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Colleagues,

Welcome back to those who were able to take time away for Spring Break. For many of us, the next few weeks will be consumed with a variety of personnel related activities, such as the annual faculty review and interviews as we seek to hire new colleagues. This never fails to be a hectic time for us and it's a sprint to the end of the semester which never fails to surprise me in how quickly it arrives. This is a no less busy time for our students as they prepare not only for the end of the semester, but also looking forward to next year with course registration beginning this month. As you talk with students about their summer plans, please remind them that summer is a great time to get ahead (or catch up) academically. A new proposal through faculty governance also reduces negative consequences of underperforming academically during the summer term. According to the new policy the dismissal process will only occur at the end of the fall and winter semesters.



With March being designated as women's history month, I'm sending a shout out to all the phenomenal women of CECI. The 2024 theme celebrates "Women Who Advocate for Equity, Diversity and Inclusion" which resonates with the work you all do and the ways you support our colleagues and students.

~Sherril

Celebrations

Faculty/Staff, Alumni, and Students

Evan Potter, currently a student in the Master of Health Administration program, is one of this year's recipients to receive the Glenn A. Niemeyer Outstanding Graduate Student Award. Potter will be recognized at the Annual Student Awards Convocation on Monday, April 8, 2024.

Recognitions

Faculty/Staff, Alumni, and Students

Matea Caluk, BA '09 and M.Ed '11, was appointed as the inaugural Chief of Staff for the Residence Education and Housing Services (REHS) Department at Michigan State University. As an integral member of the senior management team, she works closely with the Assistant Vice President for REHS, advancing and aligning strategic priorities and overseeing department assessment and organization development efforts.

Publications/Presentations

Faculty, Staff, and Students

Neal Buckwalter, associate professor of public administration and director for the Master of Public Administration program, was featured in the [GVNext News Article](#) discussing how Grand Valley State University is one of 12 global host sites for the 2024 Network of Schools of Public Policy, Affairs and Administration Simulation Competition.

Laila McCloud, assistant professor of educational leadership and counseling, gave a presentation, "A Labor of Love, but I'm Tired: Exploring the Socialization of Multicultural Student Affairs Professionals," at the Association for the Study of Higher Education Conference in Minneapolis, Minnesota.

Salvatore Alaimo, associate professor of community and leadership development, gave the presentation, "The Evaluation Capacity of Czech Nonprofit Social Services Organizations," at the annual conference of the Association for Research on Nonprofit Organizations and Voluntary Action in Orlando, Florida.

Christopher Marco, currently a student in the Master of Public Administration program, recently wrote an article in the *Governing*, the article is titled, "[An Old Idea That's New Again: The 15-Minute City](#)." Marco discusses the concept of the 15-minute city, its origins, and the benefits of using it.

Community Engagement

Ghana Global Awareness Collaborative Colloquium Events

In March, there are six events in this semester's [Global Awareness Collaborative Colloquium \(GACC\) on Ghana](#). The choice of Ghana honors the long-running Social Work study abroad program in Ghana, directed by Dr. Dianne Green-Smith, and the ten graduate students from Ghana currently in various CECI programs. These events cover a variety of interests.

Higher Education. On Tuesday, March 12, 2024, from 10:00 a.m. - 11:00 a.m. is a webinar on higher education featuring Professor Kweku Osam, former provost at the University of Ghana, and Dr. Thomas Haas, President Emeritus of Grand Valley State University. [Register to receive a link.](#)

Pop Music. On Wednesday, March 13, 2024, from 2:00 p.m. - 3:00 p.m. is a webinar on the West African pop music scene and its roots in Highlife, Afro-Calypso, and Afrobeat music. The featured guest is NiiQuaye, a guitarist, producer, arranger, singer-songwriter, and recording engineer, who is a founding member of the Musical Lunatics Collective based in Accra. ([Watch his 2019 video for "Twa Wonan Ase"](#).) [Register to receive a link.](#)

Sustainability. On Tuesday, March 19, 2024, from 10:00 a.m. - 11:00 a.m. is a webinar on the global challenge of textile waste. [Roughly 15 million discarded garments arrive every week in Ghana, mostly to the Kantamanto market.](#) The guests are Samuel Oteng, Community Engagement Manager at the Or Foundation in Accra, Ghana, and Janay Brower, Founder and CEO of Public Thread here in Grand Rapids, Michigan. [Register to receive a link.](#)

Technology. On Wednesday, March 20, 2024, DEV 107C (University Club), the monthly [CECI Big Byte presentation](#) will feature Dr. Jakia Marie, assistant professor in African & African American Studies, and GVSU's Innovation and Research team, on the creation of a virtual tour of Cape Coast Castle in Ghana.

