

Affiliate/Visiting Faculty Council Meeting
[Bylaws](#)
September 15th, 2023 10-11 am

Agenda and Minutes

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<https://gvsu-edu.zoom.us/j/9405471283?pwd=UWVKSnNORS9DL204UEkyQWJvMXdiUT09>

Items	Discussion/Action
Members present	Jen Vanderground, Megan Freudigmann, Sheryl Vlietstra, Haresh Dalvi
1. Approval of Agenda	Sheryl Vlietstra
3. Update on AFAC (John Lipford)	<p>From last spring (The following are notes from last spring as reminders) Will be forwarding recommendations to ECS for future consideration regarding:</p> <ul style="list-style-type: none"> -Retirement benefits for Affiliate Faculty -Transparency on how salary is determined -Workload equity -Funding support for Affiliate Faculty -Service components- clarify what is required for meetings, voting rights, etc. -Affiliate faculty who have terminal degree- continued discussion <p>New: (1) stipend increases are effective for next year promotions (summer 2024). My understanding is Provost will consider adjusting for compression to keep other senior affiliates competitive with market</p>

	<p>value. This is all consistent with what Dean Stansbie said</p> <p>(2) we will likely be getting 1 voting affiliate on ECS and likely 2 voting affiliates on UAS. They are looking at reorganization right now and doing this in conjunction with that. AFAC will choose these reps (chair of AFAC and we will vote on other)</p> <p>(3) I'll be heading up a workgroup that will be looking at possible path for conversion of affiliates to TT roles. We need to do benchmarking at other institutions in Michigan.</p>
<p>4. Update on Senior Affiliate Status- Paul S.</p>	<p>Discuss the whole faculty meeting in September,</p> <p>The following are notes from last spring as reminders)</p> <p>Minor change to Affiliate review policy- April 1st is the new deadline for the review.</p> <p>Update on Senior Affiliate Faculty stipend increase- proposal approved by ECS and UAS and forwarded to the provost's office. Wait on the decision from the provost. If an increase is approved, compression adjustments for those who have already obtained senior affiliate status will be considered.</p> <p>AFAC has sent a proposal to ECS and UAS to extend up to a 6 year renewal for senior affiliate faculty. This should be considered at upcoming meetings this semester.</p> <p>New</p>

	<p>Compression: Katie Humprey manages this area. Each year the Dean's office looks at departments and across the college to look at pay.CUPA data-benchmarking system for pay across the country in comparable markets. The Dean's office makes a recommendation and final approval comes from the provost office, with support from HR.Will add more information as Katie provides her response.</p>
<p>5. All have access to our Bb site- email all Visiting and Affiliate Faculty</p>	<p>Agenda and minutes for the Affiliate/Visiting Committee meetings will be on the CECI site. www.gvsu.edu/ceci Link is under FACULTY</p>
<p>6. Next Date for Affiliate/Visiting Faculty Committee Meeting</p>	<p>October 20: 10-11 am</p>