



July 2023

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Colleagues,

While I can't lay claim to having poetry in my DNA, I wish I had the words to express how much I love the summer. The copious sunlight of summer feels like the warmth of a best friend. No matter how arduous the task at hand, simply working on a bright sunny day makes the work so much lighter. Here's hoping that you are enjoying the sunlight wherever you find yourselves this summer.

Sherril



Celebrations

Congratulations to the CECI faculty who earned contract renewal, tenure, and/or promotion in 2022-23!

Contract Renewal

Mohammed Lefrid (SCLD)

Laila McCloud (ELC)

Promotion to Senior Affiliate Faculty of Instruction

Christopher (C.J.) Mehall (T&L)

Raul Ysasi (T&L)

Gail Zemmol (SCLD)

Promotion to Associate Professor

A. Scott Rood (SCLD)

Tenure and Promotion to Associate Professor

Beomkyu (BK) Choi (LEFT)

Daisy Fredricks (T&L)

Gabriela Gui (ELC)

Leanne Kang (LEFT)

Jamie Langlois (SSW)

Jina Lee (SCCJLS)

Kelly Margot (T&L)



Jennifer Marson-Reed (SCCJLS)

Emily Nichols (SSW)

Greg Warsen ELC)

Promotion to Full Professor

Jacquelynn Doyon-Martin (SCCJLS)

Sherie Klee (T&L)

Amy Schelling (T&L)

Recognitions

Faculty/Staff, Alumni, and Students

Shannon Cohen's (MPA '11) 'Inspiration Station' is now available at the GVSU Laker Store. Cohen creates opportunities for people to find encouragement, inspiration and affirmation through her product line of Tough Skin Soft Heart stationery, books, and stickers. [GVNext article](#)

After serving 32 years in law enforcement, **Norton Shores Police Chief Jon Gale** is stepping down. [MLive article](#)

Dr. Haris Alibašić (MPA '04) is an Associate Professor and the Public Administration Program Coordinator at the University of West Florida. In Grand Rapids, he directed energy, sustainability, legislative affairs, and climate resilience policies and programs for Grand Rapids, the second-largest city in Michigan. [Newswise biography](#)

Community Engagement

Highlighting our Faculty and Staff

We want to highlight the CECI faculty and staff members listed below that were mentioned in the [2022-23 Charter Schools Office Annual Report](#). Each was featured in the report for their contributions to community empowerment, equitable education, and civic engagement.

Patty Janes, Professor of Hospitality and Tourism Management (p. 17)

Beomkyu (BK) Choi, Associate Professor of Educational Technology (p. 19)

Chasity Bailey-Fakhoury, Associate Professor of Educational Foundations and Director of Engagement for Educational & Community Innovation (p. 20)

Lisa Rene Norris, Elementary Placement Coordinator (p. 20)

Greg Warsen, Associate Professor of Educational Leadership and Counseling and Padnos/Sarosik Endowed Professor for Civil Discourse (p. 22)

Congratulations, and thank you for your hard work!



ExCEL Summer Camp 2023

Since 2020, the GVSU College of Education and Community Innovation has partnered with the W.K. Kellogg Foundation and Battle Creek Public Schools to support ExCEL (Exploring Careers in Education and Leadership) Camp. ExCEL Camp is designed to help students learn about educational careers and how to prepare for a college education.

This year, thirty-one rising seniors from Battle Creek Central High School spent a week on GVSU's Allendale campus, learning about crucial elements of teaching (i.e., Culturally Responsive Teaching), developing leadership skills, and exploring GVSU's Allendale and Pew Grand Rapids campuses. Students experienced life on campus - living in the Glenn A. Niemeyer Learning & Living Center, eating at Laker Food Co., and connecting with GVSU student camp counselors, faculty, and staff.

[Click here](#) to learn more about the experience and hear student testimonials!



Governance

CECI Governance Committees

All agendas and minutes are now posted on our [website](#).

