

FACULTY SALARY AND BUDGET COMMITTEE

SEPTEMBER 9, 2016

PRESENT: Marty Abramson, Jared Austin, Neal Buckwalter, Larry Burns, Gregg Dimkoff, Robert Hollister (Chair),
Lori Houghton-Rahrig, Zack Kurmas, Nancy Mack, Paul Murphy, Julia Mason, Len O'Kelly, Jon Rose,
Ashley Rosener, Paul Stephenson, Mike Yuhas.

1. The meeting was called to order at 12:00pm and the Agenda was approved.
2. The Minutes of April 22, 2016 were reviewed and approved.
3. Nominations were discussed to elect a chair.
4. A memo requesting that the university update the promotional increment for faculty moving up in rank was discussed and approved.
5. The universities policy on healthcare benefits for part-time employees was discussed. Previously part-time employees received the same healthcare benefits as full time employees. The new policy will not provide benefits for new part-time appointments and will charge existing part-time employees more for healthcare coverage. Amongst the committee there was widespread understanding for the need to charge part-time employees more for healthcare, but the committee did not understand why the university would discontinue coverage all new appointments. The committee agreed to discuss this issue further.
6. The committee discussed topics to address for this year.
7. The meeting adjourned at 1:30pm.