

## Detailed UAS Notes 12/03/21

### Report from the Chair

- *On the New Programs and New Academic Units (NPC) Meetings of November 3 & 17:* The NPC discussed a non-binding letter of intent (LOI) between GVSU and MSU to establish a strategic alliance to collaborate on programming related to Biomedical Engineering. The NPC also discussed a change in the reporting structure of Padnos International Center (PIC), which ensures that the leadership of internationalization and globalization efforts remain in Academic Affairs. In addition, the change in the reporting structure will change the role of one Associate Vice President for Academic Affairs and highlight the emphasis on international perspectives and global learning at GVSU.
- *On the Next ECS/UAS Meeting of December 10:* One hour will be an ECS meeting and one hour will be a UAS meeting; this will be held via Zoom. ECS will include planning for RH2025 endorsement vote meeting. UAS will include the proposed parental leave policy and endorsement of the Rev. Dr. MLK Jr. commemoration week for Winter 2022.

### Report from the Provost

- *On Enrollment for Winter 2022 and the Impact of Enrollment on the Budget:* The enrollment pattern for Winter is consistent with the pattern for Fall and with past Winter enrollment trends. Faculty should encourage students to enroll for Winter. Students who were out of compliance with the vaccination mandate were dropped from Winter classes. This impacted approximately 200 students; approximately 70 of those students are now in compliance.
- *On VP of Student Affairs Position:* The fourth interview was conducted. Student Affairs is becoming a separate division from Academic Affairs.
- *On the President's Leadership Circles:* These have been valuable conversations. Faculty are encouraged to participate in order to have their voices heard and learn more about the President and the leadership team outside of ASA. This can enhance and strengthen our shared governance processes. SLT is trying to reach out and ensure that shared governance remains strong.
- *In Response to Question on Contingency Plan for next semester due to COVID:* There are no plans for change at this time. Spread does not appear to be from classrooms or residence halls, it seems to be from family and friends. Ottawa County and Kent County officials are concerned about the hospitals, which are full of largely unvaccinated patients with COVID. They are not seeing spread on GVSU campuses and are not recommending changes to our plans at this time.

### Report from the Student Senate President

- *On the Strategic Planning, Priorities, and Goals:* Student Senate continues to focus on this and presented their priorities to President's Council. The Johnson Center collaborated with Student Senate to evaluate the mission and vision.
- *On Exam Cram:* This will be hosted in collaboration with the University Libraries.
- *On the State of the University Address:* This will be held January 27 from 4:30-6:00 in Cook-DeWitt.

### New Business

- *On Introduction of Administrators:* Laura Aikens, VP for University Development; Emil Delgado, Associate Vice President for Information Technology; and Kara Van Dam, Vice Provost for Graduate and Lifetime Learning, each introduced themselves and provided information about their backgrounds.
- *On RH2025 Update and Assessment of Where We Are:* Since October 1, the Steering Committee has added 4 new faculty members to the Steering Committee, filled vacancies in student positions and APSS, retained the value statements, focused efforts on incorporating UAS input while balancing what has been heard from all campus communities, added a second statement from the current mission statement, expanded details to vision statement, balanced use of "learners" with use of "students," added details to empowered educational experience, deleted "high touch" and "marketing" language, and highlighted the expertise of faculty, and made significant website changes. Next steps: next version to finalize the first strategy (empowered

educational/student agency) and include a land acknowledgement to align with educational equity. We are not changing our excellent work with FITIACs, we are looking at expanding to serve different populations of students we have not served as well as we could. There is continued communication with Student Senate and the AP committee. A poll was taken asking “are we on track?” The results indicated 87% said yes, 4% said no, and 9% said indifferent.

- *On FTLCAC Memo on LMS Selection Feedback Survey Findings Report:* This was information-sharing only, no action was required. Participation rate was low, a slight preference for Canvas was indicated. A decision is anticipated before the end of the year. Faculty are encouraged to share their opinions on their preferred LMS with Provost Plouff. The transition will happen over a couple of years, not all at once. Questions were asked regarding students’ preferences for consistent LMS sites for each course. Research does show that students prefer consistency, Blackboard Ultra and Canvas are equal in their balance of consistency and flexibility for faculty to design the site appropriately for the course content.
- *On Faculty Activity Plan Designation: Faculty Activity Plan* will be changed to *Faculty Workload Plan (FWP)*, and *Faculty Activity Report* to *Faculty Workload Report (FWR)*. There will be no substantive change to what is being done. This is a name change only. It is consistent with what other universities call these documents.
- *On AFFARES Taskforce Report:* Motion to support a change to the ECS/UAS bylaws to include a representative from AFAC to attend ECS and UAS as a non-voting member who will have full participation in discussions; that is, a voice at the table. Full-voting membership for a member of AFAC would require a change to BOT policy. This will continue to be discussed, along with a discussion of ECS representation by college, since two colleges have merged. It was noted that representation by college could impact other standing committees, too. This will be discussed at the ECS summer retreat. The motion passed.
- *On the FPPC Memo on Leadership and Succession Planning:* The motion to support, with recommendation from ECS passed.
- *On the FSBC Memo on Annual Salary Adjustment Request for 2022-23:* The motion to support, with recommendation from ECS passed. Questions were asked regarding what a move to Division I athletics would do to the budget. Costs would be increased, as salaries for those involved in athletics would increase significantly, but much of the athletics operating budget comes out of their own revenues and donations, so the impact on the general fund is unknown. Members expressed a desire for ECS/UAS to make a recommendation on whether GVSU should participate in Division I or II athletics.
- *On the FSBC Memo on University Policies Language on Pay Equity:* The motion to support, with recommendation from ECS passed.
- *On the FSBC Memo on Allocation of Federal Funds:* The motion to support, with recommendation from ECS passed.

#### **Open Comment**

- *On the Timing of the RH2025 Endorsement Vote:* Last time we voted, some felt pressure to endorse since our vote was last and students, APs, and bargaining groups had endorsed.