

## Detailed ECS Notes from 02/18/2022

### Report from the Chair

- *On the New Provost:* Dr. Fatma Mili will be GVSU's new Provost beginning in July 2022.
- *On Faculty Forums:* Dates for winter faculty forums on shared governance are Tuesday February 22, 10:30-12:00 and Wednesday February 23, 2:30-4:00.
- *On the Board of Trustees Meeting:* BOT met on 2/18/2022 and approved Reach Higher 2025.
- *On the Roger That! Conference:* The 6<sup>th</sup> Annual Roger That! Symposium was held February 18-19. The Keynote speaker was Col. Eileen Collins.
- *On the Next ECS Meeting of February 25:* The agenda contains the following items: Academic Policies and Standards Committee (APSC) Memo on Policy Proposal for National Election Day; APSC Memo on Repository for Syllabi; APSC Memo on Rescheduling Exams During Finals Week; APSC Memo on Test-Optional Admissions Procedures; Lake Impression of Faculty Teaching Management Committee (LIFT-MC) Memo on Leadership and Succession Planning; Affiliate Faculty Advisory Committee (AFAC) Memo on Leadership and Succession Planning; University Assessment Committee (UAC) Memo on Update on Co-Curricular and Advising Task Force; UAC Memo on Update on the Self-study Process; Update from the Virus Action Team (VAT).

### Report from the Provost

- *On the Faculty Awards Convocation:* The Faculty Awards Convocation was held last week. Congratulations to our faculty awards winners!
- *On Enrollment:* Applications for fall are down 8.9% compared to this time last year. We are up in graduate student applications and transfer student applications, but down in FTIAC applications.
- *On Graduation Rates:* For the fourth straight year we have seen increases in the 4-year graduation rate, which is now 44.5%. Our 5-6-year graduation rates are down. There are gaps in graduation rates between groups. The 4-year graduation rate is 45% for women and 35% for men. The 4-year graduation rate is 24% for underrepresented minority groups. The 4-year graduation rate is about 8% lower for first generation college students than non-first generation students.
- *On the Budget:* The Governor's budget proposal includes a 5% increase to our base, but there was no budget increase last year, so this increase does not keep up with inflation.

### New Business

- *On the Faculty Personnel Policy Committee (FPPC) Memo on Service During Sabbatical:* Service during sabbatical is permitted but discouraged, and will not be compensated. Faculty members on sabbatical can vote on personnel actions, but this is not required and absence during sabbatical will not impact the vote count. It does not seem as though departments are pressuring faculty to engage in service during sabbatical, but some faculty members wish to do so. The vote to support and forward to UAS was unanimous.
- *On the FPPC Memo on Promotion and Tenure Decisions:* FPPC was asked to consider revising policy to make promotion to associate professor and tenure decisions happen together. However, some colleges said that this would pose challenges for hiring. No changes to the current policy were recommended. The vote indicated 92% support, and 8% did not support.
- *On the Academic Policies and Standards Committee (APSC) Memo on Leadership and Succession Planning:* The vote to support and forward to UAS was unanimous.
- *On APSC Memo on Policy Proposal for National Election Day:* This was tabled.
- *On Discussion of Action Items Following the Title IX External Investigation:* A taskforce has been formed with the charge to "Review the findings and the recommendations provided by H & B pursuant to the charge issued by GVSU to H & B and determine what recommendations if any should be forwarded on to the President and Provost." The taskforce members are Leifa Mayer, Alli Metz, Chris Haven, Karyn Rabourn (chair), Christine Smith, Andrew Spear, and Lissa Tallman.