

College of Education and Community Innovation (CECI)
Faculty Governance Committee
Meeting Minutes

Date/Time: Friday, January 13, 2022 from 10:00 - 11:30AM

Location: Zoom –

<https://gvsu-edu.zoom.us/j/92581695452?pwd=MFJlQm5vZi8yVzVCMldTZlQd2xiQT09>

Present: Emily Nichols, Adrian Copeland, Kathryn Ohle, Priscilla Kimboko, Lisa Perhamus, Elizabeth Stolle

- **New Business**

- New committee member
 - Karyn Rabourn, ELC representative
 - Will begin attending committee meetings starting with the 2-10-23 meeting
- Next steps on Personnel Standards
 - Charge from Dean's Office:
 - The Dean is requesting that FG take action on College Personnel Standards. And is requesting that FG ensure there is wide support for College Personnel Standards across the six college units, across the three faculty ranks, and among faculty who are members of groups underrepresented in academia.
 - Develop consistent language to take to each unit's faculty
 - Faculty Governance should develop our own charges based on initiatives we hope to achieve

- Discussed whether to send out a survey to CECI faculty regarding changing the voting process in the college
- Majority of committee feel faculty should be able to have an individual anonymous vote versus a unit vote that is shared to the whole college
 - Feel the college is at an impasse around the personnel standards vote from last year and majority of college representatives want to move forward
 - Concerns around not addressing issues that arise from units
 - Allows units to not be singled out
 - Gives faculty freedom to vote how they feel without feeling like others may identify who voted a certain way
 - Discussed concerns regarding possibly changing the voting process
 - Still need to find a way for units to be able to address concerns
 - Desire to honor the work last year from CPC
- Developed survey language to send to the Dean's Office to send out to faculty regarding changes to the voting process
 - Elizabeth will send survey to the Dean's Office to send out to whole faculty
- Next meeting with the Dean's Office
 - ***Tabled for next meeting***
 - Chair, representative, or sub-group of the committee
 - Topics discussed

