

## **FACULTY SALARY AND BUDGET COMMITTEE**

SEPTEMBER 7, 2012

**PRESENT:** Aaron Baxter, Abby Bedford, Teresa Beck, Larry Burns, Gregg Dimkoff, Gretchen Galbraith, Joe Godwin (ex-officio), Kathy Gulembo (guest), Robert Hollister (Chair), Lori Houghton-Rahrig, Brian Johnson, Zack Kurmas, Julia Mason, Paul Stephenson, Pat Thorpe, Sherie Williams, Xandra Xu, Mike Yuhas.

---

1. The meeting was Called to Order at 12:00pm.
2. The Minutes of April 13, 2012 were reviewed and approved.
3. The committee introduced itself and discussed the charge for the year. There was a general explanation of the role of the committee and then a discussion of specific action items that the committee may address this year. Several of the items brought up have been addressed in various ways in previous years. Most of the discussion was on new items that the committee considered a priority for later discussion. These include:
  - a. A financial evaluation of existing programs. The committee agreed to work closely with the administration to evaluate the usefulness of various metrics. This will be done by a subcommittee which will work closely with the administration and then discussed with the committee as a whole.
  - b. A discussion of partial workloads. A subcommittee was also formed to evaluate existing policies and explore making recommendations.
  - c. There was some discussion of retirement savings of faculty. This topic is to be discussed in more detail when benefits are discussed.
  - d. There was discussion of payroll explanations and the suggestion to make the source of payments clearer in the pay type column of payroll receipts.
4. Joe Godwin, updated the committee on current enrolment data which is in line with projections and very similar to previous years.
5. There was a motion to thank the administration for their commitment toward increasing faculty salaries.
6. The meeting adjourned at 1:30pm.