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#### Colleagues,

Welcome to the winter 2024 semester!

This year, I'm starting with a moment of gratitude for the path we have traveled so far; for the ways that we have come to know each other; for the challenges that have surfaced and surmounted; and for the opportunity to be a part of shaping lives at this crucial time in higher education. I'm grateful for the holiday break that provided space for reflection and renewal.

For whatever we will face together this semester, I'm grateful that we have a fresh start to work together.



~Sherril

## Celebrations

## "Five Star" Designation for the LIFT Evaluations in Fall 2023

Nine CECI faculty members earned "five stars" for their LIFT evaluations. These were 3+ credit lecture/discussion courses with a high score in both satisfaction and challenge, with a response rate over 50%, and with enrollment at or over 15 students for undergraduate courses or 10 students for graduate courses.

- Salvatore Alaimo (PNH 685)
- Neal Buckwalter (PNH 614)
- Kathryn Drake (EDL 677)
- Richard Geisel (EDL 670)
- Jerry Johnson (SW 662)
- Salvador Lopez-Arias (SW 672)
- Alexis Oosting (EDS 318 and EDS 652)
- Steven Wilson (PNH 660)
- Duane Zuber (HTM 373)



### Office of Certification and Accreditation Holiday Potluck

The Office of Certification and Accreditation hosted a holiday potluck for the fourth floor to get together and celebrate. Many stopped by and attended for food and crafting!













# Recognitions

### Faculty/Staff, Alumni, and Students

**Brandon Shamoun**, MEd '17, was recently appointed by Governor Gretchen Whitmer to Michigan's first LGBTQ+ Commission. Through an executive order, Whitmer created the commission to ensure that the LGBTQ+ community was represented throughout the state's government, including its executive branch. Currently, Shamoun is the Assistant Dean of Students for Student Involvement, Activities and Organizations at Wayne State University.

**Tami Mannes**, bachelor's degree in special education and MEd '03, has been appointed by the Zeeland Public Schools Board of Education to fill a vacant seat. Mannes is currently the director of early childhood and district improvement at the Ottawa Area Intermediate School District. MLive article

**Colton Hyble,** a graduate student in the MPA program and a second year Peter C. Cook Leadership Academy fellow, was recognized at this year's Sugar Bowl for being selected to the American Football Coaches Association. WZZM 13 article

**Vester Davis, Jr.,** PA '09 and MPA '13, is currently the City Manager for Springfield, Michigan. Davis is currently one out of four candidates set to interview for Ypsilanti's City Manager in early-January. MLive article

**Carrie Buist**, associate professor in the School of Criminology, Criminal Justice, and Legal Studies, was featured in Clark University's <u>podcast</u>, Challenge. Change. In the episode, "Queer Lives, True Crime, and the Criminal Justice System," they discussed the book *The (Mis)Representation of Queer Lives in True Crime* which she co-edited.

## Publications/Presentations

### Faculty, Staff, and Students

Mark Hoffman, associate dean for the College of Education and Community Innovation and associate professor of Public, Nonprofit and Health Administration, co-authored a chapter with Dr. Hanul "Inchan" Choi, MPA '14, titled, "Outlook for a Green

Cosmetic Industry in Vietnam Following Porter's Diamond Model" in Increasing Business Performance in the Digital Era (pp. 43-62) published by the Polish Academy of Sciences.

**Geoff Collard**, director of the Criminal Justice Training was interviewed on <u>The Huge Show - True & Blue</u>. Collard spoke about the Criminal Justice Training Program, recruiting, and how the MCOLES grant assist recruits.

**Salvatore Alaimo,** associate professor of Public, Nonprofit, and Health Administration was recently <u>interviewed by Ondrej Dostal</u> at the City of Ostrava, Czech Republic, for their next round of strategic planning. Ondrej was a guest speaker in Alaimo's graduate strategic planning class at the University of Ostrava.

Five School of Criminology, Criminal Justice, and Legal Studies students presented at the Michigan Sociological Association Conference. The presentation was titled, "Cold Case Investigation: Students Working with Michigan State Police Using Experiential Learning."

The five students that presented were:

- Elisa Guerrero, Criminal Justice
- Emma Hamilton, Legal Studies
- Narelle Hickmon, GA, Criminal Justice, MS
- Christina Owens, Criminal Justice
- Courtney Moelker, Criminal Justice, MS



# Community Engagement

#### **Mindfulness Initiative**

Karen Gibson is involved in a provost-sponsored initiative that enables her to engage with all colleges at GVSU to encourage incorporating mindfulness practices into existing courses. She is available to work with deans and faculty to explore various possibilities. Some possibilities include collaborating to develop modules or activities for specific purposes, providing guest presentations (or perhaps videos for instructors to show), and sharing <a href="mailto:sample practices">sample practices</a>. The incorporation of mindfulness practices supports four of GVSU's five values, as well as all three of our commitments.