Human Rights. On Saturday, March 23, 2024, at 4:00 p.m. in DEV 107D we will screen BEASTS OF NO NATION, based on the highly acclaimed novel by Nigerian author Uzodinma Iweala, and filmed in Ghana. The film brings to life the gripping tale of Agu, a child soldier torn from his family to fight in the civil war of an African country. ([See the movie trailer.](#)) Pastries will be available. Community guests, family, and friends are welcome.

Culture. On Saturday, March 30, 2024, from 4:00 p.m. - 8:00 p.m. in the Niemeyer Living Center Multi-Purpose room (Allendale Campus) we will celebrate the close of the Winter Global Awareness Collaborative Colloquium on Ghana with a celebration produced by our Ghanaian students. It will feature authentic African food, music, and dances. The highlight will be a fashion show that will explain the meaning of colors and symbols in traditional African clothing. (Please note that the date of this event given on the previously distributed flyer is incorrect.)

You can find more details and updates on the [GACC web page](#). Please join us for those events that interest you. And share with others who might be interested.

Kids' Food Basket

The Kids' Food Basket was a success, and we are excited to release the following results:

- Teaching & Learning: 569
- Department of Literacy, Educational Foundations, and Technology: 519
- Criminology, Criminal Justice, & Legal Studies: 207
- Social Work: 202
- Office of Certification and Accreditation: 109
- Educational Leadership & Counseling: 101
- Dean's Office: 92
- Community Leadership & Development: 84
- Center for Educational Partnerships: 66
- Advising Center: 51

Grand Total: 2,425

(This includes bags completed by the Teaching for Equity Conference and Bag-a-Thon.)



Volunteer Event at Kid's Food Basket



Bag-a-Thon at Loosemore Auditorium



Graduate Council

Please note the following updates:

- A new AI Policy and revised Independent Study has been passed by both subcommittees and has been moved to ECS/UAS and Provost.
- New policy for input: Since sharing the findings from the Graduate Faculty Workload Survey, the charge given to GC for this year was to focus on "Equity in Graduate Faculty Workload" by developing a university-wide policy to address equity related to workload at the graduate level. Please let one of your representatives know if you have any input on the issue.
- Graduate Program Reviews are in progress with reports to follow. CECI programs under review this academic year: *Ed. Leadership*, *Ed. Specialist*, and *Social Work*.

Shared Governance Review Task Force

The Shared Governance Review (SHGR) task force is just getting organized with Raymond Higbea, Ph.D. elected as chair. The charge of the task force is to evaluate the current shared governance structure and recommend changes necessary to ensure a strong faculty voice in matters related to teaching and learning.

University Libraries Advisory Committee

ULAC is in the process of submitting a proposed revision to the GVSU textbook policy (SLT 3.12) to encourage the use of open education resources as an alternative to purchasing textbooks. When choosing textbooks, faculty are requested to consider open-access or low-cost textbook options. More information on open education can be found [here](#). Professors also have the option of sharing links to e-textbooks in the University Libraries through their Blackboard sites. Contact your Library liaison for questions about purchasing e-textbooks.

University Assessment Committee

Due to a limitation of internal resources, learning outcomes assessment reporting through GV Assess continues to be on pause. UAC is developing a simple CMS form for units to use for reporting that should be available in the near future. UAC is also in the process of collecting data from programs that are externally accredited to determine whether they qualify for an alternate and abbreviated reporting option.

University Curriculum Committee

Please note the updates from UCC:

- Courses no longer need to be approved for online or hybrid formats, and that aspect is being removed from SAIL. The decisions related to online and hybrid course scheduling are being left to the unit.
- The forms for the New Program Prospectus and New Program Proposal are being revised to reduce duplication and increase the ease of transferring relevant information between them.
- There will be new, reserved course numbers for study abroad and study away courses for use within each program.
- UCC is working on identifying exemplars of different types of proposals. If you have requests for examples of certain proposal sections, please let [Lara Jaskiewicz](#) know.
- The definitions for course activity types (e.g., lecture/discussion, internship, study away, etc.) are being updated to improve clarity and better reflect current practice



All committee agendas and minutes are posted on our [website](#).

