

Detailed ECS Notes from 01/14/2022

Report from the Chair

- *On Rev. Dr. Martin Luther King, Jr. Commemoration Week:* See events for January 17-22 at www.gvsu.edu/mlk
- *On Provost Interviews:* Provost candidates will visit GVSU's campus on 01/18 & 1/19, 01/20 & 01/21, 01/24 & 01/25, and 01/27 and 01/28. For schedules and information about the candidates, see <https://www.gvsu.edu/provostsearch/>
- *On the 2021-22 UAS Newsletter:* The theme is "Adapting to Change and Reaching Higher Together".
- *On Faculty Forums:* Dates for winter faculty forums on shared governance are Tuesday February 22, 10:30-12 and Wednesday February 23, 2:30-4.
- *On the Next UAS Meeting of January 21:* Reach Higher 2025 will be the only agenda item. This meeting is scheduled for the RH2025 endorsement vote.

Report from the Provost

- *On the Provost Search:* Faculty are encouraged to participate as much as possible.
- *On Enrollment for Winter 2022:* We are down 3.3% for headcount and 3.7% for credit hours as compared to Winter 2021. We are up 2.9% in graduate student enrollment as compared to Winter 2021.
- *On the Title IX Review:* The external reviewers have submitted their report to General Counsel, who will correct factual errors, as is typical when this type of report is submitted. The report will be provided to ECS on January 21 to be discussed at the January 28 ECS meeting, which the reviewers will attend.

Report from the Student Senate President

- None provided

New Business

- *On RH2025:* The RH2025 co-leads provided an update on changes since the December 3 UAS meeting. Changes included significant copy edits around parallelism, syntax, and clarity by K. Remlinger, P. West, and the co-leads. Website changes continued. A land acknowledgement was incorporated. President Mantella's conversations continue, open zoom town halls have been held, and minimal concerns have been voiced over the latest version. A straw poll from the town hall on December 10, 2021 indicated 62% support, 0% not support, and 38% neutral. A straw poll from the town hall on December 16 indicated 67% support, 5% not support, and 28% neutral. At an AP session on January 13, 85% support, 0% not support, and 15% neutral.
- *On the FSBC Memo on Phased Retirement:* Many faculty members may wish to retire before they are eligible for Medicare. In the past, retirement could be phased over 5 years, then it was cut to three years. There does not seem to be strong opposition to phased retirement from SLT. We will need to ensure it is done in a cost-effective manner. Typically there is a salary savings in the phased retirement process that is more than enough to cover a visiting line. One thing to consider is the impact on small units, as there may not be an available adjunct and this may place burden on other faculty within the unit. A question was asked regarding benchmarking of peer institutions' phased retirement processes; this has not been done. There was unanimous support for this and it will be forwarded to UAS.
- *On GC Memo on Admissions Requirements:* The memo recommended requiring transcripts for admission to graduate programs only from the bachelor's degree-granting institution, as acquiring transcripts from every university can be a burden on applicants and a barrier to applying for graduate school. Only students with bachelor's degrees can be graduate degree-seeking students. Programs needing additional transcripts, such as for verification of prerequisite coursework, could request them. A question was asked regarding the need for transcripts from students who had completed graduate degrees; it was stated that this could be determined on an individual program basis. Unanimously supported with recommendation to UAS.

- *On the General Education Committee (GEC) Memo on Leadership and Succession Planning:* The memo was supported with recommendation to UAS. ECS discussed allowing committees to determine their own election schedule, but will consider recommending that all committees hold their elections prior to a certain date.
- *On the Enterprise Resource Planning (ERP) Review Discussion:* Ben Rapin, the Chief Technology Officer, led the discussions. Some of the highlights of the discussion include the following: Banner contract is up for renewal in 2024; This is a multi-year project; Conversations began first with users of the non-academic side of Banner; Looked at other products; Workday is an option, which is being used by Spectrum Health, Meijer, and Gordon Foods; Workday now offers a student information component, which is being used by the State of WI system, LSU, and others; It is difficult to access data in Banner; If we were to change to Workday, we wouldn't start seeing it on campus until 2023, and students wouldn't see it until registration of 2025; Vice President Milos Topic will come to UAS on February 4 to answer questions. For more information, please go [here](#).

Preview of the UAS Meeting of 01/21/2022

The only item on the agenda is the request for UAS endorsement of RH2025. An update of changes since the December 3, 2021 UAS meeting and the January 14, 2022 ECS meeting will be shared.