

FACULTY SALARY AND BUDGET COMMITTEE

MARCH 1, 2013

PRESENT: Aaron Baxter, Teresa Beck, Pat Bravender, Larry Burns, Gretchen Galbraith, Joe Godwin (ex-officio), Kathy Gulembo (guest), Robert Hollister (Chair), Lori Houghton-Rahrig, Brian Kingshott (substitute for Brian Johnson), Zack Kurmas, Julia Mason, Paul Stephenson, Pat Thorpe, Sherie Williams, Xandra Xu, Mike Yuhas.

1. The meeting was Called to Order at 12:00pm.
2. The Minutes of February 15, 2013 were reviewed and approved.
3. The chair of Graduate Council (Mark Luttenton) joined the committee to discuss a potential addition to the workload policy regarding assigned time for working with graduate students. The discussion primarily revolved around different practices currently in place for different units and how a single policy with clearly stated boundaries is problematic because it would likely conflict with existing practices. Thus the committee agreed with the approach taken by Graduate Council to write a policy that sets a minimum standard for assigning credit for faculty involvement with graduate studies. During the discussion it also became clear that meaningful changes that set a minimum standard and procedures that allow faculty to bank workload credit could have significant budget impacts. We therefore asked that the Graduate Council provide an estimate of the budget impacts of any proposed changes to existing policies.
4. Potential changes to the Healthcare benefits for next year were briefly discussed.
5. The meeting adjourned at 1:30pm.