College Curriculum Committee

What does your College Curriculum Committee do?

- To review and advise the Dean on all curricular matters, including proposals for new courses, programs, majors, minors, general education, prospective and final plan proposals, and other university documents and criteria for program admission.
- The CCC will review proposals for potential overlap with, or effect on, other disciplines, Units, or Colleges.
- The CCC will inform the Dean's Office of requests to assist with communication or coordination among affected disciplines, Units, and Colleges.
- The committee will monitor and review curricular consistency with competencies and objectives required for accreditation, state approval, and specialty program approval.

Questions? Reach out to: [A. Scott Rood, Committee Chair](#)

College Advisory and Communication Committee

We have been busy with the Kids' Food Basket Bag Drive, the Global Awareness Collaborative Colloquium – Ghana ([going on through March 30](#)), and revising college awards based on input from last year. Thank you to all who participated in food prep, bag coloring, and the bag-a-thon for Kids' Food Basket.

Nominations for the CECI Awards are open now through March 17!

Please take a few moments to complete some nominations for yourself or your colleagues. See a [full list](#) of awards, eligibility, and criteria.

Complete one form per nomination: https://gvsu.co1.qualtrics.com/jfe/form/SV_6SADWil1vKoKlgS.
For more information, see the [college website](#).

Mark your calendars for the Winter Year-End Meeting on April 15, 2024, from 9:00 a.m. – 12:00 p.m. Please reach out to your CACC representative if you have questions or input regarding the all-college meeting or other CACC events. Find your CACC representative, meeting dates, and minutes on the [college governance site](#).

College Personnel Committee

The CPC sponsored an informational session on using Digital Measures for personnel portfolios on February 14, 2024. For those of you who were unable to attend, we will be hosting additional sessions in late winter/early spring semesters.

Please let your CPC representative know you'd like to participate in a future session, or contact CPC Chair [Jackie Martin](#) directly.

Reminder: Beginning in Fall 2024, personnel portfolios will be reviewed in Digital Measures only; Winter 2024 is the last semester that CECI faculty may use Blackboard for personnel reviews.

And finally, remember that your CPC representatives are here to support you! Should you ever have any questions related to personnel processes, portfolios, etc., please do not hesitate to reach out.

CECI Tech Tidbits

Next Big Byte Webinar

The CECI Technology Committee is excited to host its next Big Byte webinar on March 20, 2024, 2:30 p.m. in DEV 107C (University Club). Save the date to Experience Ghana through Virtual Reality: Cape Coast Castle and GVSU. [Subscribe](#) to GVSU Education Programs YouTube channel to get notified of future Big Byte webinars. Also, check out the [Technology Committee's website](#) for past webinars.

Next Technology Committee Meeting

Join the upcoming CECI Technology Committee meeting on March 20, 2024, at 3:30 p.m., in DEV 107C (University Club).

Follow up on AI Big Byte

Last [October](#) and [November](#)'s Big Bytes were on Artificial Intelligence in Education. For a follow up, check these out:

Generative AI for Education. [Watch this talk given by Stanford University professors at the AI+Education Summit](#) discuss how AI models that can generate text, images, audio, video, and code change what students need to learn and the instructional processes that guide their learning? Do we need generative AI models designed specifically for educational purposes?

Harnessing AI in Education. Khan Academy founder and CEO has been experimenting with the next level of scalable tutoring. In March 2023, the organization launched a generative AI tool made specifically for learning. The tool is aimed at finding the opportunity in technology that is so interactive and easily accessible. [In this talk at the Aspen Ideas Festival](#), the CEO explains the potential for AI to transform education, activating and engaging an entire generation to create change bigger than any of us can imagine.

Spring/Summer 2024 Blackboard Ultra Courses Available

As of March 11, 2024, faculty listed in Banner as the instructor of record for the spring and summer semesters will have access to their Blackboard Ultra courses. If you don't see your course, please get in touch with your department coordinator. Before you begin building your spring/summer course site, we would like to highlight a few frequent requests that you can submit for assistance via our service portal.

