

Detailed UAS Notes from 03/17/2023

Report from the Chair

- *On the UAS Newsletter 2023:* The theme is *Lakers Ready for Equity and Sustainability*. All past newsletters can be found on the faculty governance website. The deadline to submit an article to Chair Ngassa has been extended to March 22.
- *On the Winter 2023 Faculty Forums:* Great points were shared at the faculty forums. We are compiling the information and will share highlights within the next few weeks. In the spring/summer ECS retreats, we will look at the feedback to come up with long-lasting policies to address these issues. The recordings can be found on the [faculty governance website](#) by using your GVSU credentials to access the material.
- *On the NCAA Faculty Athletic Representative (FAR) Report:* GVSU's FAR, Paul Leidig, submitted the report on 3/16/23. The report can be viewed by going [here](#).
- *On the ECS Meeting of March 24, 2023:* The ECS meeting of March 24 will include the following: discussion on faculty involvement in Title IX assessment, presentation and discussion on Workday, discussion on vaccination requirements, immunization proposal review: vaccination policy draft & immunization proposal, review of feedback from Student Senate on purging LIFT evaluations deemed to include bias, FPPC Memo on Bias Statements to Students and Faculty, and FPPC Memo on Full Professor Timeline

Report from the Provost

- *On Conversations about Diversity and Equity:* This week conversations about diversity and equity were held. Deborah Santiago, co-founder of Excelencia in Education, visited GVSU on Monday. Byron White, Associate Provost for Urban Research and Community Engagement at the University of North Carolina Charlotte, visited GVSU on Tuesday. The Cesar Chavez social justice events were held.
- *On Faculty Forums:* The stress faculty are feeling was expressed. This will be discussed with the Deans. Some standards we are using have not been revisited in years.

Report from the Student Senate President

- *On Keycard Access to Residence Halls:* Student Senate is working on increasing the number of keycard access points for residence halls.
- *On Interfaith Spaces:* Student Senate is working on increasing interfaith spaces.
- *On Admitted Student Events:* Student Senate members are attending admitted student events to share about GVSU.
- *On Elect Her:* The annual Elect Her leadership training will be on March 31 from 3-5:30 pm.
- *On Student Senate Elections:* Members of Student Senate are promoting elections for the upcoming year in a number of ways, including classroom visits talking about Student Senate. Voting for Student Senate will be March 27-April 2. April 6 will be the first general assembly of the new body.
- *On March is Reading Month:* Members of Student Senate have been reading at elementary schools for March is Reading Month.
- *On Exam Cram:* Exam cram will be held during finals week. Members of Student Senate will hand out snacks.
- *On the Pulse Survey:* Around 4000 students responded to the pulse survey. They noted that the following topics are on their minds: academics, mental health, campus safety, advising, and financing. They have appreciated that faculty have been checking in with students and have felt comfortable going to faculty.

New Business

- *On the Campus Safety Update:* Chief DeHaan led the discussion on campus safety. Topics included gun violence near the Grand Rapids and Allendale campuses, response to active assailants, network of advisors,

campus night walk, and Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation. A link to Chief DeHaan's slides can be found [here](#).

- *On the Review of Final Report and Recommendations of UAS/EIC Involvement with the Teach-In:* Next year's Teach-In will be held November 8-9, 2023. A motion passed to expand the Teach-In committee to include representatives from Student Affairs, Social Justice Centers, and the Inclusion and Equity Activation and Accountability Leadership team. UAS will work to increase awareness of the Teach-In.
- *On the Discussion on Required Course Materials and Student Success:* Students cannot use their financial aid to purchase course materials if those materials are not included as required materials through the bookstore. This includes apps, games, art supplies, software, and any other equipment. GVSU SAVE is a digital course materials initiative that can help keep student costs down. Using open educational resources (OER) and zero cost materials (ZCM) also help keep costs low. When proposing courses and programs via SAIL, faculty can use the library resources section to indicate a desire to get in touch with a library liaison to help identify resources for courses.
- *On the Student Senate Memo on Student Wages:* Student Senate made a proposal to recompose the student wage classification charge and conducting a labor market analysis to all of the student positions in order to give a fair pay, and to add a taskforce to take care of the logistics. A motion to support passed.
- *On the Student Senate Memo on Credit/No Credit Policy:* Student Senate made a proposal that would move the deadline to choose to take a class for credit/no-credit to the 75% tuition refund deadline. Student Senators met with the APSC chair, who said this would be fine as long as the Registrar has no issues. Student Senators met with the Registrar, who said if the deadline was pushed back there would be more time to process the applications. A question was asked about why not extend the deadline more, the answer was that applications need to be processed by time midterm grades and exams are due. It was noted that credit/no-credit doesn't change the course requirements, and some graduate schools may not look favorably on a lot of credit/no credit courses. It was also noted that students need to pass with a C for credit, not a C-, D+ or D. A motion to support passed.
- *On the Review of Proposal to Amend SG 2.05.2:* The proposal recommended removing the statement that new minors that consist solely of existing courses can be created by a program change request. These should go through NPC so they can be adequately resourced, and Deans need to be aware of these proposals. This will help position proposers to be successful. A motion to support passed.
- *On the Faculty Personnel Policy Committee (FPPC) Memo on FPPC Membership:* FPPC recommended allowing the Assistant Vice President for Human Resources to allow a designated representative to serve as an *ex-officio*, non-voting member. There was a discussion of the importance of institutional knowledge, and concerns about what is lost when leadership can send representatives instead of attending personally. The motion to support passed.
- *On the FPPC Memo on Modification to SG 3.07.C:* The proposal recommended investigating whether records, including scores, could be expunged, in addition to comments if they contain bias. The motion to support passed.
- *On the Faculty Facilities Planning Advisory Committee (FFPAC) Memo on Facilities Services Membership:* Individuals from the facilities department have worked with the committee for years and Rence Meredith has been attending the meetings, which has worked well. FFPAC would like to add a member of facilities services as *ex-officio*. The motion to support passed.
- *On the Affiliate Faculty Advisory Committee (AFAC) Memo on Affiliate Faculty Contract Length, BOT 4.3.0 & AFF 3.0:* This memo would add that senior affiliates are eligible for contracts of up to six years, and would change the senior affiliate promotion increment from \$1000 to \$5000, per the FSBC memo regarding this change. The length of six years was selected because the current contract length is three years, so doubling the current load would not change administrative load for units conducting the evaluations.