

Present: Jade Bowman (OCA), Paul Bylsma (ELC), Rita Cooper (CECI Dean's Office), Mark Hoffman (CECI Dean's Office), Raymond Higbea (SCLD), Christopher Kierkus (SCCJLS), Jamie Langlois (SSW), Kelly Lormand (T&L), Mei Mah (CEP), Rui Niu-Cooper (LEFT), Melanie Rabine-Johnson (UAC), and Raul Ysasi (T&L)

New Member: Courtney Topić (SCCJLS)

1. Christopher welcomed Courtney to the committee, and introductions were made.
2. Christopher made a motion to elect Paul Bylsma for the chair position for 2025-2026. Jamie seconded the motion. Unanimously passed.
3. Jamie made a motion to approve the 3/16/25 minutes. Kelly seconded the motion. Unanimously passed.

4. College Awards Debrief

- Christopher thanked everyone for participating in the awards process.
- Discussion followed on what worked well, what could be improved, and what could be scored differently.
 - ✓ Blinding was good.
 - ✓ How well-written the nomination was and the amount of weight it carries, and how a personal statement affects the nomination.
 - ✓ Assigning weight to the personal statement? Most found the statement very helpful in complementing the nominator's narrative. Some felt the candidate should advocate for themselves with a personal statement.
 - ✓ Post the rubric on the website for clearer communication on what is being scored.
 - ✓ Is there a distinction between being a part of your job or in addition to your job that should be given more weight? (e.g., Faculty Mentoring – an assigned task or what they do on their own.)
 - ✓ Should GVSU's eight core competencies be considered?
 - ✓ The question was raised about junior vs. senior faculty and whether an Early Career award should be created for the Contribution to a Discipline Award.
 - ✓ Some felt the award was for each committee group to decide based on what was presented.
 - ✓ Do guidelines need to be created?

Action Item:

- ✓ **Tabled for a future meeting.**

5. College Winter Meeting Debrief

- Christopher thanked everyone for their help with this event.
- He felt the table activity was well received.
- Paul voiced a few concerns/suggestions that arose from his unit meeting.
 - ✓ Concerned with the Q&A with Dean Soman (not many questions being asked).

- ✓ Suggested quarterly meetings along with the Kick-off and Year-end meetings to discuss possible relevant and current topics, etc.
- Some voiced concerns about more meetings.
 - Meetings have to be purposeful.
 - Can some items be shared via email?
 - Are meetings for faculty or everyone? Faculty Forums have low attendance.
 - Timing college-wide meetings can be difficult.
 - Host a culture-focused meeting where everyone is learning.
 - Mary Bair will be bringing back EdTalks which the College of Education hosted before.
 - A possible meeting in January.

Action Item:

- ✓ **Tabled for a future meeting.**

6. Kids' Food Basket Awards

- Both trophies were well received.
- ELC appreciated the option for donations instead of decorating bags.

7. Graduate/Undergraduate Representatives

- Christopher mentioned the need for both representatives on the committee for next year.

8. DeVos Display Case

- Mark encouraged members to share their ideas on what could be showcased in the display case.

9. CECI/Orchestra Event Collaboration

- Mark asked for concert ideas where we can come together to support a cause (e.g., Replenish).
- This event will be held in Fall 2025.