**Faculty Personnel Policy Committee**

 **Minutes**

November 13, 2019

2012 JHZ

3:00-5:00 PM

Present: Marie McKendall (Chair), LeShell Palmer Jones, Priscilla Kimboko, Sean Lancaster, Douglas Montagna, Jagadeesh Nandigam, Tonya Parker, Kim Ranger, Nancy Schoofs (minutes), Steven Schlicker, Pei-Lan Tsou

Absent: Ed Aboufadel (ex-officio)

1. Agenda approved by consensus
2. Minutes of 10-16-19 — approved by consensus
3. Chair’s Report
* New charge - LIFT- MC Report Issues
We are asked to evaluate the six issues identified in pages 8-9 of the April 2019 Final Report of LIFT-MC, and in particular concerns raised there (i) that there is high variability across colleges (and possibly across units) in how LIFT data are used and interpreted and (ii) that some colleges (and possibly units) are using LIFT data in ways inconsistent with IASystems documentation and USETI/UPLIFT task force recommendations. Then we are to frame a policy proposal that would regulate the use of numerical benchmarks for evaluating teaching effectiveness. SHORE Log: 1134-2019
1. Reassigned time charge – discussed language specifically for Library regular faculty. Also, discussed Reassigned for University Committee Governance Chairs policy and suggested changes in wording.
2. Peer review instruments – discussed changes in wording. Marie will rewrite with suggested revisions.

Meeting adjourned at 4:38 pm.

Next meeting is December 4 3:00-5:00 pm.