The CPC would like to draw your attention to some very important updates that were included in the June 2023 Newsletter.

Shift to Digital Measures Beginning with Fall 2024 Personnel Actions

As we plan for another academic year of personnel actions, we wanted to alert those undergoing a review of the process we are using for the 2023/24 academic year. For one final year, we will continue to operate under two separate systems for the presentation of candidate materials. For former College of Education colleagues, we will be retaining Blackboard Classic for this purpose. For former CCPS candidates, we will maintain the Digital Measures sites used in the past.

Connect with ADC's for Support Materials

In terms of uploading your evidence/materials to these respective platforms, we are encouraging candidates to engage early in the personnel process to work closely with their Academic

Department Coordinators to get assistance (if needed) with uploading historical performance evidence documents such as FWP's, FWR's and Annual Reviews in support of their personnel actions. Units, not the Dean's Office, will be responsible for this task into the future.

Should you have any questions regarding this process, please reach out to the CECI Dean's Office.

Update on Timeline for Personnel Reviews

The Board of Trustees has just approved the recommended revisions to BOT policy, which clarify the timeline (and years for which materials can be included) for tenure and promotion. The following updated language can be found in [BOT 4.2.10.5](#) (this selection is taken from 4.2.10.5.D).

"...For tenured faculty, the relevant period shall be the previous six (6) years at the University or the length of service as a tenured and tenure track faculty member normally not to exceed a total of six (6) years. In extenuating circumstances (for example, implementation of the Family Medical Leave Act, other approved leaves, or an "unforeseen and significant disruption" as referenced in BOT 4.2.7.2.F), the candidate for full professor/senior librarian may request permission from the Dean to extend the eligible time period to eight (8) years. In this latter case, the candidate will choose six (6) consecutive or non-consecutive years of activity from these eight (8) years to submit in the portfolio."

If you have any questions about these revisions, please feel free to contact [Jacquelynn Doyon-Martin](#), the CPC Chair.

Faculty Substitutes Needed during Sabbaticals

If you are interested in substituting on a university-level committee, please contact Karyn Rabourn or Elizabeth Stolle. If you are interested in substituting a college-level committee, please contact your unit head.

Fall 2023

Leanne Kang (LEFT) – College Curriculum Committee and Pew FTLC Advisory Committee

Winter 2024

Karyn Rabourn (ELC) – Executive Committee of the Senate and CECI Faculty Governance

Rui Niu-Cooper (LEFT) – College Advisory and Communication Committee

Elizabeth Stolle (LEFT) – Faculty Salary and Budget Committee and CECI Faculty Governance

Committee Vacancies

UNIVERSITY

Campus Life Committee

COE – 3-year term

General Education Committee

COE – 3-year term

University Curriculum Committee

COE – 2-year term

Writing Skills Committee

COE – 3-year term

COLLEGE

Staff Executive Committee

CEP – 3-year term

SCLD – 3-year term

SSW – 1-year term

T&L – 3-year term

Resources

[Student Support Flowchart](#)

[Organizational Chart](#)

[CECI Connections Guide](#)

[CECI Newsletter Repository](#)

[Experts Directory](#)

[Acronyms and Initialisms](#)



CECI Community Connections

The purpose of these podcasts is to showcase the talent within the college. It also allows us to spotlight faculty, staff, students and alumni who are engaging our community partners from a teaching, scholarship or service perspective.

