

MINUTES

College of Education and Community Innovation (CECI)
Faculty Council Committee

Date/Time: Friday, February 16, 2024 from 9am - 10:30am

Location: [ZOOM](#)

Committee Members Present: Emily Nichols, Lisa Perhamus, Adrian Copelan, Kathryn Ohle, Laila McCloud, Kevin Holohan, Priscille Kimboko

Ex-Officio: Sherril Soman

- **February Faculty Forum Debrief**

- Next steps around Pew Campus needs
 - Noted it was good that FC said what we were specifically talking about because then faculty could come with specific comments
 - Noted that the tone of the discussion left some faculty wondering if we can have influence around food options
 - Question for Sherril: Students were proactive about protesting the food service, what happened around this issue?
 - Groups were formed to collaborate and discussions are ongoing
 - Need to organize staff, faculty, and students
 - Include Seidman, Engineering, and Health Sciences
 - Can't use their dining dollars off campus
 - Gather more feedback, position much more compelling
 - Highlight graduate student voice, get input
 - Vending machines in DeVos don't always work
 - Need to think about how we tie into other institutional priorities; need to think about the fullness of their needs
- [GVSU Pew Health Campus Student Survey Report](#)
- Planning for March 18th Faculty Forum
 - Question: Serve cookies along with coffee at the faculty forum

- Emily will email Rita
- **Discussion: UAS/ECS updates on admission and adult education**
 - Adult learners
 - Looking to expand and connect to adult learners across the state
 - Concern was noted that this was not developed through faculty, just administration, and faculty will not have any input or be part of the decision making process
 - Noted some faculty feel concerns they may lose ownership of their programs
 - Noted that faculty in UAS/ECS pushed back on the program and there were concerns that despite the noted concerns, university sent out an email that they are rolling out the program the following day
 - Noted that this makes it feel as though shared governance isn't a priority at GVSU
 - Noted that faculty felt similar frustrations around other dynamics post-covid
 - CEI offers programs across the state through regional centers
 - What happens to these existing programs now?
 - Admissions
 - UAS/ECS discussed a plan to waive SAT/ACT standards post-Covid, GPAs reduced
 - Concerns that the pressure to succeed is placed only on faculty, but also made to feel they aren't providing enough support for students
 - Concerns around finances for students
 - In terms of student retention, how is that directly affecting our students?
 - Website to examine student retention data at GVSU:
<https://reports.ia.gvsu.edu/retent/retent.php?year=2022&span=FF&type=E>
 - Need to be clear about which retention rates are being talked about

- Both issues represent situations where faculty feel they should have a voice in the decision making process
 - Decisions are coming from administration without input from faculty and are based on budgets versus student experience
 - Faculty often have the best feel for student needs as they are the ones working with students more closely; again demonstrates concerns around shared governance not working
- Additional concerns:
 - When faculty asked questions and the adult learning programs, if felt as were no on unclear answers from administration
 - Also demonstrates a breakdown of shared governance
 - Shared governance only works when there is an active, ongoing conversation
 - Also concerns that administration's voice was taking up the bulk of the UAS/ECS meetings when it should be the faculty representatives and guests who get to speak
 - Concerns that there hasn't been enough time to report back to the units in adequate ways.
 - Certain programs are accredited which could cause conflict with these programs
 - Need to communicate back to the college what is occurring at the meetings so that we have a cohesive voice
 - Concerns some faculty are unaware of these conversations and decisions
- This will be the of the next faculty forum
 - Need to collect more detailed information about the changes to the adult program or lack of support directly impact the programs in our college
 - Want to focus on productive solutions for us in CECI
 - Discussion around around if the university offering programs without our unit's input due to ambiguity about which programs will be included
 - Concerns around qualifications of those hired to teach these orgrams, as well as how units will have input on these hires and how our curriculum will be used and standardize it

- Current state of issues:
 - White paper included on the UAS website (were private and confidential); some concerns about ability to send this out to faculty
 - FAQ is being worked on, but still a lot of ambiguity
 - Adult Learning is going to the board next week
- Faculty Forum:
 - Postpone to match UAS reps availability to host a joint meeting
- **Discussion: How can we highlight efforts to form unity in CECI?**
 - How do we increase awareness?
 - Attempts to build unity around making meetings in-person
 - A lot of effort can go into to forums to create unity that feels unnoticed
 - Noted how former COE held assemblies and forums multiple times a semester
 - If we want people to show up, they need to feel like their voice matters
 - Advocate, pass policies, move forward if needed, build community
 - Address explicitly that at this time, we would like to reinvest in CECI's collective voice
 - Mention food and coffee
 - Let people know ways their voice matters, what is the point of a survey if they are going to be asked to fill out and how that connects to a larger picture
- **CECI Elections**
 - Nominations and ballot process
 - Representatives with terms ending emailed on Wednesday, February 14th by Emily
 - FC reps will reach out to faculty members in their units who they feel would be good candidates for nomination
- **CECI Committee Communication**

- [Link to Committee Assignments](#)
- [Link to Committee Communication PowerPoint](#)
- **Miscellaneous & Announcements**
 - Winter 2024 Committee Schedule
 - Faculty Council Committee Meetings: March 15th, and April 12th from 9:00AM-11:00AM
 - Full Faculty Forum: Monday, March 18th 3:00PM-4:30PM
 - May be postponed so that forum can be hosted jointly with UAS representatives