Mindfulness practices connect to liberal learning, ethics, and leadership. For those already using mindfulness, learn about the essentials of trauma-informed or gain additional skills. Colleges, programs, departments, and/or faculty should reach out to Karen if they would like to learn more about how to incorporate mindfulness.

### **West Michigan Teacher Collaborative**

CECI hosted the West Michigan Teacher Collaborative (WMTC) Pre-residence Interviews last month. Applicants from the Kent, Ottawa, and Muskegon counties were on-campus to participate in a day of interview activities. CECI is honored to partner with WMTC to address the teacher shortage.



## University Governance

The **Faculty Salary and Budget Committee (FBSC)** has been having many discussions about salaries, inflation, housing market, etc. They would like to be able to share how the rising cost-of-living in West Michigan is impacting our faculty searches. Please share stories or feedback you've received from potential candidates, regarding whether current pay ranges are affecting our ability to attract good candidates. This can be for tenure-track, affiliate, visiting, or staff positions. Send to <u>Joshua Bishop.</u>

# College Governance

All committee agendas and minutes are posted on our website.

### **College Personnel Committee (CPC)**

Candidates for contract renewal, tenure, and promotion: Please remember that CECI is switching entirely to Digital Measures for personnel reviews beginning Fall 2024 (phasing out the use of Blackboard for these reviews). The CPC will be hosting detailed demonstrations of Digital Measures for all interested parties during Winter 2024 and Spring 2024. Please email the CPC Chair, <a href="Jacquelynn Doyon-Martin">Jacquelynn Doyon-Martin</a> to indicate your interest in participating. Sessions will be scheduled based on feedback from interested candidates; however, everyone is welcome to attend!

In the meantime, if you have any questions regarding personnel processes or portfolios (in general), or Digital Measures specifically, please reach out to your <a href="#">CPC</a> representative or the Chair for more information.

### **College Advisory and Communications Committee (CACC)**

Welcome back to the winter semester! Here is what's happening in January & February:

#### Subcommittee Meeting (January 24 from 9:00 a.m. - 11:00 a.m.)

Planning Global Awareness Collaborative Colloquium – Ghana for February-March

Please email your <u>CACC representative</u> if you'd like to be involved or have an idea for a future country.

#### CECI College Award Nomination Submissions (February 20 – March 11)

Anyone can nominate! Keep your eyes open for nomination information and NEW awards.

#### KIDS FOOD BASKET

#### **Drive (January 22 – February 23)**

Bags and coloring supplies will be delivered to each department on January 22nd. Departments should turn in colored bags each Friday to the Dean's Office.

<u>Bag-A-Thon (February 21 from 11:00 a.m. - 2:00 p.m.)</u> Hagar Lubbers Exhibition Hall (outside the Loosemore Auditorium)

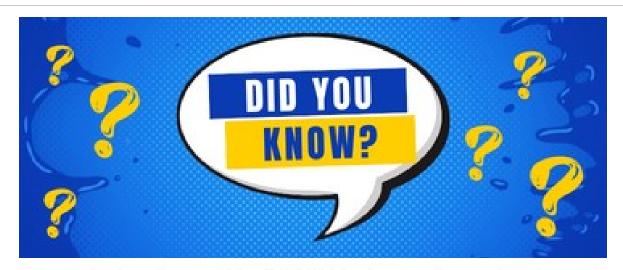
Click **HERE** to find out what, how, when!



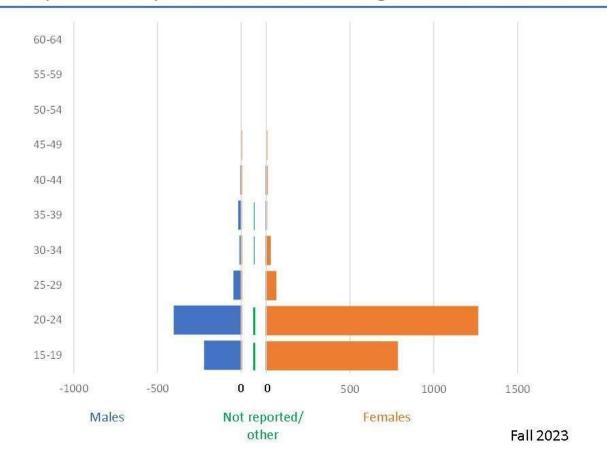
You can find our committee meeting dates, charges, agendas, minutes, and your committee representative information on the CACC webpage.