[Merge Course Request](#)

[Course Restore Request](#)

[Copying Content Between Bb Classic and Bb Ultra](#)

[Copying Content Between Bb Ultra Courses](#)

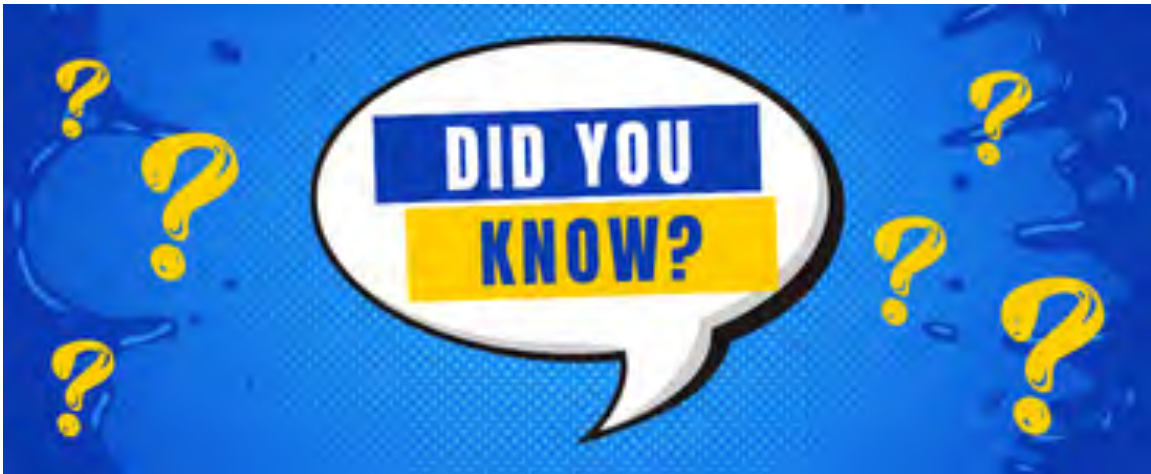
Learning Opportunities

Course Design for Interdepartmental Assessment Webinar ([Join on ZOOM](#))

[Upcoming eLearning seminars](#) include training on Microsoft Outlook, Microsoft Booking and Microsoft Teams.



The [CECI Happenings](#) is an informational form that can submitted by any faculty, staff, or student to promote an event, publication, etc. for our social platforms and newsletter.



Comparative statistics of 2019-20 graduates in selected CECI graduate programs				
Source: US Department of Education. Data is reported by individual universities.				

	2019-20 Graduates		Median earnings four years after graduation	Median student debt at graduation
	number	share of MI graduates		
Curriculum and Instruction				
Michigan State University	61	27%	\$50,999	\$27,450
Grand Valley State University (M.Ed., ICUR)	60	27%	\$51,954	\$21,218
Central Michigan University	48	21%	\$51,984	\$28,703
Concordia University Ann Arbor	16	7%	\$54,823	\$24,113
Ferris State University	11	5%	not available	not available
Educational Administration and Supervision				
Grand Valley State University (Ed.S. + M.Ed., part*)	90	17%	\$54,196	\$27,226
Eastern Michigan University	82	15%	\$53,121	\$35,353
Central Michigan University	77	14%	\$66,471	\$27,433
University of Michigan-Ann Arbor	45	8%	\$58,264	\$40,500
Oakland University	38	7%	\$53,397	\$27,267
* Ed. Specialist + Ed. Leadership + Special Ed. Admin + CSAL				
Health and Medical Administrative Services				
Central Michigan University	91	22%	\$69,708	\$40,035
University of Michigan-Ann Arbor	76	19%	\$114,329	\$57,100
Davenport University	63	15%	\$83,607	\$124,222
Grand Valley State University (M.H.A)	24	6%	not available	\$37,988
Saginaw Valley State University	23	6%	\$61,688	not available
Public Administration				
Central Michigan University	93	30%	\$60,204	\$35,575
University of Michigan-Flint	47	15%	\$55,292	\$41,000
Western Michigan University	35	11%	\$60,001	\$42,250
Grand Valley State University (M.P.A+M.P.N.L.)	33	11%	\$58,312	\$35,751
Oakland University	31	10%	\$64,878	\$46,967
Social Work				
University of Michigan-Ann Arbor	379	29%	\$57,376	\$41,000
Wayne State University	322	25%	\$54,031	\$39,500
Grand Valley State University (M.S.W.)	143	11%	\$52,629	\$41,693
Western Michigan University	113	9%	\$52,183	\$46,387
Spring Arbor University	103	8%	not available	\$20,500
Special Education				
Eastern Michigan University	78	24%	\$52,599	\$51,263
Oakland University	54	17%	\$51,099	\$36,989
Western Michigan University	49	15%	\$53,829	\$31,173
Michigan State University	32	10%	\$54,978	\$30,668
Grand Valley State University (M.Ed., Special Ed.)	25	8%	\$60,949	\$23,737
Student Counseling and Personnel Services				
Wayne State University	53	32%	\$52,376	\$80,955
Western Michigan University	44	27%	\$48,614	\$28,579
Oakland University	22	13%	\$53,297	\$49,875
Michigan State University	21	13%	\$54,896	not available
Grand Valley State University (M.Ed., School Counseling)	14	8%	not available	\$34,324
Notes:				
Field of Study titles are based on the US Department of Education's Classification of Instructional Programs (CIP) and may not match the program titles at a given school. Specific GVSU program names are added for clarity.				
Schools listed are the top 5 in Michigan by number of program graduates.				

