

Detailed ECS Notes from 09/10/2021

Report from the Chair

- *On the Center for Civil Discourse:* Pursuant to SG 1.01.2.2.2.2, the Provost discussed the proposal with the Chair of ECS/UAS and the Chair reported to ECS.
- *On the Title IX Leadership Change:* The transition process for Title IX Coordinator was outlined.
- *On the Provost Search Faculty Forums:* On Wednesday, September 8, 10:00-11:30 am there were 105 attendees and on Thursday, September 9, 2:30-4:00 pm there were 93 attendees. The feedback will be reviewed by the search committee and the search firm.
- *On the Digital Roadmap from IT:* Feedback is requested from faculty on the Digital Roadmap from IT. The deadline is September 17.
- *On the Teach-In:* The call for proposals has been sent. The dates are November 10 and 11. Karen Gipson is the coordinator.
- *On Faculty Forums:* Two dates have been selected for faculty forums on Shared Governance on Wednesday October 27, 10:00-11:00 am, and Thursday October, 28 2:30-3:30 pm.
- *On the Next ECS Meeting of September 17:* The September 17 ECS meeting will be held via Zoom. The Chief HR Officer, Mychal Coleman, will attend as a guest. Three memos submitted by FFPAC will be reviewed, as well as the report from the Active Learning Spaces Task Force. The GVSU Graduation Honors Policy will be discussed.

Report from the Provost

- *On Enrollment Update:* There is a head count deficit from last year and a decrease in student credit hours. Most of the deficit is at the undergraduate level; we are down in undergraduate students but up in graduate students. Enrollment numbers for students of color, first generation students, and veterans are up.
- *On the Title IX Coordinator:* The search process for a new coordinator will begin immediately. Information about the change in Title IX leadership was sent to all appointing officers, who were asked to share the information. Information also was provided in Noteworthy last Tuesday, which is sent to all members of Academic and Student Affairs.
- *On the New Vice President of Development:* Laura Aikens will begin this week.

Report from the Student Senate President

- *On the Visit from RH2025:* The RH2025 Co-Leads and Steering Committee presented to the Student Senate. The Student Senate plans to move forward with approval of the plan.
- *On Communication:* The first newsletter was sent this week.
- *On Community Collaboration:* The Student Senate is hosting the State of Michigan Independent Citizens Redistricting Commission.

New Business

- *Discussion with Employee Ombuds Elisa Salazar:* Elisa Salazar provided a description of her role at the university and the International Ombuds Association standards, to which all ombuds adhere: neutral, independent, confidential, informal. The website www.gvsu.edu/employeeombuds provides information about the parameters and limits of the role and a mechanism for scheduling.
- *APSC Memo on Prior Learning Credit- Undergraduate:* This was deferred to the October 8 meeting because the credit limit discussed by APSC did not appear on the memo.

- *GC Memo on Transfer of Credit to a Graduate Program:* There was a terminology change regarding regional institutions at the federal level; this change is simply to align with federal terminology. The proposal was approved with recommendation to UAS.
- *EIC Report of Diversity of Faculty, Staff, and Students Across Colleges:* Data suggest that we continue to present ourselves as a predominantly white institution. The report explored issues around student evaluations of teaching and how persons of color experience personnel actions. EIC hopes to make specific recommendations on improving the learning and teaching process at the university and equitable treatment.
- *Equity in Personnel Processes Taskforce:* The Equity in Personnel Processes Task Force provided a report as a result of a charge initiated in May 2021. The report offers several recommendations with regard to mitigating bias in LIFT evaluations. The report also notes that there is guidance forthcoming from the American Council on Education that may provide some important policy language with regard to increasing equity in personnel processes.
- *Discussion on Upcoming Virtual UAS Meeting October 1:* Only voting members and invited guests may speak. If others have points to share, they should contact their representatives, who can share on their behalf. RH2025 endorsement is an agenda item.