

FACULTY SALARY AND BUDGET COMMITTEE

SEPTEMBER 23, 2016

PRESENT: Marty Abramson, Jared Austin, Neal Buckwalter, Larry Burns, Ben Comet (replacement for Rachel Travis), Gregg Dimkoff, Kathy Gulembo (ex-officio), Robert Hollister (Chair), Lori Houghton-Rahrig, Zack Kurmas, Nancy Mack, Paul Murphy, Julia Mason, Len O'Kelly, Ashley Rosener, Paul Stephenson, Mike Yuhas.

1. The meeting was called to order at 12:00pm and the Agenda was approved.
2. The Minutes of September 9, 2016 were reviewed and approved.
3. The committee voted to elect Robert Hollister chair for next year (academic year 2017-2018).
4. The committee discussed the annual salary memo and agreed to approve the draft pending discussed revisions.
5. The committee discussed a memo regarding healthcare benefits for faculty on part-time appointments. The committee agreed to revisit the memo at our next meeting.
6. The committee discussed approaches to resource analysis. The committee has generally agreed to review data on all programs, but it is still unclear what the best outcome of the review will be. Outcomes discussed ranged from a memo identifying units in need of further review to a report highlighting best practices (or outliers) among the identified metrics. The topic will be further discussed at future meetings. There was an overall agreement that the committee should examine the numbers generally before we review the Resource Analysis section provide by units that undergo the self-study process.
7. The meeting adjourned at 1:30pm.