

August 2023

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Colleagues,

I'm excited to welcome you to the new academic year. This week, as I was thinking about the start of the semester and I went down a small rabbit hole in search of the mindset list typically published by Beloit College to see what insights would be helpful as we think about our incoming class. Alas, I did not find the current list but instead I found two articles from the Chronicle of Higher Education that I found interesting and relevant: How to Teach a Good First Day of Class (chronicle.com) and This Simple 30-Minute Belonging Exercise Could Boost Student Retention (chronicle.com). I hope you are able to find a moment to peruse the articles and find some useful information to start the semester connecting with your students.



This academic year, I encourage you to get more of our students engaged in public presentations and posters. We know that participation in high-impact activities has a strong positive correlation to student attitude and retention. These also provide exposure for our programs and our students to the university and broader community. Here are a few forums to consider: a co-presentation with a student at the 2023 Teach-In this November; mentoring students for poster presentations at the Aging Conference in February; sponsoring class posters or presentations at Student Scholars Day in April; and nominating graduate thesis or final projects for the Graduate Showcase in April. Also, CACC is organizing a CECI PechaKucha presentation night at the end of Fall semester.

I look forward to connecting with you at our kick-off meeting and throughout the semester.

Sherril

Celebrations

Our Newest Staff Member in the Dean's Office

My name is Rafael Juarez-Yuen, I have been at Grand Valley State University since June 2015. Starting in the Registrar's Office, Student Academic Success Center, CLAS Dean's Office, and most recently the KCON Dean's Office. Currently live in the NW side of Grand Rapids, with my wife and two daughters, a 13-year-old teenager and my first born, who is almost 2 years old. I have a passion with working with technology and computers – and on my off time enjoy photography and traveling to Lake Michigan.



"Five Star" Designation for the LIFT Evaluation in Spring/Summer 2023

Richard Geisel (ELC) earned "five stars" for EDL 670 01 - School Law. This is the only 3+ credit lecture/discussion course with a high score in both satisfaction and challenge, and with a response rate over 50% and enrollment at or over 10 for a graduate course or 15 for an undergraduate course.

Recognitions

Faculty/Staff, Alumni, and Students

Officer Joel Reimink (CJ '06 and GVSU Police Academy graduate) received a Special Tribute Award from former Holland City Mayor and current Michigan State Representative Nancy DeBoer and Michigan Senator Roger Victory during a Holland City Council Meeting.

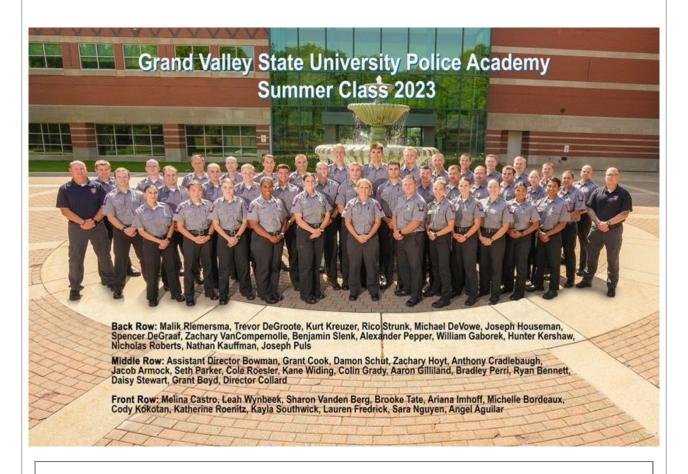
Colton Hyble (MPA student) on his nomination to the 2023 Allstate American Football Coaches Association Good Works Team which is the most coveted community service awards in college football. More on Colton.

Samuel Jacobs (PNH '22 and MPA student) on his new position as Administrative Director at Officium|616 Service. Samuel manages the day-to-day operations and works with individuals, companies, and nonprofits to increase volunteerism in Grand Rapids.

