

Detailed UAS Notes from 09/30/2022

Report from the Chair

- *On Memos from the 2021-2022 Academic Year:* No outstanding memos from 2021-22, most approved as recommended, a few approved with minor changes. The exception is the FPPC Memo on LIFT Reports; moving forward with using distributions has not been approved, a complete description of the evaluation of teaching, including student-evaluation, peer-evaluation, and self-evaluation is needed before changes are made.
- *On New Programs Council:* New Programs Council approved the prospectus, and a taskforce was established to draft a proposal for a bachelor's degree in data science and analytics.
- *On the Kirkhof College of Nursing (KCON) Interprofessional Simulation Center Proposal:* Pursuant to SG 2.08, Senate Leadership and the Office of the Provost discussed the KCON Interprofessional Simulation Center's proposal to apply for accreditation from the Society for Simulation in Healthcare. ECS was informed subsequently, and UAS as well. Some specifics the Simulation Center must be noted. "GVSU's Simulation Center does not have a curricular focus, is not an academic unit, does not offer courses, and has no faculty. Faculty, however, do use the Simulation Center as they teach their courses. The Society for Simulation in Healthcare is a professional simulation organization and accredits the operational aspects of a simulation center. It does not evaluate curriculum and no curricular changes will occur because of this accreditation. The organization will look to see if the GVSU Simulation Center follows simulation delivery best practices."
- *On Faculty Forums on the Evaluation of Teaching:* Faculty forums will be held on Wednesday 10/26 10-11 and Thursday 10/27 2:30-3:30. Pursuant to SG 3.01 and as described by BOT 4.2.9 effective teaching must be documented by 1) self-evaluation, 2) peer evaluation, 3) student evaluations. ECS had a robust discussion on evaluation of teaching. Forums will reflect on where we have been, where we are going, and where we want to go as a university. FPPC is piloting a peer evaluation process. A short-term solution to improving the evaluation of teaching will involve FPPC providing refinements to all three areas of evaluation. FPPC sent a survey to faculty on the evaluation of teaching in April 2022.
- *On the Teach-In:* The 10th Annual Teach-in is titled Power, Privilege, and Difficult Dialogues. It will be held Wednesday 11/9 and Thursday 11/10 in a hybrid format. The purpose is mutual education among students, faculty, and staff. The Teach-In is intended to address topics related to inequality and systems of oppression, as well as social justice and liberation. Faculty are encouraged to submit proposals.
- *On the Laker Club:* The new faculty and staff dining space will offer lunch from 11:00-1:30 for \$10. Complimentary beverages and light snacks will be available after lunch hours. A Grand Opening will be held in November.
- *On the Next ECS Meeting of October 7:* The October 7 ECS meeting will be a face-to-face meeting. The agenda contains the following items: Equity and Inclusion Committee (EIC) Memo on Documenting Relationships; Review of GVSU Tuition Models; Discussions on Staff Departure Across the University; Welcome and Introduction of VP for Student Affairs; Discussion of the Center for Scholarly and Creative Excellence (CSCE) Survey on Faculty Experience with, and Impressions of Research/Scholarship at GVSU; Faculty Salary and Budget Committee (FSBC) Memo on Leadership, Succession Planning, and Membership; and Selection of Faculty Representatives to the Intellectual Property of Instructional Materials Task Force.

Report from the Provost

- *On the Open Forums for Academic Affairs Faculty and Staff:* The Provost held multiple forums to listen to faculty and staff concerns. Themes emerged including fatigue, anxiety about GVSU's identity and how it is changing, anxiety around how well students are doing, and staff departures that have caused rapid change in demographics.
- *On Meeting with Standing Committees:* The Provost met with FPPC and AFAC this week.

Report from the Student Senate President

- *On Recruitment:* The Student Senate has been focusing efforts on recruitment. They have recruited 6 new senators, for a total of 27, the body is meant to have 50.

- *On Equity*: Student Senate is working with consultants to identify and address student concerns and inequities.
- *On Stipends for Student Senators*: Student Senate is meeting with stakeholders regarding stipends for student senators, which are the second lowest in MI, and student wages in general.

