

Grand Valley State University  
University Academic Senate  
**Minutes of September 29, 2023**

- Present:** Robert Adams, Salvador Arias-Lopez, Marshall Battani, Yatin Bhagwat, Rachel Campbell, Adrian Copeland, Tara Cornelius, Cris Cruz (for Anne Sergeant), Brian Deyo, John Gabrosek, Abigail Gautreau (for David Crane), Charles Ham, Chris Haven, Michael Henshaw, Susan Harrington, Barb Hooper, Naoki Kanaboshi, Courtney Karasinski (Vice Chair), Leifa Mayers, Hazel McClure, Amy McFarland, Marie McKendall, Azizar Molla, Jared Moore, Oindrila Mukherjee, Chuck Pazdernik, Chris Pearl, Linda Pickett, Quinten Proctor (Student Senate President), Wil Rankinen, Karyn Rabourn, Wendy Reffeor, Gayle Schaub, Ellen Schupe (for Mary Bower Russa), Paul Sicilian, Andrew Spear, Robert Talbert, Deana Weibel, Alexander Wilson, Jennifer Winther, Mingyu Wu, Richard Yidana
- Absent:** Jason Crouthamel, Figen Mekik
- Ex Officio:** Fatma Mili, Ed Aboufadel, Erica Hamilton, Christine Rener, Pam Wells
- Guests:** Tara Bivens (Director of Total Rewards, Human Resources); Mychal Coleman (Chief Human Resources Officer); Jennifer Cymbola (Chair of AFAC; Standing Invitation to Attend ECS Meetings); Bradford Dykes (Chair of OEMC); Tammi King (Benefits Manager); Justin Melick (AP Executive Committee Liaison to UAS); Kathryn Stieler (Chair of FPPC); Pam Wells (AVP and University Registrar & Ex-Officio OEMC)

The meeting was called to order at 3:00 pm

| Agenda Items                            | Discussion   | Action / Decisions   |
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| 1. Approval of Agenda                   | The Agenda of September 29, 2023, was reviewed.  | The Agenda of September 29, 2023, was approved.                      |
| 2. Approval of Minutes                  | The Minutes of UAS Regular meeting of April 21, 2023, were reviewed.   | The Minutes of UAS Regular meeting of April 21, 2023, were approved. |
| 3. Report from the Chair                | Chair Ngassa reported that most of the memos from last year were approved as recommended and where appropriate minor revisions were made upon consultation with Senate Leadership.<br>He further noted that at the New Program Council on September 13 the New Program Prospectus co-developed by CLAS and PCEC for a Minor in Computing, Intelligence, and Values was approved. Additionally, more representatives for the LIFT-MC were selected.   |  |
| 4. Report from the Provost              | Provost Mili reported that she is looking at retention and has met with faculty teaching 100 level courses to identify what can be done to support faculty and students; it was noted that faculty stated students are more engaged and present, they continue to need support.<br>The upcoming edition of Lakers Ready will have a summary of what is being done about retention and welcomes all suggestions.<br>Provost Mili further reported that six town halls were held this week, all of which have been very informative.<br>Questions were addressed from the floor. |  |
| 5. Report from Student Senate President | Student Senate President Proctor introduced himself and reported that Student Senate will be prioritizing internal restructuring this semester, and pertinent updates will be reported at future meetings.   |  |

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| <p>6. New Business</p> | <p>Questions addressed from the floor.</p> <p>a. Tammi King and Tara Bivens provided an update on benefits open enrollment which runs from October 24 through November 8 and reported that flu clinics will be offered. Questions addressed from the floor.</p> <p>b. Chuck Pazdernik thanked the task force members for their work and provided an overview of the FARES II Task Force memo and recommendations that were previously distributed. Questions addressed from the floor.</p> <p>The <u>motion from ECS</u> to support the FARES II Task Force memo and revisions to BOT 3.1.4 (Academic Governance) as detailed in Appendix 1 to the report of the FARES II Task Force was voted on.</p> <p>c. Bradford Dykes presented an overview of the OEMC memo and recommendation on Instructional Modality Definition that was distributed earlier. Questions addressed from the floor.</p> <p>The <u>motion from ECS</u> to support the OEMC memo and recommendations on Instructional Modality Definition was voted on.</p> <p>d. The FPPC recommendations on Bias in Personnel Processes from the EPP Task Force that were distributed earlier were discussed.</p> <p>The <u>motion from ECS</u> to support the FPPC memo on bias in personnel processes, from the EPP Task Force recommendations, and ask that the UPRC, I &amp; E and Human Resources coordinate together on creating a process for this kind of review was voted on.</p> <p>e. The proposed changes to Amend SG 1.03.B.5 that was distributed earlier were discussed.</p> <p>The <u>motion from ECS</u> to support amendments to SG 1.03.B.5 was voted on.</p> | <p><b>MOTION:</b> The University Academic Senate supports the FARES II Task Force memo and revisions to BOT 3.1.4 (Academic Governance) as detailed in Appendix 1 to the report of the FARES II Task Force.<br/><b>APPROVED Unanimously</b></p> <p><b>MOTION:</b> The University Academic Senate supports the OEMC memo and recommendations on Instructional Modality Definition.<br/><b>APPROVED Unanimously</b></p> <p><b>MOTION:</b> The University Academic Senate does not support FPPC memo on bias in personnel processes, from the EPP Task Force recommendations, and that the UPRC, I &amp; E and Human Resources coordinate together on creating a process for this kind of review.<br/><b>FAILED 16 Yes; 17 No; 2 Abstain</b></p> <p><b>MOTION:</b> The University Academic Senate supports amendments to SG 1.03.B.5.<br/><b>APPROVED Unanimously</b></p> |
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|                | <p>f. The Proposed Changes to the University Conduct Pool, SG 1.03.C.4 that were distributed earlier were discussed.</p> <p>The <u>motion from ECS</u> to support the Proposed Changes to the University Conduct Pool, SG 1.03.C.4 was voted on.</p> <p>It was agreed by consensus to extend the meeting for 15 minutes.</p> <p>g. The EIC 2023 Annual Diversity Report that was distributed earlier was discussed.</p> <p>The <u>motion from ECS</u> to support the EIC 2023 Annual Diversity Report was voted on.</p> <p>h. Bradford Dykes provided an overview of the Confirmation of Appointed Faculty Representatives to the OEMC that was distributed earlier.</p> <p>The <u>motion from ECS</u> to support the Confirmation of Appointed Faculty Representatives to the OEMC was voted on.</p> <p>i. Endorsement of UAS Letter of Appreciation to the eLearning Technology Team that was distributed earlier was discussed.</p> <p>The <u>motion from ECS</u> to support the Endorsement of UAS Letter of Appreciation to the eLearning Technology Team was voted on.</p> <p>j. AVP Aboufadel provided an update on Blue Dot and answered questions from the floor.</p> | <p><b>MOTION:</b> The University Academic Senate supports the Proposed Changes to the University Conduct Pool, SG 1.03.C.4<br/> <b>APPROVED Unanimously</b></p> <p><b>MOTION:</b> The University Academic Senate supports the EIC 2023 Annual Diversity Report<br/> <b>APPROVED Unanimously</b></p> <p><b>MOTION:</b> The University Academic Senate supports the Confirmation of Appointed Faculty Representatives to the OEMC.<br/> <b>APPROVED Unanimously</b></p> <p><b>MOTION:</b> The University Academic Senate endorses the UAS Letter of Appreciation to the eLearning Technology Team.<br/> <b>APPROVED Unanimously</b></p> |
| c. Adjournment | The meeting adjourned at 5:13 pm   |   |