Megan Rydecki (MPA '09), executive director of the Hauenstein Center for Presidential Studies, served as moderator for a televised panel discussion with Gov. Gretchen Whitmer and Michigan Senator Winnie Brinks. Forum article.

Adrienne Wallace (MPA '08), associate professor of Advertising and Public Relations, gave a presentation, "Exploring Feminist Pedagogy: Cultivating Authentic Communications Curricula in Project-Based Courses," at the International Communication Association. She also co-authored chapters for a book, Strategic Social Media as Activism, Repression, Resistance, Rebellion, Reform, edited by Wallace.

The Class of 2023 is the 51st class of graduates from the GVSU Police Academy.



Publications/Presentations

Laila McCloud, assistant professor in Educational Leadership and Counseling, was a panelist for a workshop, "Diversity Scholars in Social Media," presented by the University of Michigan Diversity Scholars Network.

Paul Stansbie, associate dean, was interviewed by WalletHub for a story about <u>budget savings tips</u> <u>for summer travel.</u>

Salvatore Alaimo, associate professor in the School of Community Leadership and Development, connects experts with alumni in public administration, criminal justice, education, nonprofit management, and nursing through his <u>podcast series</u>, 'Tilting the Earth's Praxis.' <u>Forum article</u>.

Grant Recipients

Pew FTLC Teaching Innovation Grants

Mary Bair, professor and department chair of Literacy, Educational Foundations, and Technology, on receiving a grant entitled, "LEFT Alone No More: Using Curriculum Mapping to Foster Collaboration and Innovation."

Cathy Meyer-Looze, associate professor and department chair of Educational Leadership and Counseling, on receiving a grant entitled, "Process Communication Model: A Tool to Improve Teaching, Learning, and Leading."

Judy Williams, affiliate faculty in Educational Leadership and Counseling, on receiving a grant entitled, "Internship in School Counseling Site Supervisor Training."

Important Updates

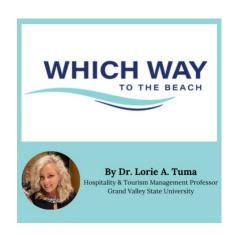
Active Shooter Educational Module

You have received, or will soon receive, notification of a new active shooter educational module. All faculty (regular, affiliate, visiting, adjunct) are expected to complete the module by Friday, September 8. Although the scenarios in the video are primarily classrooms, all staff will also have access to the module, and the advice provided is equally applicable to staff members.

Community Engagement

Newest Podcast Series

Which Way to the Beach is a new podcast series produced and hosted by Lorie A. Tuma, associate professor of Hospitality & Tourism Management. These podcasts feature candid conversations with women who work in the outdoor recreation and power sports industry, specifically those that have built substantial careers while facing adversity, lack of experience, experiencing harassment and discrimination. These are the women that found a way around, through, and beyond ALL these challenges and more!



These podcasts are available on **Spotify** and **YouTube**.

Global Awareness Collaborative Colloquium

Each semester, the Global Awareness Collaborative Colloquium (GACC) highlights a different geographic area of the world. The purpose of the GACC is to get everyone talking, thinking, and learning about the economic, cultural, societal, and political interactions with a group of people living far away. The featured area was chosen by the CECI College Advisory and Communication Committee because there is a connection with a study abroad program, a Fulbright Scholarship, a student population, or a community partner organization. The inaugural GACCs for 2023-24 are Czechia in Fall and Ghana in Winter.

Events planned for each GACC may include:

- A keynote address, usually by a Fulbright Scholar or Study Abroad Director. It may be organized as a panel.
- The screening of a movie or documentary that was filmed in the featured country or that portrays important events that occurred in that country.
- A demonstration or exhibit of music and arts from the featured area.