Share of graduates from all Michigan universities is based on total from all Michigan universities that reported graduates.

The median annual earnings of students four years after graduation is only based on students who received federal financial.

The median cumulative federal debt of federal loan borrowers who graduated in the indicated field of study includes only federal loans originated at the school awarding the credential; it excludes private student loans, Parent PLUS loans, and federal loans originated at previously attended schools.



March 12 - [Service Awards Celebration](#) - Virtual Event

March 14 - [Juvenile Justice Vision 20/20 - Spring Training Conference](#) - 8:30 a.m. - 4:00 p.m.
- Seidman Center

March 19 - [HTM Speaker Series: Bruce Jordan](#) - 1:00 p.m. - 2:15 p.m. - Register via Handshake

March 20 - Coffee with the Dean - 1:30 p.m. - 3:00 p.m. - HTM Student Lounge Area (near DEV 220C)

March 20 - Experiencing Ghana Through Virtual Reality: Cape Coast Castle and GVSU - 2:30 p.m. at DEV 107C (University Club).

March 27 - Coffee with the Provost - 3:00 p.m. - 4:30 p.m. - DEV 302C

April 8 - [Student Awards Convocation](#) - 6:00 p.m., L.V. Eberhard Center, Pew Grand Rapids Campus

April 9 - [Student Scholars Day Keynote Speaker](#) - 4:00 p.m. - 5:30 p.m., 2204 Kirkhof Center, Allendale Campus

April 10 - [Student Scholars Day](#)

April 10 - [Climate Change Student Symposium](#) - Virtual Event

April 12 - [Reach Higher Showcase](#) - 4:00 p.m. - Loosemore Auditorium, DeVos Center

April 15 - Winter Year-End Meeting - Tentatively 9:00 a.m. - 1:00 p.m. - Seidman Center, Room 1008

April 16 - Coffee with the Dean - 1:00 p.m. - 2:30 p.m. - University Club, DEV 107C

April 20 - April 27 - Exam Week

April 26 - April 27 - [Commencement Ceremonies](#)

May 23 - CECI Check-in Meeting with Provost Mili and Dean Soman - 1:30 p.m. - 3:00 p.m. in TBD





GVSU ALUMNI & FRIENDS SOCIAL

All alumni, friends, and colleagues attending ACPA in Chicago are invited to join us for program updates and light hor d'oeuvres.

Tuesday, March 19th @ 6:30 PM
Randolph 2, Hyatt Regency Chicago

Co-Sponsored by the Grand Valley State University
Division of Student Affairs

Follow us on Instagram @GVSU_HigherEducation

Important Dates

WINTER PERSONNEL ACTIONS

January 8 - Winter Personnel Portfolios due to Unit Heads

February 23 - Unit Heads submit appropriate winter personnel documents to Dean

February 29 - Dean forwards winter personnel documents to CPC

March 29 - CPC submits winter personnel recommendations to Dean

April 19 - Dean submits winter personnel recommendations to Provost

June 1 - Provost makes winter personnel decisions and notifies all appropriate people

Resources

- [Acronyms](#)
- [CECI Connections Guide](#)
- [CECI Newsletter Repository](#)
- [Experts Guide](#)
- [Organizational Chart](#)
- [Student Support Flowchart](#)

Thanks to all those who contributed to the March edition of CECI Connections:
Dean Sherril Soman, Associate Dean Mark Hoffman, Jamie Langlois, Monica Harris, Raymond Higbea, A. Scott Rood, Jacquelynn Doyon-Martin, and Lara Jaskiewicz.

If you have any questions or suggestions, or want to share your newsworthy information with us, please use the link below.

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