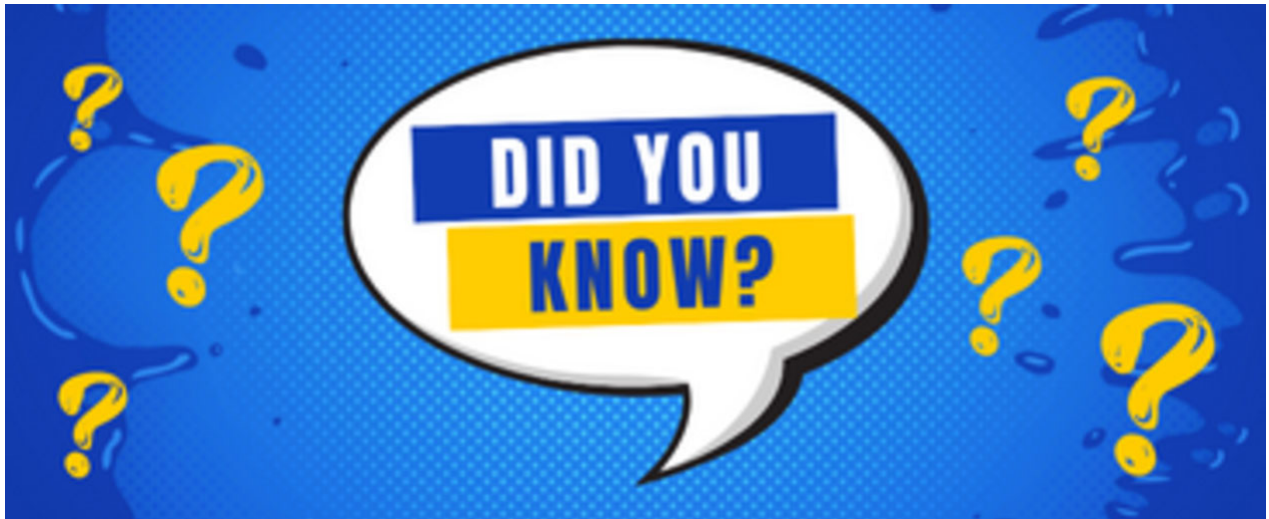
This month featured Barbara Lubic, associate professor of Teaching and Learning. Barbara shared how Storytime in the Park began and the impacts it has in our community. Storytime is a family literacy program held on Tuesday evenings at 6:30 p.m. (June-August) in Garfield, Lincoln, and MLK, Jr. Parks. [Her interview took place Monday, July 10 at 10:00 a.m.](#)

The [CECI Community Connections](#)'s 'live and in-person' radio interviews are typically scheduled on the first Monday of each month at 10:00 a.m. on 88.5 FM Grand Rapids or 95.3 FM Muskegon

If you would like to be our guest for a future segment, please contact [Rita Cooper](#).

CECI HAPPENINGS

The [CECI Happenings](#) is an informational form that can be submitted by any faculty, staff or student to promote an event, publication, etc. for our social platforms and newsletter.

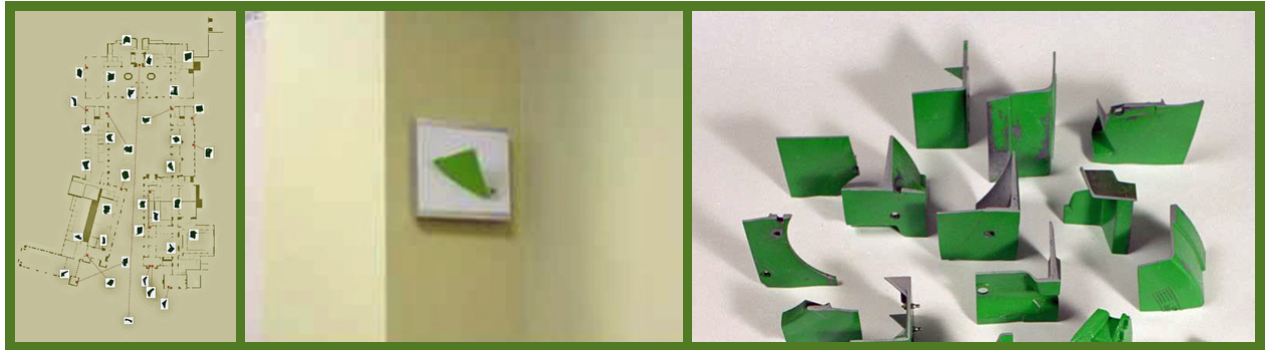


The Story Behind the Tractor in our Walls

When DeVos Center was constructed, an art project was incorporated into the structure. It was composed by Paul Wittenbraker, currently Professor in the Department of Visual & Media Arts. "Mundus Imaginalis" incorporates 34 objects (sometimes described as parts from a green tractor or mower), under surfaces inside and outside Devos Center. They are not visible. Paul Wittenbraker says the 34 parts are the complete set of pieces resulting from the division of one whole form.

