

[View this email in your browser](#)

# Highlight of ECS Meeting of September 8, and Preview of ECS Meeting of September 15

---

In an effort to improve communication between ECS/UAS and faculty colleagues, the Executive Committee of the Senate (ECS) at its August 16, 2023, retreat reaffirmed a recommendation from August 12, 2021 that each week, a general message be sent out to all faculty. This message will highlight the immediate past ECS/UAS meeting and give a preview of the upcoming ECS/UAS meeting. In particular, the highlight will summarize the key agenda items and provide context on the key votes; the pros and cons will be summarized and the key arguments for each highlighted. Herein are the highlights of the ECS meeting of September 8, 2023, and a preview of the ECS meeting of September 15, 2023. Meetings of the ECS are restricted to members of the ECS, their alternates, and others whom the ECS may invite, pursuant to [SG 1.01.7.2](#). Meetings of the UAS are open pursuant to [SG 1.01.6.2](#).

## Highlights of ECS Meeting of September 8, 2023

### Chair's Report:

1. The faculty fora on the evaluation of teaching will be held via Zoom on Monday October 9 from 2:00-3:30 pm and Tuesday October 10 from 10:00-11:30 am.
2. Each College must decide if the Dean or designee will attend as ex-officio, non-voting member of the College Personnel Committee and the results of the decision shall be reported to the Chair of the University Academic Senate.

### Provost's Report

1. On September 22, Angela Street, Director of Research Advisory Services at EAB, will provide a 90-minute presentation and a 90-minute simulation about biases in promotion and tenure decisions. These sessions will take place between [9:00 am-12:30 pm at the Eberhard Center](#), Pew Grand Rapids Campus. The presentation and simulation are targeted toward search committees, individuals who conduct annual reviews, and individuals involved in tenure and promotion decisions. Representatives from EAB will have lunch with BIPOC faculty. Invitations for the presentation will be sent to Unit Heads, Associate Deans for hiring and diversity initiatives, FPPC, CPC Chairs, College Faculty Council Chairs, and a few additional members will be invited. EAB can accommodate 50 people. Please [send names to Provost Mili](#) of individuals who would like to be added.
2. Since events were not held during COVID, a reception was held with Unit Heads and Deans to celebrate those who retired in 2020 and 2021. Over 50 retirees attended the reception and were acknowledged for their invaluable contributions to the University, their colleagues, and their students.

### Student Senate President's Report

No report.

## New Business

1. *On the EIC Memo on Annual Diversity Report:* This report was discussed. The EAB Workshop will be helpful in determining additional data to report. The University is working to improve dashboards, and in the future EIC may not need to collect the data for this report but would make recommendations based on data from the University. Use of standing committee faculty governance websites was discussed.
2. *On the FPPC Memo on Equity in Personnel Processes:* FPPC supports all of the recommendations from the EPP taskforce, but most need to go to a different body.
3. *On the OEMC Memo on Instructional Modality Definitions:* The OEMC memo provided definitions for course modalities. There was concern over flexibility for online instruction for a few course sessions due to, for example, faculty illness or conference travel. The language was modified to not prohibit this flexibility. ECS voted to support with recommendation to UAS.

For more details on the above items, please go [here](#).

## Preview of ECS Meeting of September 8, 2022

1. Review and Discussion of Proposed Changes to the University Conduct Pool, SG 1.03.C.4
2. Discussion on University Efforts to Respond to Sexual Misconduct Complaints and Employee Movement Between Institutions
3. Review and Discussion of the Rapid Response Team Report
4. Review and Discussion of FARES II Taskforce Recommendations
5. Discussion on Capturing DEI-AB Work in Digital Measures

Please, feel free to reach out to your ECS or UAS representative from your College/University Libraries to provide input on any ECS agenda item that you may like to weigh in on.

Thank you for your continuous interest in faculty governance.

Sincerely,

Felix N. Ngassa  
Chair of ECS/UAS 2023-2024

[ECS Membership](#)

1 Campus Drive  
3090 James H. Zumberge Hall  
Allendale, MI 49401

[Unsubscribe from future emails](#)