GRAND VALLEY STATE UNIVERSITY FACULTY GOVERNANCE FACULTY SALARY AND BUDGET COMMITTEE

MEETING 03

AGENDA

3062 James H. Zumberge Hall Friday, October 6, 2017 Noon – 1:30pm

- 1. Call to order
- 2. Approval of agenda [02 FSBC Agenda 2017-10-06.docx]
- 3. Approval of minutes [03 FSBC Minutes 2017-09-22.docx]
- 4. Announcements (update on Vice President Search [04a] and Resource Analysis [04b])
- 5. Discussion with Provost Maria Cimitile
 - 1. Are you in support of returning faculty salaries to the mean of Michigan Public Universities? If so how long do you believe it will take to realistically achieve this goal? What do you believe FSBC could do to most effectively advocate for higher wages and benefits?
 - 2. In an ideal world, divorced from budget realities, what rate would you like to see faculty salaries?
 - 3. FSBC is modifying our existing review of the financial sustainability of units. Do you support the proposed process? Are there changes you suggest? What can we do to be most effective?
 - 4. What are the greatest barriers you see to moving academic units toward greater financial sustainability? How can FSBC help move this process?
 - 5. Given your forecast at the "town hall" meetings of continuing declining enrollment and diminishing state funding, what is your sense of how the university will respond to revenue challenges in the near future, and what is the academic impact of this new reality?
 - 6. Do you intend to leave in place Gayle Davis's guidelines and approach to faculty sabbaticals?
 - 7. In recent years most of the new programs the university has initiated are in fields that are typically higher cost (healthcare, graduate programs, etc); how are these trends being monitored and what impact do you believe they will have on the long-term financial stability of the university?
 - 8. Given the strong interest in STEM training across the state and nation, do you see any change (short-term or longer-term) in the place and role of (and available resources for) humanities, social sciences, and related interdisciplinary programs at the university, or, more generally, the university's commitment to liberal education?
 - 9. What do you see as the biggest challenges for the university in the near future (and long-term)?
 - 10. What is your vision for the university, what are your priorities as the new provost?

6. Adjournment

Topics: Incentives & costs for Smart Growth; Overall budget allocation; Graduate programs (value of assistantships); FTLCAC; Adjunct Pay; Visitor Pay

New Program Proposal: Pre Art Therapy Minor, Early Childhood Education, Digital Arts and Media Minor,

Community Health Minor 1 incomplete (Doctorate of Organizational Management in Philanthropy)

New Program Prospectus: None New UNIT Proposal: None Next Meeting: 10/20/2017