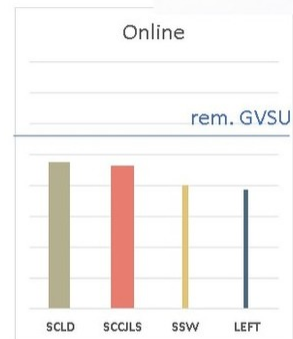
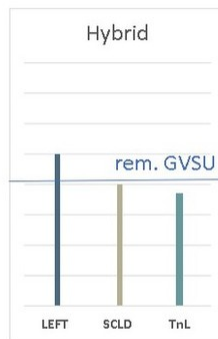
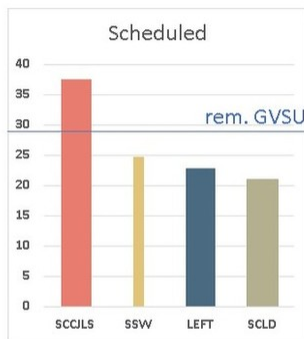
Three large composite images were created for viewing the objects in different contexts. An image of "Hoc Loco" is below. The inset photos on the building blueprint indicate the objects' locations. A red line indicates the line of sight from a window to the location of the object when located outdoors. The numbers inside the boxes indicate the floor level of the viewing

window. The objects originally had photos posted on the walls to indicate their locations or viewing windows. The other composite images are "Corpus Cognoscendi" and "Intermondo." These three images were displayed in DeVos Center until a few months ago. They are now only viewable in the [online art collection](#).



Average Section Sizes for Various Level Courses

Average Section Size for Lower-Level Courses, 2022-23

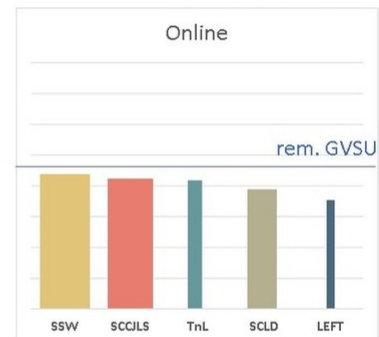
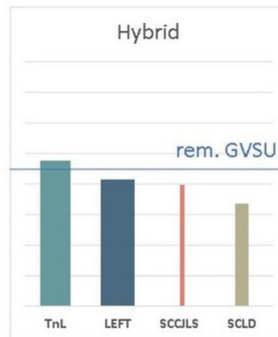
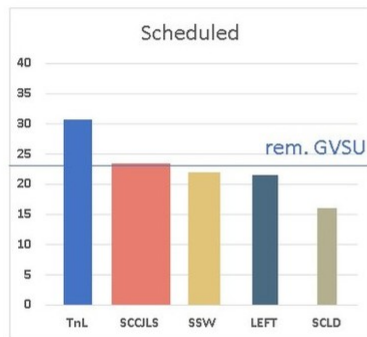


Width indicates
number of sections

- 5 sections
- 15 sections
- 25 sections
- 35 sections
- 45 sections
- 55 sections

Section size - Average number of enrollees per section, at census. Course sections must have instruction type of lecture, lecture/discussion, or seminar to be included. Excludes sections with fewer than 5 students. Excludes EDF180 "REP4 Midwest Summit"

