## Faculty Personnel Polices Committee Minutes of January 16, 2013

Present: Andrea Bostrom, Jan Brashler, Kurt Ellenberger, Gary Greer, Paul Jorgensen, Linda Masselink, Marie McKendall, Nancy Patterson, Gabriela Pozzi, Scott Richardson, Dan Vaughn

Not Present: Christopher Kierkus, Chuck Norris

Guest: Paul Stephenson

- I. Agenda and previous minutes approved unanimously
- II. Report from Chair
  - ECS approved the baseline expectations policy and will forward it to UAS
  - The bullying survey is almost ready to be sent out to faculty
- III. Charge #8: Maternity and an Academic Career at GVSU (Paul Stephenson)
  - A. FSBC (Paul Stephenson)
    - The FSBC has recommended language be inserted into the Administrative Handbook to clarify procedures for part-time appointments and sabbatical leave
    - Jorgensen moved to approve; Pozzi seconded. Unanimously approved.
  - B. Ad Hoc Family Leave Committee (Paul Stephenson)
    - This committee advanced several recommendations that addressed alternate scheduling and banking classes as they relate to maternity leaves.
    - Jorgensen moved to support the recommendations; Pozzi seconded. Unanimously approved.
    - A note of the FPPC's support of the recommended changes will be sent to ECS
- IV. Charge # 12: Three-Year Rule for Faculty in Administration
  - Discussion continued about policies for faculty who take administrative positions

Meeting adjourned at 5:00.

Respectfully submitted, Marie McKendall