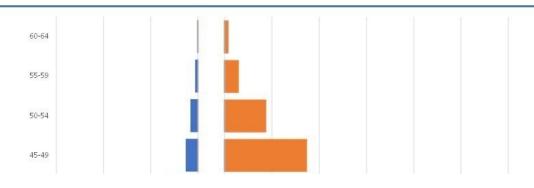
The <u>CECI Happenings</u> is an informational form that can submitted by any faculty, staff, or student to promote an event, publication, etc. for our social platforms and

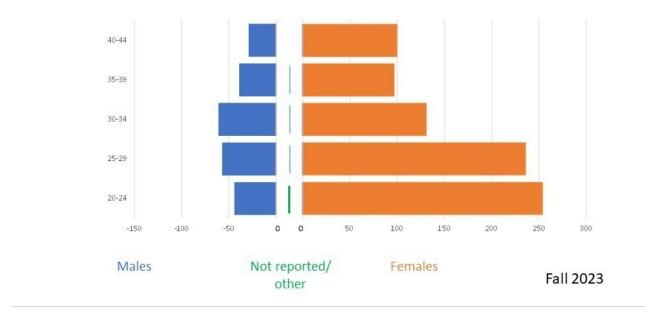


### Population Pyramid of CECI Undergraduate Students

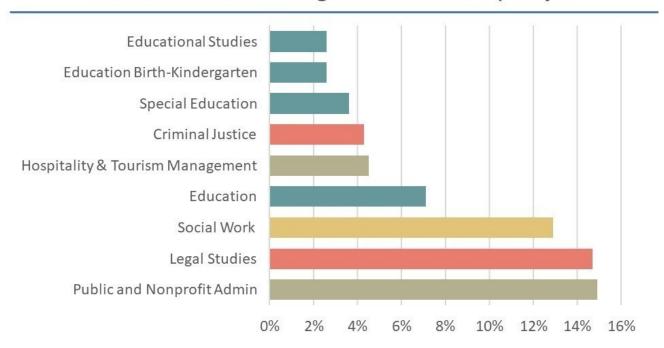


### Population Pyramid of CECI Graduate Students





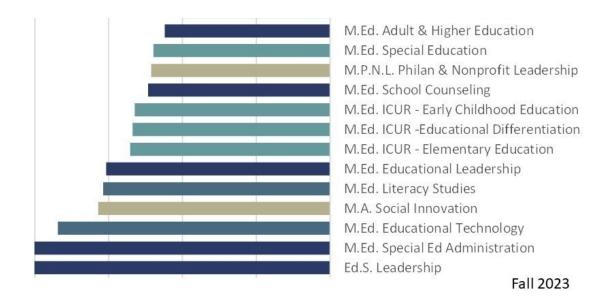
### Percent of Students Age 25 and older by major



Fall 2023

### Average Age of Students in Graduate Programs







January 15 - Martin Luther King, Jr. Day Recess

January 15 - 20 - Martin Luther King, Jr. Commemoration Week Events

February 1 - Reach Higher Showcase - Call for Projects closes

February 2 - President's Ball

February 13 - 2024 Summer Job Fair

February 16 - Admitted Student Day - 10:00 a.m. - 11:30 a.m. - Kirkhof Center

February 21 - KFB Bag-a-Thon - 11:00 am. - 2:00 p.m. - Exhibition Hall

February 22 - GVSU Winter 2024 Career and Internship Fair

February 23 - Board of Trustees Meeting - Seidman Center

February 23 - Admitted Student Day - 10:00 a.m. - 11:30 a.m. - Kirkhof Center

March 15 - Admitted Student Day - 10:00 a.m. - 11:30 a.m. - Kirkhof Center

April 12 - Reach Higher Showcase - 4:00 p.m. - 7:00 p.m. - Richard M. DeVos Center

## Important Nates

#### WINTER PERSONNEL ACTIONS

January 8 - Winter Personnel Portfolios due to Unit Heads

February 23 - Unit Heads submit appropriate winter personnel documents to Dean

February 29 - Dean forwards winter personnel documents to CPC

March 29 - CPC submits winter personnel recommendations to Dean

April 19 - Dean submits winter personnel recommendations to Provost

June 1 - Provost makes winter personnel decisions and notifies all appropriate people

## Resources

- Acronyms
- CECI Connections Guide
- CECI Newsletter Repository
- Experts Guide
- Organizational Chart
- Student Support Flowchart

Thanks to all those who contributed to the January edition of CECI Connections: Dean Sherril Soman, Jackie Doyon-Martin, Jamie Langlois, Mark Hoffman, Joshua Bishop,

If you have any questions or suggestions, or want to share your newsworthy information with us, please use the link below.

cecidean@gvsu.edu | (616) 331-6821 | gvsu.edu/ceci

#### Connect with us!









College of Community and Public Service

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