

Affiliate/Visiting Faculty Council Meeting

[Bylaws](#)

2025/2026

September 18, 2025

In Person: Kick-Off Meeting

Agenda and Minutes

Items	Discussion/Action
Members present today:	Sheryl Vlietstra, Sarah Chase, Raul Ysasi, John Lipford, Megan Freudigmann
Approval of Agenda	Raul Ysasi
Welcome	
2024/25 Affiliate/Visiting CECI Faculty	Linked document of all AVC member names
Affiliate and Visiting Council	<p>2025/26 Affiliate and Visiting Faculty:</p> <p>This is the list of current and new members of our council:</p> <ul style="list-style-type: none">• John Lipford (year 2 of 3) *Also our rep on AFAC• Raul Ysasi (year 2 of 3) *Also our rep on CACC• Megan Freudigmann (year 3 of 3)*Chair AVC• Sheryl Vlietstra (year 3 of 3)• Haresh Dalvi (year 1 of 1)• Sarah Chase (year 1 of 3)• Chasity Bailey-Fakhoury (Ex-officio from the Dean's office) <p>*Future Voting will be via a Google Form within Visiting and Affiliate Faculty, not through CECI</p>

<p>Thursday, Sept. 18th Notes -</p>	<ol style="list-style-type: none"> 1. University Unionization conversation - more information needed, investigation of why this has been brought up, 2. Our class of faculty is unionized at many universities 3. We need to consider who will take John's position on AFAC when he transitions to Regular Faculty
<p>John Lipford-CECI Affiliate Representative on AFAC-Give Update</p>	<ol style="list-style-type: none"> 1. John has provided the first Fall 2025 AFAC agenda items linked here: <ol style="list-style-type: none"> a. 2. Non-tenure policies - equity 3. Workload equity across colleges (range 12-15; some receive overload; who gets credit) <ol style="list-style-type: none"> a. <i>Subcommittee created to review data regarding workload</i> 4. Investigate the process for transition from Affiliate to Regular Faculty role <ol style="list-style-type: none"> a. <i>Northern Arizona example - Senior Affiliate, Terminal Degree, Show potential scholarship/service, Provost identify Faculty and promote them</i> 5. Update Bylaws for AFAC 6. Work with Chairs w/Standing Committees (get more Affiliate voice on Committees) <ol style="list-style-type: none"> a. <i>CLAS voted for Bylaws to include Affiliates on committees, passed (Regular Faculty voted)</i> 7. Affiliate Termination (e.g., discretion of Unit Head) - need one similar to PSS or Regular Faculty - couldn't do "formal grievance" but could do "complaint" 8. Memo for Retirement Benefits - follow-up to Oct. 23rd recommendation - Affiliates hired before 2014 - was considered

	<p>“however, due to ongoing uncertainties” -proposal NOT funded - work will occur for 2026/27 to redo budget proposal</p> <p>9. Do we want to hold an Affiliate Faculty Committee Chairs meeting in 2025/26? (Jennifer Cymbola)</p>
New Charge Ideas for THIS Year (set in Spring of 2025)	<ul style="list-style-type: none"> • Nebulous onboarding for new faculty - especially mid-year • Work to establish a clear pathway of support with resources, college & university processes, etc. • Develop a FAQ (our first charge as AVC for 2025/26) <ul style="list-style-type: none"> ◦ • Continue to pursue Affiliate Benefits (retirement, etc) through Provost's Office (see notes under AFAC above)
Priorities for 2025/26	<ul style="list-style-type: none"> • Make sure affiliate/visitor faculty feel supported (Bb site, etc) • Workload (definition states 12-15 credit range- (12 credits for CECI, University-wide is 15)) • Course release if you apply for a grant and receive it (Chasity working on this) • Support AFAC work at our local level • Chasity will reach out to those up for renewal this year, along with their Unit Head <ul style="list-style-type: none"> ◦ Renewal Information
Interests noted for our committees this year (College & University) during our opening meeting	<ul style="list-style-type: none"> •
GVSU Affiliate & Visitor Benefits	<p>Website for Affiliate Faculty Benefits Website for Visiting Faculty Benefits</p> <p>Affiliate Faculty Handbook Visiting/Adjunct Policies</p> <p>\$3,000 grant now available to affiliates for</p>

	research and scholarship
All have access to our Bb site- email all Visiting and Affiliate Faculty	