New Business

- *On Introduction of Administrators*: Kevin Carmody, Director & Title IX Coordinator; Steven Hodas, Executive Director of GV NextEd Accelerator; Danny Velez, AVP and Director of Admissions; Jackie Zhang, Dean of the College of Health Professions.
- *On the 2022 Equity and Inclusion Committee (EIC) Report on Diversity of Faculty, Staff, and Students*: This report was discussed. An interest in ongoing access to information about diversity and trends at GVSU was indicated, and it was noted that this can be found here: <https://www.gvsu.edu/inclusion/diversity-dashboard-128.htm>. The motion to support, with recommendation from ECS passed unanimously.
- *On the Faculty Facilities Planning Advisory Committee (FFPAC) Memo on Electricity and Power Access in Classrooms*: FFPAC sent a survey about electricity and power access in classroom and received 828 student responses and 234 faculty responses. 37% of students report not being able to complete in-class activities due to being unable to charge their devices. 77.5% reported that they were not satisfied with the ability to charge devices due to outlet availability. Outlet accessibility affects where and how students can study and participate in class. Students alter schedules, seating, and study location arrangements and time on campus based on outlet availability. Facilities can't provide power strips because of tripping hazards. Students with older laptops or cheaper laptops don't stay charged as long, so this is an equity issue. A lot of progress has been made on making charging "bricks" available for check-out as students need them. If students have Pell Grants, they are eligible for \$30 monthly discount on internet services, as well as a one-time \$100 discount towards a computer. The motion to support, with recommendation from ECS passed unanimously.
- *On the Online Education and Microcredential Committee (OEMC) Report on Second Year of Two-Year Microcredential Process*: There was discussion on the progress report from OEMC. OEMC was asked if the efficacy of the badge programs has been assessed. It has not, but OEMC could be charged to track this. A question was asked about whether badges appear on transcripts and myPath. Badges do appear on transcripts. AVP Erica Hamilton said she would check on whether or not badges appear on myPath. A question was raised regarding whether badges can be retroactive. This will be discussed by OEMC. The motion to support, with recommendation from ECS passed unanimously.
- *On the University Assessment Committee (UAC) Report on Program Review Reportage*: Assessment is needed for information about student learning and engagement in co-curricular activities. Assessment can provide evidence for the need to request resources to promote student success. HLC requires assessment. UAC is to make changes to make assessment more useful and accessible. The motion to support, with recommendation from ECS passed unanimously.
- *On the Pew Faculty Teaching and Learning Center Advisory Committee (FTLCAC) Memo on Leadership and Succession Planning*: FTLCAC proposed a Chair and Vice Chair structure for continuity and preservation of institutional history. The proposal was accepted with a minor wording change for clarity. The motion to support, with recommendation from ECS passed unanimously.
- *On Title IX Update*: There has been a full turn-over of Title IX staff, and the office is now at full capacity. Policies and procedures have been updated to be more accessible and streamlined. All faculty are now mandatory reporters, but only when acting in capacity as faculty. Some IRB-approved research is exempt from this, and attendance at education or prevention events is exempt. Kevin Carmody acknowledged that there is a need for more information and guidance for faculty on the Title IX website, and he has committed to providing this. Questions were raised about how need for external investigations would be determined. If there was a conflict of interest such that no one internal to GVSU could investigate, an external investigation would be held. If GVSU did not have the internal capacity to conduct an investigation, an external investigator might be involved. Appropriate training would be confirmed for anyone involved in an investigation.
- *On Benefits Update*: Open Enrollment will be from 8:00 am October 25 until 5:00 pm November 9. The only major changes are that the Standard PPO rates, which decreased last year, are increasing by about 2.91% this year. Delta Dental's rate, which decreased last year is increasing by 1.72% for family coverage. There is no cost change to the vision plan, but a richer benefit is offered with a larger frame allowance. HSA contributions

are increasing to \$3850 for single accounts and \$7750 for family accounts. The maximum contribution to retirement accounts has increased to \$22,500, with a catch-up contribution of \$7,500. The health coaching program is changing to be more like the Thrive program GVSU had in the past. More information will be provided soon about the health coaching program. Faculty and staff are encouraged to reach out to HR if they would like assistance with Open Enrollment.

- *On the New Recruitment Plan:* HR has reduced redundancy in the recruitment process by 35-40%. A significant change is that HR looks at all applicants and screens them for the educational requirement only, then sends the pool to Affirmative Action. This eliminates having to go back and have HR and Affirmative Action look at the applicants' materials after the search committee has identified candidates to move forward in the process. This was done in the past, but in multiple steps.
- *On the Confirmation of Appointed Faculty Representative to OEMC:* Kristen Vu from CHP was confirmed as a faculty representative on OEMC.
- *On Meeting Modalities for UAS:* UAS meetings will be hybrid.