

Leanne Kang's Personal Statement

FTLC-AC nomination

I have served on the *Faculty Teaching and Learning Center Advisory Committee* since 2021, including terms as Co-Chair (2021–2022) and Chair (2022–2023). In my leadership roles, my most significant contribution was identifying challenges related to continuity and the sustainability of the committee's work in advancing the FTLC's mission and vision. To address these issues, I led revisions to the committee's bylaws that formalized an apprenticeship model in which the Co-Chair transitions into the Chair role, and I helped establish mechanisms for developing and maintaining an institutional history to better inform the committee's decision-making over time.

As a committee member, I have also come to deeply appreciate the critical role of subcommittee work, particularly in reviewing nominations for *Teaching Awards* and proposals for *Teaching Innovation Grants*. **I currently serve on a subcommittee focused on ensuring fairness, equity, and consistency in the review process, including clarifying standards and shared definitions.** Through this work, I now see the FTLC Advisory Committee as central to enabling faculty, as a teaching community, to clearly recognize, define, and reward teaching excellence among ourselves.

Additionally, I have consistently advocated for increasing the budget for the FTLC travel conference grant, as it has become more competitive over the years, and have raised these concerns at the leadership level. As a faculty member who has directly benefited from the FTLC's excellent programming, I am deeply committed to helping with sustaining programming for my colleagues, especially junior faculty, and sharing these opportunities more effectively and efficiently, particularly within our colleges' evolving organizational structure.

For these reasons, I respectfully request re-election to the FTLC-Advisory Committee. I am eager to continue this work, strengthen continuity as I prepare to step off in the future, and remain open to serving again in a leadership capacity if needed.