- An overview of the connections between the featured area and West Michigan. This could include historical immigration, current ethnic communities and organizations, business ties, and students at GVSU. It may also be organized as a panel.
- Presentations or webinars connected to specific courses and dealing with aspects of the featured area's systems and practices related to education, social work, government, NGOs, tourism, or justice. Webinars would be open to the general public.
- An event (such as one of the above) which would feature snacks or cuisine from the featured area.

Events will occur throughout the semester, but will be concentrated during a particular week. Some events may be sponsored by external organizations and GACC will encourage participation. Most CECI-sponsored GACC events would be open to the general GVSU community and some to partner organizations or the general public.

CECI Give Back Event

Join CACC and Michigan Cares for Tourism for a day of givingback by volunteering for another fun-filled event! A light breakfast, beverages all day, and lunch will be provided as well as a t-shirt and thank you gift.

This year, we are partnering with Michigan's Department of Natural Resources (DNR) in assembling monofilament tubes for the Reel In & Recycle program. The DNR is hoping to keep fishing gear out of our waters by providing "ghost gear" tubes at every boating access site, fishing pier, and harbor in our state and encouraging communities to do the same. We get to build them! Here is a wideo of the build process we'll be doing. All materials will be provided.



Friday, September 29 from 9:00a.m. to 12:00p.m., Seward Parking Lot, Pew Campus

Register Now!

Governance

CECI Governance Committees

All agendas and minutes are now posted on our website.

Faculty Governance Committee

The Faculty Governance Committee appreciated the feedback you shared at our closing meeting on Monday, April 17, as it was helpful in planning for this upcoming academic year. With that, we are excited to announce that the Faculty Governance Committee will facilitate three faculty meetings throughout the fall semester where we will engage with the items highlighted in the feedback:

Monday, August 21 - We will meet at the end of the CECI Kick-off Meeting (2:00p.m.)

Friday, October 6 from 9:00-10:30a.m. - location TBD

Tuesday, November 14 from 12:00-1:30p.m. - location TBD

Also, all Faculty Governance Committee meetings are open to faculty. Fall 2023 meeting dates/times are currently set for: 9/15, 10/13, 11/10, 12/8, from 9:00-10:30a.m. These will be conducted via Zoom. An agenda will be sent to all faculty two weeks prior to each meeting, along with a Zoom link.

Please let <u>Elizabeth Stolle</u> or <u>Karyn Rabourn</u> know if you have questions. We look forward to seeing you in August!

College Advisory and Community Committee (CACC)

CACC held a planning retreat in July. We planned and planned. Some highlights include developing a networking activity for the college kick-off, setting the CECI Fall Give Back Event date and project, and brainstorming ideas for Global Awareness Week in October. Here are a couple of items you should know:

- Please reach out to your CACC representative if you have a project, grant, class, or event
 where you are seeking partners from other departments. We will highlight four opportunities
 at the CECI Kick-off.
- The CECI Fall Give Back Event is Friday, September 29 from 9:00a.m. to 12:00 p.m. on the Pew Campus. All participants will receive a t-shirt, thank you gift, and breakfast/lunch. Stay tuned for more information regarding the activity and registration.

CACC Representatives:

Lynda Bykerk-Rupke (ELC) Wei Gu (T&L) Patty Janes (SCLD) Christopher Kierkus (SCCJLS)

Jamie Langlois (SSW) - chair

Angie Leedy (SSW Graduate Student)

Mei Mah (CEP)

Kel Nemetz (OCA)

Rui Niu-Cooper (LEFT)

Melanie Rabine (UAC)

Upcoming Meetings:

Wednesday, September 13 from 10:00-11:00a.m. in 302E DEV Wednesday, October 11 from 10:00-11:00a.m. in 302E DEV



CACC members having a very fun team building activity during our planning retreat at the home of Jamie Langlois!

College Personnel Committee (CPC)

The CPC would like to remind all faculty that personnel reviews will happen entirely within the Digital Measures platform beginning Fall 2024. The CPC will be hosting a Digital Measures workshop in Winter 2024 to assist interested faculty with the transition. Additional information about Digital Measures can be found <u>HERE</u>.

