Murphy, Julia Mason, Len O'Kelly, Jon Rose, Ashley Rosener, Paul Stephenson, Joel Stillerman, Roger Wilson (alternate for Marty Abramson), Mike Yuhas.

1. The meeting was called to order at 12:00pm and the Agenda was approved.
2. The Minutes of November 17, 2017 were reviewed and approved.
3. The committee discussed the New Program Proposal Early Childhood Education Minor and voted not to support it.
4. The committee discussed and voted to approve a memo requesting that special salary adjustments be categorized as market based, compression based, or special recognition.
5. The committee discussed and voted to approve a memo requesting a salary correction program aimed at returning GVSU faculty salaries to the mean of our Michigan Peers. The committee agreed to give the chair flexibility in when the memo is to be sent to allow for more productive negotiations with the administration.
6. The committee approved minor updates to the FSBC webpage.
7. The committee approved the progress report for the committee's activities for the semester.
8. The meeting adjourned at 1:30pm.