

MEETING MINUTES

College of Education and Community Innovation (CECI)
Faculty Governance Committee

Date/Time: Friday, November 10, 2023 from 9am - 11am

Location: [ZOOM](#)

Attendance (Committee): Elizabeth Stolle (LEFT) - co-chair, Karyn Rabourn (ELC) - co-chair, Jamie Langlois (SSW), Adrian Copeland (SCCJLS), Priscilla Kimboko (SCLD), Kathryn Ohle (T&L), Sherril Soman (ex-officio)

Attendance (General): NA

- **Review vote outcome for [Voting Procedures](#) & FG Committee Name Change**
 - Agreed to conduct name change vote with personnel policies
 - Continue to encourage faculty to vote- keep voting window open Tuesday - Friday to allow more individuals to vote

- **Report out on implementation of Committee Communication Plan**
 - [Liaison assignments](#) - all representatives should be connected with a liaison by the end of today
 - Report out from college committee chair meeting
 - Chairs will review bylaws this year, share a written report of their work in April 2024 (include any suggestions for bylaw revisions), and be sure their representatives are communicating with faculty during unit meetings
 - Request for Unit Heads - ask unit chairs to include on each unit meeting agenda the following, along with space for reports, as needed:
 - [University Committee Representatives PowerPoint](#) link
 - Standing Committees (FG Committee, CPC, CCC, Affiliate/Visiting Faculty)

*Elizabeth emailed Unit Heads 11/10

- **Plan for Full Faculty Meeting on Tuesday, November 14 - revised/agreed upon [agenda](#)**
 - Discussion regarding personnel policy language and move to vote
 - Concerns with equity issues in the same policy as written; the desire to use the full list for scholarship in the university guidelines was reiterated by one representative. Another representative mentioned concerns around undefined terms like

“leadership” and what that means in regards to service.

- Points raised around:
 - CECI needs a college personnel policy per university guidelines
 - CECI needs college personnel policy standards that new faculty have as a benchmark to base their workload decisions around, there’s time to flesh out the guidelines beyond the chart, etc.
- Need to encourage faculty to vote (i.e., participate in shared governance) - seek to gather data (i.e., determine the pulse of the college) on where faculty are at with the policy as written.
- Included in the policy will be a commitment to immediately convene a task force charged by FG Committee to review personnel practices and policies to ensure we are **inclusive**, **clear** and **supportive**.

- **Miscellaneous & Announcements**

- Set meeting schedule for Winter 2024
 - January 19th, February 16th, March 15th, and April 12
 - January 26 9:30-11, March 11, 3-4:30
- Remaining Fall 2023 FG Meetings
 - Full Faculty
 - Tuesday, November 14 from 12-1:30pm - location 121E DEV & [ZOOM](#)
 - Faculty Governance Committee Meetings (open meetings):
 - 12/8, from 9-11am via [ZOOM](#)