Shift to Digital Measures Beginning with Fall 2024 Personnel Actions

As we plan for another academic year of personnel actions, we wanted to alert those undergoing a review of the process we are using for the 2023/24 academic year. For one final year, we will continue to operate under two separate systems for the presentation of candidate materials. For former College of Education colleagues, we will be retaining Blackboard Classic for this purpose. For former CCPS candidates, we will maintain the Digital Measures sites used in the past.

Connect with ADC's for Support Materials

In terms of uploading your evidence/materials to these respective platforms, we are encouraging candidates to engage early in the personnel process to work closely with their Academic Department Coordinators to get assistance (if needed) with uploading historical performance evidence documents such as FWP's, FWR's and Annual Performance Summaries, LIFT evaluations, and previous personnel documents in support of their personnel actions. Units, not the Dean's Office, will be responsible for this task into the future.

Should you have any questions regarding this process, please reach out to the CECI Dean's Office.

Update on Timeline for Personnel Reviews

The Board of Trustees has just approved the recommended revisions to BOT policy, which clarify the timeline (and years for which materials can be included) for tenure and promotion. The following updated language can be found in BOT 4.2.10.5 (this selection is taken from 4.2.10.5.D).

"...For tenured faculty, the relevant period shall be the previous six (6) years at the University or the length of service as a tenured and tenure track faculty member normally not to exceed a total of six (6) years. In extenuating circumstances (for example, implementation of the Family Medical Leave Act, other approved leaves, or an "unforeseen and significant disruption" as referenced in BOT 4.2.7.2.F), the candidate for full professor/senior librarian may request permission from the Dean to extend the eligible time period to eight (8) years. In this latter case, the candidate will choose six (6) consecutive or non-consecutive years of activity from these eight (8) years to submit in the portfolio."

If you have any questions about these revisions, please feel free to contact <u>Jacquelynn Doyon-Martin</u>, the CPC Chair.

Faculty Substitutes Needed during Sabbaticals

If you are interested in substituting on a university-level committee, please contact Karyn Rabourn or Elizabeth Stolle. If you are interested in substituting a college-level committee, please contact your unit head.

Winter 2024

Karyn Rabourn (ELC) – Executive Committee of the Senate and CECI Faculty Governance Rui Niu-Cooper (LEFT) – College Advisory and Communication Committee Elizabeth Stolle (LEFT) – Faculty Salary and Budget Committee and CECI Faculty Governance

Committee Vacancies

UNIVERSITY

Campus Life Committee

COE - 3-year term

General Education Committee

COE - 3-year term

University Curriculum Committee

COE - 2-year term

Writing Skills Committee

COE – 3-year term

COLLEGE

Staff Executive Committee

CEP – 3-year term

SCLD - 3-year term

SSW - 1-year term

T&L – 3-year term

Resources

Student Support Flowchart

Organizational Chart

CECI Connections Guide

CECI Newsletter Repository

Experts Directory

Acronyms and Initialisms



CECI Community Connections

The purpose of these podcasts is to showcase the talent within the college. It also allows us to spotlight faculty, staff, students and alumni who are engaging our community partners from a teaching, scholarship or service perspective.

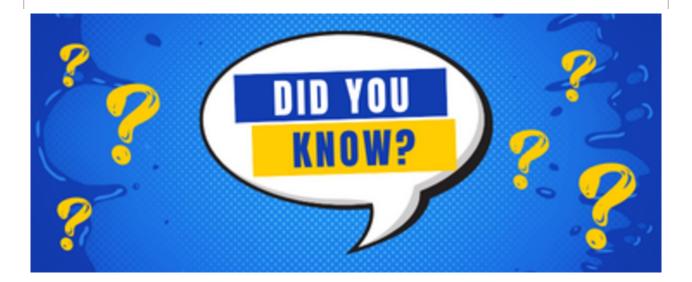
This month featured Daisy Fredricks, assistant professor and director of Teacher Education. Daisy discussed her new book, "Core Practices for Teaching Multilingual Students—Humanizing Pedagogies for Equity." She also shared the importance of the core practices, research project, and the goals of the project.