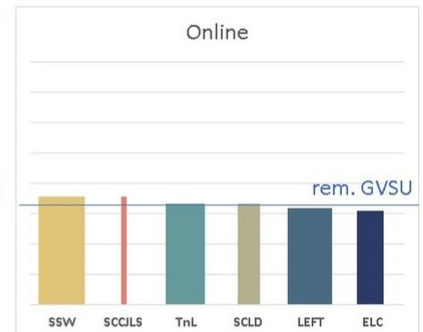
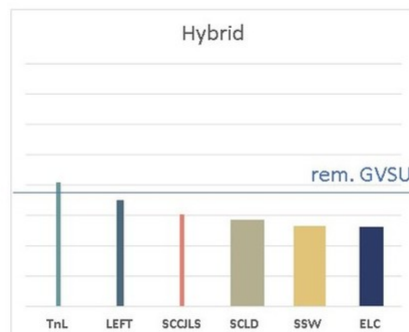
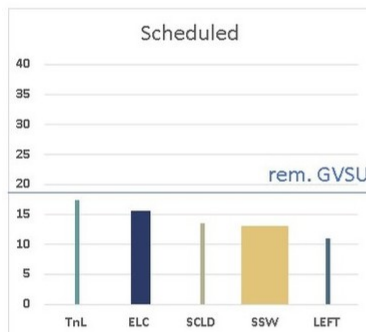
Average Section Size for Upper-Level Courses, 2022-23



Width indicates
number of sections
5 sections
15 sections
25 sections
35 sections
45 sections
55 sections

Section size - Average number of enrollees per section, at census. Course sections must have instruction type of lecture, lecture/discussion, or seminar to be included. Excludes sections with fewer than 5 students.

Average Section Size for Graduate Courses, 2022-23



Width indicates
number of sections
5 sections
15 sections
25 sections
35 sections
45 sections
55 sections

Section size - Average number of enrollees per section, at census. Course sections must have instruction type of lecture, lecture/discussion, or seminar to be included. Excludes sections with fewer than 5 students.



August 14 - Grades due by noon (2nd 6 and 12 weeks)

August 21 - CECI Fall Kick-Off Meeting, Eberhard Center, Pew Campus
University Photography (8:00-8:45a.m.) with light breakfast (8:00-9:00a.m.)

August 22 - University Address at 4:30 p.m., DeVos Center Courtyard, Pew Campus
Faculty & Staff Picnic at 5:30 p.m., Seidman Center, Pew Campus

August 24 - Convocation at 7:00 p.m., Fieldhouse Arena, Allendale Campus

August 28 - Classes begin

September 3-4 - Labor Day Recess

October 23-24 - Fall Break

November 22-24 - Thanksgiving Recess

December 9 - Commencement, VanAndel Arena, Downtown Grand Rapids

FALL PERSONNEL ACTIONS

August 28 - Fall Personnel Portfolios due to Unit Heads

October 27 - Unit Head submits appropriate fall personnel documents to Dean

October 31 - Dean forwards fall personnel documents to CPC

November 17 - CPC submits fall personnel recommendations to Dean

December 15 - Dean submits fall personnel recommendations to Provost

January 31 - Provost makes fall personnel decisions and notifies all appropriate people

SABBATICALS

September 1 - Sabbatical Leave Proposals due no later than 11:59 p.m.

September 23 - Revised sabbatical leave proposals are due

September 30 - Unit sabbatical recommendations due

November 15 - University Sabbatical Review Committee recommendations are due

December 15 - College Dean sabbatical recommendations are due

January 31 - Provost sabbatical decisions are due

FACULTY WORKLOAD PLANS (FWP)

October 1 - Faculty Workload Plans due

WINTER PERSONNEL ACTIONS

October - Candidates for winter personnel actions can apply in writing to the Dean

*Thanks to all those who contributed to the July edition of CECI Connections:
Jacquelynn Doyon-Martin, Shawn Evans, Mark Hoffman, Amy Schelling,
Brooke Shannon, and Dean Sherril Soman*

If you have any questions or suggestions, or want to share your newsworthy information with us, please use the link below.

cecidean@gvsu.edu | (616) 331-6821 | gvsu.edu/ceci

Connect with us!







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