

Affiliate/Visiting Faculty Council Meeting

[Bylaws](#)

2025/2026

October 16, 2025

Agenda and Minutes

Items	Discussion/Action
Members present today:	Sheryl Vlietstra, Sarah Chase, Raul Ysasi, Haresh, Megan Freudigmann
Approval of Agenda	
Welcome	
2024/25 Affiliate/Visiting CECI Faculty	Linked document of all AVC member names
Affiliate and Visiting Council	<p>2025/26 Affiliate and Visiting Faculty:</p> <p>This is the list of current and new members of our council:</p> <ul style="list-style-type: none">• John Lipford (year 2 of 3) *Also our rep on AFAC<ul style="list-style-type: none">◦ Will be leaving Affiliate Council as Regular Faculty - will need to be replaced• Raul Ysasi (year 2 of 3) *Also our rep on CACC• Megan Freudigmann (year 3 of 3) *Chair AVC• Sheryl Vlietstra (year 3 of 3)<ul style="list-style-type: none">◦ Jeff Grossenbacher will step in for Sheryl starting in January• Haresh Dalvi (year 1 of 1)• Sarah Chase (year 1 of 3)• Chasity Bailey-Fakhoury (Ex-officio from the Dean's office) <p>*Future Voting will be via a Google Form within Visiting and Affiliate Faculty, not through CECI</p>

Thursday, Oct. 16th Notes -

- I. Budget - ask Chasity to attend November meeting if what we learn at the budget meetings in Oct/Nov leads to more questions/concerns. Some questions that were posed during today's meeting are:
 - a. How are we promoting the fact that faculty are experts but the discussions about budget are not allowing them to teach more than one or two summer courses before hiring adjuncts?
 - b. How do the budget conversations connect to the Reach Higher Goals?
 - c. Shouldn't we be leaning into our community at GV before reaching out to non-faculty/staff?
 - d. How is summer pay equitably used across programs?
 - e. Need clarity on budget differences - if we have higher enrollment, where is the money going? We need transparency from every level, department, and office.
 - f. What is the long-term plan for summer work (we know students want to take our classes, so we either need to discourage students from enrolling to keep numbers low OR demoralize faculty by not allowing their expertise to be used more than once during the summer and instead higher "cheaper" instructors)
 - g. Why doesn't the adjunct/summer pot of \$\$ increase as enrollment increases?
 - h. Affiliate/Visiting Faculty are on limited contracts - has there been discussion during the GV "budget exercise" to terminate 1-3 contract faculty as a part of the 5% challenge Deans and Unit Heads have been asked to consider?

	<ol style="list-style-type: none"> 2. Affiliate Handbook - collaborative brainstorm - council members will begin to link resources to a FAQ 3. Sarah will put together an FAQ during holiday break (will add links to already created resources) - add to Affiliate Bb site - Affiliate Council will meet in January to review rough draft <ol style="list-style-type: none"> a. John - share what AFAC has worked on already
John Lipford-CECI Affiliate Representative on AFAC-Give Update	<p>NO UPDATES FROM JOHN as of 10/16 - below is carried over from 9/18</p> <ol style="list-style-type: none"> 1. John has provided the first Fall 2025 AFAC agenda items linked here: 2. Non-tenure policies - equity 3. Workload equity across colleges (range 12-15; some receive overload; who gets credit) <ol style="list-style-type: none"> a. Subcommittee created to review data regarding workload 4. Investigate the process for transition from Affiliate to Regular Faculty role <ol style="list-style-type: none"> a. Northern Arizona example - Senior Affiliate, Terminal Degree, Show potential scholarship/service, Provost identify Faculty and promote them 5. Update Bylaws for AFAC 6. Work with Chairs w/Standing Committees (get more Affiliate voice on Committees) <ol style="list-style-type: none"> a. CLAS voted for Bylaws to include Affiliates on committees, passed (Regular Faculty voted) 7. Affiliate Termination (e.g., discretion of Unit Head) - need one similar to PSS or Regular Faculty - couldn't do "formal grievance" but could do "complaint" 8. Memo for Retirement Benefits - follow-up to Oct. 23rd recommendation - Affiliates hired before 2014 - was considered

	<p>“however, due to ongoing uncertainties” -proposal NOT funded - work will occur for 2026/27 to redo budget proposal</p> <p>9. Do we want to hold an Affiliate Faculty Committee Chairs meeting in 2025/26? (Jennifer Cymbola)</p>
New Charge Ideas for THIS Year (set in Spring of 2025)	<ul style="list-style-type: none"> • Work to establish a clear pathway of support with resources, college & university processes, etc. • Develop a FAQ (our first charge as AVC for 2025/26) <ul style="list-style-type: none"> ◦ Nebulous onboarding for new faculty - especially mid-year (see notes from Oct. 16th) • Continue to pursue Affiliate Benefits (retirement, etc) through Provost's Office (see notes under AFAC above)
Priorities for 2025/26	<ul style="list-style-type: none"> • Make sure affiliate/visitor faculty feel supported (Bb site, etc) • Workload (definition states 12-15 credit range- (12 credits for CECI, University-wide is 15) • Course release if you apply for a grant and receive it (Chasity working on this) • Support AFAC work at our local level • Chasity will reach out to those up for renewal this year, along with their Unit Head <ul style="list-style-type: none"> ◦ Renewal Information
CVSU Affiliate & Visitor Benefits	<p>Website for Affiliate Faculty Benefits Website for Visiting Faculty Benefits</p> <p>Affiliate Faculty Handbook Visiting/Adjunct Policies</p> <p>\$3,000 grant now available to affiliates for research and scholarship</p>

All have access to our Bb site- email all Visiting and Affiliate Faculty	
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