The <u>CECI Community Connections</u> are currently on hold until further notice from WGVU.

If you would like to be our guest for a future segment, please contact Rita Cooper.

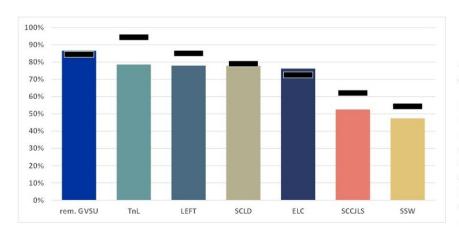


The <u>CECI Happenings</u> is an informational form that can submitted by any faculty, staff or student to promote an event, publication, etc.for our social platforms and newsletter.



Percent SCH taught by Full-Time Faculty 2022-23

PreCOVID (2017-2019)



Based on instructor of record as listed in Banner.

Full-time Faculty (FT) - Includes all faculty members in benefit-eligible appointments (regular, distinguished, affiliate, and visiting), regardless of their home department or phased retirement.



August 21 - CECI Fall Kick-off Meeting, Eberhard Center, Pew Campus University Photography (8:00-8:45a.m.) with light breakfast (8:00-9:00a.m.)

August 22 - University Address at 4:30 p.m., DeVos Center Courtyard, Pew Campus Faculty & Staff Picnic at 5:30 p.m., Seidman Center, Pew Campus

August 24 - Convocation at 7:00 p.m., Fieldhouse Arena, Allendale Campus

August 28 - Classes begin

September 3-4 - Labor Day Recess

September 10 - NETA Conference 2023 from 10:00a.m. - 4:00p.m., Amway Grand Plaza, Grand Rapids (Michigan Educators Attend for Free!)

September 29 - CECI Service Event from 8:30a.m. - 12:00p.m., Pew Campus

October 23-24 - Fall Break

November 7 - The HTM Speaker Series with <u>Deborah Gardner</u> will be held virtually via

Zoom from 12:00 - 1:15pm. Contact Lori Tuma for more information.

November 22-24 - Thanksgiving Recess

December 9 - Commencement, VanAndel Arena, Downtown Grand Rapids

FALL PERSONNEL ACTIONS

August 28 - Fall Personnel Portfolios due to Unit Heads

October 27 - Unit Head submits appropriate fall personnel documents to Dean

October 31 - Dean forwards fall personnel documents to CPC

November 17 - CPC submits fall personnel recommendations to Dean

December 15 - <u>Dean</u> submits fall personnel recommendations to Provost

January 31 - <u>Provost</u> makes fall personnel decisions and notifies all appropriate people

SABBATICALS

September 1 - Sabbatical Leave Proposals due no later than 11:59 p.m.

September 23 - Revised sabbatical leave proposals are due

September 30 - Unit sabbatical recommendations due

November 15 - University Sabbatical Review Committee recommendations are due

December 15 - College Dean sabbatical recommendations are due

January 31 - Provost sabbatical decisions are due

FACULTY WORKLOAD PLANS (FWP)

October 1 - Faculty Workload Plans due

WINTER PERSONNEL ACTIONS

October - Candidates for winter personnel actions can apply in writing to the Dean

Thanks to all those who contributed to the August edition of CECI Connections: Jacquelynn Doyon-Martin, Mark Hoffman, Jamie Langlois,

Elizabeth Stolle. and Dean Sherril Soman

If you have any questions or suggestions, or want to share your newsworthy information with us, please use the link below.

cecidean@gvsu.edu | (616) 331-6821 | gvsu.edu/ceci

Connect with us!









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